



2019-2020

ANNUAL REPORT

327TH SESSION

STUDENT ASSEMBLY

WILLIAM & MARY

www.wm.edu/sa



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2020

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DEAR FELLOW STUDENTS,

Our community is in challenging times. We admire how our peers have demonstrated compassion and patience at every turn, and our hearts go out to the William & Mary community. This last month of our term has been focused on responding to the COVID-19 pandemic, specifically the loss and uncertainty many students are experiencing. We have sought to incorporate student feedback into decisions made across the university, and have contributed funding to emergency student funds. We are confident that together, we will get through this.

In the spirit of reflection, we wanted to share the initiatives that our team has worked on for the past year and the goals we hope student leaders will pursue in the future. This report is broken down by five Senate committees and nine Executive departments. Each committee and department wrote a reflection on the projects initiated and issues addressed this term. Corresponding Senate committees and Executive departments are placed next to each other in this report when possible.

This year's Student Assembly session was marked by an expansion of duty. Coming into the 327th session, our leadership team knew that we wanted Student Assembly to address long-term, structural issues that affect daily student life. Though we knew that many of these projects could not be fully achieved in a single term, we laid the groundwork for future sessions and institutionalized channels for change. This session's work is a reflection of that goal.

We narrowed our focus to three main issue domains: mental health care access, academic affairs (specifically increased diversity in faculty hiring and incorporation of data science into the William & Mary curriculum), and campus safety. While our team's work encompassed a variety of issues that extend far beyond these three domains, we decided that based on student feedback, these projects would best serve our peers. Students need easily available access to mental health care. They need to see themselves reflected in their professors and mentors. They need to feel safe walking around campus while alone.

While we made progress on these issues, we also see room for expansion into the next session. The Student Assembly Senate and Executive teams opened a long-term research initiative to gather data and forecast counseling center needs. Presenting our findings and recommendations to university leadership in the Spring, we brought attention to this critical issue and laid the groundwork for future advocacy through data-driven analysis. We established consistent communication with the City of Williamsburg and achieved an agreement to increase lighting on Brooks Street, Dillard Street, and Richmond Road to support the residents of Richmond Hall. Our Academic Affairs team worked with the faculty, staff, and the Office of the Provost in creating a Student Search Advocate program to ensure that students are involved in faculty hiring. We also worked to incorporate data literacy as part of the curriculum, which led to a summer program to help students gain data literacy skills.

Student Assembly highlights from the 2019-2020 year include:

- Reformed organization funding, with a focus on communication and equitable funding.
- Subsidized STI testing and Plan B contraceptives.
- Made progress on accessibility issues in the curriculum and in physical spaces on campus.
- Passed The “Pride in ID” Bill, which allocates funding for student IDs to be changed if they no longer match a student’s appearance or gender identity.
- Participated in the campus-wide “Let’s Get Consensual” campaign to educate community members on consent and healthy relationships.
- Conducted an audit of our outreach programming and website.
- Began work on equipping all freshmen dorms with trash cans, so as to increase usage of recycling bins.
- Hosted a variety of events through the Department of Diversity, including “I Am W&M Week,” which culminated in the annual Sankofa Gala.
- Contributed to the celebration of the Association for the Study of the Worldwide African Diaspora (ASWAD) conference in Williamsburg.

We conclude with a deep sense of gratitude. We had the chance to work with a variety of student leaders, administrators, staff members, and members of the Board of Visitors. Every one of these individuals was more than willing to collaborate; we are grateful for that spirit of partnership. This year’s Senate was active in expressing a variety of viewpoints, which enriched Student Assembly’s work in myriad ways. Our executive team, composed of the Cabinet, has remained dedicated to their work and helped us execute our vision with passion. We are thankful you chose to join us for this adventure.

Most importantly, thank you to our fellow students. The trust you have placed in us throughout the past year, in good times and bad, has meant the world to us. We could not have done this without you.

Yours,

Kelsey Vita, Ellie Thomas, and Abhi Chadha
President, Vice President, & Chief of Staff

Senate POLICY COMMITTEE

Chair: Jahnvi Prabhala '22

The Policy Committee strives to work on a diverse set of Student Assembly initiatives, while keeping both Senate and College Policy in mind. For the first time, the Policy Committee took Code and Constitution Review under its wing, enabling us to comprehensively work on internal Senate Policy. This year, we focused on improving our internal Senate attendance policy to reinforce a culture of accountability and public service to our student body constituency. In doing so, we thought deeply about the role of Student Assembly Senate as well as precedence in our Senate and general WM community. Furthermore, we offered a policy perspective on numerous Student Assembly initiatives pertaining to Students Rights, Health and Wellness, and Diversity.

Done Well:

- Keeping the idea of precedence and College/Senate policy in mind when looking at Senate bills and Student Assembly initiatives.
- Integrating Code review with bill discussion. Committee was able to release attendance policy reform, etc. in a comprehensive manner

Could Do Better:

- The committee could have communicated better and collaborated with the Cabinet Secretaries working on initiatives related to Policy. They expressed the need for more support, as the number of undersecretaries were insufficient.
- The committee could have been more conscious about finances and our role as Senate with a Policy perspective.
- The committee, along with other committees, could have been more cognizant about our role as committees and communication between committee meetings and general body senate meetings, to foster more productive conversation.

Executive COLLEGE POLICY & STUDENT RIGHTS

Secretary: Amanda Yannett '20

Serving as your Secretary of College Policy & Student Rights this academic year has been an honor. I have worked to advocate for changes on behalf of our student body on a variety of issues and concerns.

I have had the privilege of serving on the Coordinating Committee on Preventing Sexual Assault and Harassment. The Coordinating Committee has made many strides in improving the sexual misconduct policies and the sexual violence educational programming on campus. The sexual misconduct policies have become more gender inclusive and the definition of Gender-Based Harassment has been added. Removing and tampering with contraceptives now violates the definition of consent. We have also worked on the definition of relationship violence to include non-sexual and non-physical forms of abuse. The Department of Education has proposed threatening changes to Title IX and I have worked with the Title IX Coordinator to ensure that William & Mary will protect the safety of our students, if the changes are implemented. William & Mary is not moving forward with changing Title IX procedures and policies since the proposed rules have not been finalized. The Campus Advocacy & Prevention Professionals Association (CAPPA) advises universities to take the same stance as William & Mary until the final rules are released. In regards to educational programming, I was one of the Student Assembly representatives for the Let's Get Consensual campaign.

I have met with different organizations and individuals to hear about various concerns to effectively advocate for accessibility and inclusivity. I have been working with Student Accessibility Services and other administrators to make the Arts Proficiency requirement more inclusive. We have ensured that students with disabilities can receive priority registration for the Arts Proficiency and we are working with the Education Policy Committee to add more inclusive courses. We will continue to work with the Dean of Undergraduate Studies on the policies surrounding part-time student status. We are specifically investigating the policy around becoming a part-time student due to extenuating circumstances, outside of personal medical concerns. I am currently advocating for extenuating circumstances to include becoming a primary caregiver for a family member, pregnancy, and other extenuating situational challenges.

In regards to Student Rights, we worked on creating an informational card explaining constitutional rights and William & Mary student rights. Our focus involves interactions with police and safe reporting measures, such as the Good Griffin policy. We are working with the Conduct and Honor Advisor Program (CHAP) to increase awareness about the right to a CHAP during the conduct and honor code processes. We are working on establishing a policy that allows CHAP to be involved with violations handled by area directors. In regards to student rights and diversity, we successfully got the Pride in ID Appearance Act passed in Senate. This bill subsidizes the cost of student IDs if an ID doesn't match the student's gender identity or if a student undergoes substantial physical appearance changes.

The position of Secretary of College Policy & Student Rights has allowed me to cover a wide range of topics. I hope that I have had a positive impact on our campus and I am grateful that I've had the opportunity to work with many dedicated and intelligent students, faculty, and administrators.

Senate PUBLIC AFFAIRS COMMITTEE

Chair: Kyle Vasquez '21

The role of the Public Affairs Committee is to ensure that there is a good relationship between William & Mary and the City of Williamsburg. This includes keeping relationships with city council, mayor, the police department, and the citizens of the city.

Issues Addressed

Richmond Hall is excluded from the rest of campus and students do not feel safe walking to and from their hall. This year's conversation has revolved around better lighting in that area. It is the job of Public Affairs to work with Williamsburg to ensure this area feels safe. We were able to successfully lobby the city to fund additional lighting in this area, as well as partially fund a rapidly flashing beacon.

The relationship between students and Williamsburg police is critical to the well-being of students and members of the community. It is our job to ensure that students feel safe reaching out to Williamsburg police when they are in need of them. We sponsored the **Cider with Cops event**, which brought Williamsburg police onto campus. We distributed free cider to ensure that police officers and students are having an active conversation in a safe space.

It is important for students to know their **legal rights**. We began the conversation of creating an FYE workshop that details your legal rights in the state of Virginia. Another idea that we hope to continue work on is for students to have an ID size card that has 10 very important legal rights.

Students who rent in Williamsburg are sometimes unaware of their **rights as tenants**. It is the duty of the Student Assembly to ensure students are well educated and know what their contracts mean. Ideas for the future are creating a workshop night where other off-campus living students can have a social and talk about their experiences. After the social portion of the night has ended, there could be a discussion on the different rights of students. We hope to partner with Student Affairs in the future to ensure that all students moving off-campus are well prepared for their new accommodations.

Executive PUBLIC AFFAIRS

Secretary: Anna Fridley '20

When we began our term, the Public Affairs team came together to discuss what our goals were for the session. We had many issues we wanted to work on, such as advocating for student safety, strengthening the relationship between the student body and the William & Mary Police Department, increasing voter turnout among students, and creating a better relationship between the students and the community.

Advocating for student safety

Over the past year, the Public Affairs team has worked hard in advocating for student safety on campus. One of the significant issues we heard from students was the lack of lighting on Richmond Road, Dillard Street, and Brooks Street. Over the past few months, we have been working with city officials and the administration to add more light posts and install more durable lights in the area to ensure students feel safe when walking at night. Another issue our department has been focusing on is safety preparation in the rare event that our community endures a mass shooting. Since we have begun our term, we have met with the William & Mary Police Department and administration to learn more about their strategies in handling a mass shooting on campus.

Strengthening the relationship with the William & Mary Police Department

When we started our term, the Public Affairs department knew that we wanted to create a stable relationship with the William & Mary Police Department. In Fall 2019, Student Assembly sponsored the Cider with Cops event, where police officers would hand out free cups of apple cider to students as they walked to class. This allowed students to talk with the W&M officers about the work they do, and also learn more about how they are outside of their job. Student Assembly also joined forces with Table Talk to plan a dinner where students, WMPD, and the Williamsburg Police Department could gather around the dinner table to learn more about each other and the issues facing the community.

Increasing voter turnout

In November 2019, our team worked with senators to create flyers to be distributed around campus that would inform students about where their voting place was located and what other materials they needed to vote. The Student Assembly is also working with the Office of Community Engagement to create a 2020 Election Committee to help increase voter turnout for the upcoming elections.

Community Involvement

The Public Affairs team has also worked on strengthening the relationship between students and the community. Last year, Undersecretary of Williamsburg Affairs, Caleb Rogers created the Student Residence Group on campus that focuses on educating students about community issues and allowing them to engage with community members in a variety of ways. Our committee has also had multiple meetings with city officials to discuss student concerns, given presentations to Williamsburg citizens about the various organizations that give back to the area, and have sat in on committee meetings relating to housing near campus.

Senate OUTREACH

Chair: Vicky Morales '21

The Outreach Committee focused on ensuring there was some sort of outreach on different bills and events. The majority of outreach was focused on wellness, sustainability, and diversity initiatives. This committee reviewed every bill passed by the Student Assembly Senate during this session, as all matters of the body are germane to outreach. The committee also worked on finding a solution to the outreach problems and transparency Student Assembly has faced in the past.

Done Well:

- The committee's audit of the Student Assembly website provided the website master with useful information needed to update the website.
- The committee did an excellent job at signing up its members for event tabling and provided instructions to hand out flyers

Could Do Better:

- The committee could work on integrating the website and social media into our events and such
- The committee could strive to work on bills that focus on having more community get-togethers
- The committee should discuss the relationship between outreach on the executive branch and on the senate side to make sure there is clear communication and everyone is on the same page.

For Future Consideration: Most of the outreach difficulties faced all stemmed from the website, specifically how outdated it was and its layout. This committee must also encourage the Secretary of Outreach in the Executive branch to attend as many meetings to ensure there is clear communication and both branches are on the same page. Members of this session's committee would like to see the outreach committee being combined with the executive team to have one big outreach group to resolve current issues faced.

Executive OUTREACH

Secretary: Joel Calfee '20

This year, our Outreach Department has been attempting to rebrand Student Assembly and to increase transparency with the student body of William & Mary. This process has not always been easy, but we have made some significant strides and we will continue to work towards improving our system as much as possible until the end of our term.

One of our greatest areas of improvement was with the Student Assembly website. This year, our Undersecretary of Technology/Web Affairs Jack Morris worked hard to accomplish a complete website audit and to make our website more accessible and updated for students. While much of the information in the past was outdated and there were many links that were broken, Jack updated the website by addressing all of these issues and making representatives more reachable by posting their emails and photos with their permission.

Another development this year involved our process for social media. While we entered this term with the hope that we could improve our social media presence, the process was not clear-cut. However, with the development of a form for SA representatives to alert the Outreach Department about events that they want promoted, this made the process much smoother and simpler. Undersecretary Clare DaBaldo was diligent about making our social media presence stronger and promoting a variety of events hosted by Student Assembly. Meanwhile, our collaboration with various other organizations and campaigns made our online presence stronger.

We are currently in the process of creating a brand new logo for Student Assembly as well. Throughout the year, we have been collaborating with University Web & Design on a brand new logo for SA that represents our organization in a sleek and attractive way.

Finally, we are working towards developing a video to show during orientation that represents all that Student Assembly can do and how our organization functions. Our Undersecretary Sydney McCourt is proficient in film and video, and we are hoping to establish some way for Student Assembly to make themselves more clearly understood throughout the orientation process in the future.

In conclusion, this year has proved to be one that was characterized by transition and renovation. In an age where social media has such an impact on our lives and where it is one of the quickest ways that students get information, it is important to ensure that Student Assembly has a presence that fits with this modernization. As a team, we have tried to work towards making Student Assembly more accessible to students and we hope to leave a foundation that future members can build upon even further.

Senate STUDENT LIFE COMMITTEE

Chair: Zie Medrano '20

The Student Life Committee focused frequently on issues of wellness and sustainability during this session of Student Assembly. Members strove to consider bills and initiatives with the wellbeing of students chiefly in mind. This committee reviewed every bill passed by the Student Assembly Senate during this session, as all matters of the body are germane to student life. Concerns for students inhere in all of our actions and discussions, as shown in the record of the 327th Session.

Done Well:

- The committee's composition included diverse perspectives that facilitated productive conversations, especially given the inclusion of two graduate senators.
- Perhaps as a beneficial byproduct of the committee's perspectives, members were effective representatives of the student body's interests regarding a variety of issues.

Could Do Better:

- The committee should strive to examine bills with a fresh set of eyes, making sure to consider issues from the perspective of student life.
- The committee could have communicated better with the executive branch, especially in regards to issues on which branches are working concurrently.

For Future Consideration:

- As mentioned in the "Done Well" section, this committee benefits greatly from diverse perspectives. The membership of multiple graduate senators and undergraduates with a wide variety of views is critical to the committee's mission. Members of this session's committee want to emphasize the importance of seeing initiatives through to their ends.

Executive

STUDENT EXPERIENCE

Secretary: Will Curtis '20

We focused on initiatives connecting students with administration, allowing for student leaders to have a voice in the process of administrative decisions. We also highlighted and oversaw events that encompassed the core values of William & Mary. We planned and organized the logistics of Busch Gardens day, including tickets sales and marketing for the event. We managed the sale of Student Assembly products for Homecoming, selecting the designs and products to be sold. Upon selling, we made a profit from the allotted budget by selling t-shirts and stickers. We were in the process of planning the King and Queens Ball, renaming the event and including a student panel to best update the event and provide a fun experience for the student body.

Undersecretaries focused on several projects related to their specific programs. The Community Engagement undersecretary worked with SLD to reach out to organizations and offer them the opportunity to engage with administration. The Transfer undersecretary helped oversee Transfer week and worked to develop a survey that was sadly never distributed. The Food undersecretary worked on the culinary council to encourage more diversity of food options. The Veterans secretary worked in his capacity as Student Veterans Association President to work with the new administrative position and promote the veteran experience.

Executive & Senate

FINANCE

Secretary: Heather Rodenberg '20

Chair: Meghana Boojala '22

Financial Continuity

We want to be equitable in how we're treating organizations year on year, and continuity is critical to that. We reinforced after-action surveys for the Activities & Events (A&E) Fund, so that future committees can access how specific events went to determine future levels of funding. Further, the department created a database of all applications to A&E funding. These efforts should make the job easier for future Secretaries of Finance to spread funding equitably.

Guidelines and Equitable Funding

This year we explored the question of how to fund organizations equitably to benefit the most students on campus. Because the Student Activities Fee is paid by every student, every student should have access to funding, trips, and other opportunities. We also wanted to ensure that our funding was directly going to events that were impacting large parts of campus and/or events that would not happen without SA funding. Specifically, we re-examined both the A&E Funding Guidelines and the Annual Budget process guidelines to reflect these priorities. New aspects of the guidelines this year included: a looser interpretation of whether or not food is integral to an event, increased rules for events collecting entrance fees, an examination of organizations donating on campus, and a priority for events open to the whole community.

Funding Access on Campus

In many ways the funding process on campus can be confusing and ineffective. We began the process of examining the timeline, the pools of money, and equitable funding. The Budget Reform committee was created from diverse parts of campus to best examine this. While this process is still in its early phases, we have already directly changed the code and plan to continue examining best practices. This year we changed the code with regards to Competition Travel funding. We made funds for travel funding a rolling process to directly benefit competing organizations. This also opened up more funding during the budget process to be able to fund organizations on campus. We will continue to determine if there are more ways we can improve access for all students and organizations.

Communication

We prioritized personal communication with organizations this year. All organizations that wanted a meeting to further understand the process were granted one. Further, we increased hearings during the budget process so that every organization that requested one received one. We also increased times for appeals after budget decisions were conferred. An important emphasis on our ethos was to convey the process and try, as much as possible, to help all organizations create incredible events for campus.

From T-Paine to the Eid Banquet, Aki Matsuri festival to Dark Room Photography Chemicals, and from free STI Testing to the InterVarsity Pancake house- we have seen some awesome events funded on campus. Hopefully this department has created the continuity and relationships in the community to foster equitability, access, and understanding around funding.

Executive ACADEMIC AFFAIRS

Secretary: Clara Waterman '20

We, Raman Khanna and I, have been hard at work during the 2019-2020 school year implementing Kelsey and Ellie's campaign platform. After investing dozens of manhours, conducting 25+ meetings with administrators and faculty, and writing two comprehensive reports, we have learned a great deal about the William & Mary community and how we can help our graduates go into the future triumphantly.

Our work this year primarily focused on two parts of Kelsey and Ellie's platform: integrating data literacy into every student's academic experience and standardizing student involvement in the faculty hiring process. While simple on the surface, these two objectives have a surprising amount of complexity underneath. Below, we detail our work in these spheres:

Data Literacy: Because of our department's lobbying and new funding from the Governor's office, W&M has solidified its commitment to increasing the number of seats in introductory data science and computer science courses, hiring new faculty in these departments, and integrating faculty with computational and data experience into more traditional departments like Modern Languages and Art History. We instigated the conversations that have led to the Data Science Summer Program. Within the next few years, we hope every department updates their computational proficiency to encourage students' dexterity with basic coding and data conceptualization.

Student Involvement in Faculty Hiring: Through our initial conversations with Kelsey and Ellie, student and faculty groups, and senior administration, there was an overwhelming desire across campus to diversify our faculty, and do so with the help of W&M's greatest resource: its students. That is why we, in conjunction with the Provost and the Office of Diversity & Inclusion, are proud to announce the creation of the Search Advocate Program. Students search advocates will sit on the hiring committee of their declared major and must be at least a sophomore. The Office of Diversity & Inclusion will be sending out applications in the coming weeks.

While we have spent the majority of the year on these two topics, we have also met with faculty and administration to discuss W&M's language requirements, the Eurocentric nature of W&M's study abroad programs, and the myriad of ways that students of color continue to be marginalized on campus. We have been fortunate enough to sit in on searches for D&I officers, meet with chief diversity officers of major corporations, and discuss student issues with the International Studies Advisory Committee, the Educational Policy Committee, the Employer Advisory Board, among others. We are currently working on a review of student perception of class sizes and student-to-teacher ratio for the Provost.

We want to extend thanks to Provost Agouris, Anne Arseneau, Dr. Fanchon Glover, Sharron Gatling, the Deans of Arts & Sciences, Michael Fox, Abhi Chadha, and every professor who worked with us. Thank you, the student body, for selecting Kelsey and Ellie to be your President and Vice President. Through them, we have been connected to such meaningful work throughout the 2019-2020 school year. We have loved working with you and for you.

Executive HEALTH & SAFETY

Secretary: Shreya Mandava '20

I am thrilled with what the Student Assembly Cabinet's Health & Safety Department has been able to accomplish during the 2019-2020 school year! Our department oversees initiatives targeting various facets of student health and wellness, including sexual health, substance use, mental health, disability affairs, and campus safety.

In the realm of sexual health, my Department passed several bills through the Senate to finance Student Health Center initiatives. The first bill was 'The Subsidized Emergency Contraception Act' which allotted \$3,000 for Plan B at the Student Health Center to be subsidized to \$5 for students. We hoped this bill would help protect the anonymity of sexual violence survivors in addition to providing a safety net for all students in the event that a primary form of contraception fails. The second bill passed was "The Free STI Testing Bill" which extended Student Health Center STI test funding by \$10,000 to provide free testing to all students twice (free testing limited to twice a semester). This is a change from previous years in which free STI testing was offered only in April. We support proactive sexual health behaviors, one of which is timely STI testing. Both sexual health initiatives ensure that all students, regardless of sexual health history and socioeconomic status, have affordable access to emergency contraception. Our department also hosted the Let's Get Consensual campaign for a week and educated students about forms of coercion and how they play into sexual violence. For the remainder of the year, we have been working to make condoms more readily available in residence halls.

The department has also led initiatives to support those with disabilities and chronic illnesses. In Fall 2019, we hosted the first ever SA Open Forum for Disability Affairs in which people were invited to give their feedback and personal experiences with representatives from SA and Student Accessibility Services (SAS), regarding accessibility issues, academic policies, medical leave, and other topics. Feedback from this forum has allowed SA to address accessibility concerns at Board of Visitors meetings, create a survey about medical leave reintegration experiences, and collaborate with the Policy department to advocate for priority registration for the Creative Arts Proficiency for people with certain disabilities. We have also met with SAS to potentially organize a panel about "How to Talk to Professors About Accommodations" panel.

Promoting student mental health is another priority for SA. Our department collaborated with the Counseling Center to promote and table at National Depression Screening Day in the fall. In the spring we helped organize and promote National Eating Disorders Awareness (NEDA) Week and tabled at the NEDA Self-Care Fair.

An emerging health concern over the past couple of years has been teenage vape use. This led our department to collaborate with Health Outreach Peer Educators (HOPE) to organize an anti-Juul campaign. We created an infographic with facts about Juuls and resources for quitting vaping. Also in the realm of safety, we worked with the Campus Recreation Center to ensure concussion training at staff training sessions.

Our department is grateful for this opportunity to serve the William & Mary student body. We hope future student leaders will continue to support health and safety initiatives for diverse members of the community.

Executive SUSTAINABILITY

Secretary: Chitra Kokkiralala '20

This has been an exciting year for the sustainability team on the executive branch. Grace, Madeline, Jack and I made progress on a variety of issues that were important to us and those issues we heard from you were important to you, as well. We individually met with a variety of environmental- related organizations on campus throughout the year to hear about the changes they would like to see on campus regarding sustainability. This included clubs such as SEAC, Dining Services, and the Sunrise Movement. We valued their inputs, taking their suggestions to heart as driving factors behind the work we did through the year.

In terms of tangible projects, we began work on a multiyear project to provide **freshman dorms with trash bins**, so they may more consciously use their recycling bins for recycling rather than trash. We made efforts to replace blue books with green books, an alternative choice that is made with recycled paper.

This year is a decisive year for the Office of Sustainability's **Climate Action Plan**. It's a document that will be put forth this year detailing sourcing of renewable energy and the William & Mary's plan to reach net carbon neutrality by 2030. Each of us attended various climate action sub-committee meetings to hear from other members of the community and provide our own recommendations for various facets of the plan.

Composting has been an issue that we have heard much interest in. Specifically, increased composting locations. Composting is currently available in all the dining halls. The incredible Dining Service interns have independently increased locations to help facilitate this increased interest in composting. New locations include one behind Dupont, and a repainted black one near the Wellness center.

This year, we've worked to create more social media awareness regarding sustainability on campus to help students take matters into their own hands, be proactive, and be mindful in their day to day lives. In that vein, student assembly social media now holds a lot of tips and tricks for better practices for sustainability.

Many other efforts to increase awareness, both to students and administrators alike, of concerns regarding sustainability filled our efforts throughout this year. Progress has been incremental, and we ran into many obstacles, but this has been a humbling experience. I am so thankful for my time as Secretary of Sustainability, and I am excited for William & Mary and student assembly to make new strides in this area in the future!

Executive DIVERSITY

Secretary: Celeste Chalkley '20

This academic year, the Diversity Department was able to successfully complete several projects. To make it easier to read, the projects will be separated by which the specific aspect of diversity that they pertain to:

Socioeconomic:

We worked with The Office of First Year Experience and the Admissions Office in having First Generation-Low Income students being represented at DFAS. We will have a presentation, resources, and a student panel. We also worked in conjunction with The Office of First Year Experience on First Generation Student's Day to table, hand out materials, and host a lunch with the Provost.

Multicultural:

We began the year by assisting with the Association for the Study of the Worldwide African Diaspora Conference. In February, we were able to host the Sankofa Gala which was a huge success. Lastly, Shane is currently working in conjunction with the Tawainese American Student Association (TASA) to put on the W&M Multicultural Night Market in the Fall.

Neurodiversity:

The first event that was hosted by Alanna and Martha was the "Do I Qualify: Neurodiversity at Work" which consisted of lecture, panels and open discussions, the goal being to continue broadening the topic and increase student participation. They have also partnered with the Cohen Career Center to schedule Neurodiversity-friendly mock interviews. Other things they have been working on are visiting the Business School and familiarizing classes with what neurodiversity is and they are continuing their efforts to make orientation more accessible to neurodivergent first-years. They have also worked with the Office of Community Engagement on Daily Work of Justice conversation series about disability.

Queer/Trans:

Some events that Bailey and Aaryan have been doing include: Queer Night of Expression, QueerBrew, having guest speaker AC Dumlao, our I am W&M week Drag Show, and a LGBTQ+ sexual health resource. They are rounding out the year by working with Rainbow Coalition on Trans Week of Awareness which will include a speaker, workshop, and film screening.

Religious:

This year Shule has hosted an Interfaith Panel where we had 3 guest speakers discuss a fascinating set of questions. There was also the Interfaith Social during I am W&M week.

Refugee/Asylum:

Ramsha worked with Amnesty International on the Refugee Fund. She also worked alongside Alanna in Neurodiversity to put on the Initiative and Impact: Activism Activities Fair during I am W&M week.

International:

During I am W&M week, we had a showing of the International film "Roma". Harper also began work on an online campaign about the International voice on campus!