# William & Mary Staff Assembly

# Meeting Minutes

# Wednesday, April 14, 2021

The April 14, 2021 Staff Assembly meeting was held via Zoom. The meeting was called to order by Arielle Newby, Staff Assembly President, at 10:03am. Sonya Worden conducted roll call and a quorum was established. See attendance sheet.

**Ground Rules**

* Raise hand
* Mute unless you are speaking
* Be honest, open and respectful
* Ask for clarity

**Approval of March 10 Minutes**

* Motion to approve brought forth by Kelly Sataraka
* Seconded by Robin Hollenbeck
* Approved by quorum via Zoom chat

**Jeremy Martin, Acting Athletics Director**

* Athletics has a structural budget deficit of $15 million
* $4 million needed for FY21 was reached April 9
* Need $5 million in annual giving to prevent future deficit
* All In – Campaign for W&M Athletics
  + Goal: $55 million over three years
  + $17 million in annual giving
  + $33 million for Kaplan Arena & Sports Performance Complex
* Gender equity review underway
* W&M has 23 teams; more than any other school in conference; all are performing this spring; 500 athletes
* Staff is awesome
* Athletes and staff are very appreciative and encourage one another
* Spring Season
  + Like no other ever
  + All athletes tested three times per week; positivity rates have been very low
  + Stop and start season based on testing results
  + Any positive tests in tier shuts down team
  + No access to locker rooms
  + Cannot go in restaurants
  + Delight in practice
  + Just so happy to get to play
* First time no NCAA championships
* Need fresh perspective on marketing
* Implementing new ticketing system; rolling out next year
* Want to be family friendly for Williamsburg residents
* Perhaps have staff section to support athletics
* All teams were brought back on equal footing; need to build their own support
* Is there a point where we stop supporting 23 sports at proper level of excellence?
* Student athletes want to belong and compete
* Working on:
  + Showing the work
  + Equity
  + Financial stability
  + Excellence
  + Aspire to be trustworthy

**President’s Report, Arielle Newby**

* President’s Award for community service
* BOV meetings on April 22 & 23; remember to listen in
* Water Cooler on April 21 will be used to brainstorm return to campus; safe space to share
* 70% have responded to vaccine survey; 90% of those have had at least one shot
  + Vaccine info may be used in future to help guide return decisions
* April 28 is an officer interest meeting
* Spring General Meeting on May 7; speakers President Rowe and Ombuds team
* May Staff Assembly meeting on May 12 will take full 90 minutes
  + Guest – Dean of Arts & Sciences (first 30 minutes)
  + New member orientation
  + Officer elections
    - President
    - Vice President
    - Secretary
    - Treasurer
    - Social Media Coordinator
* Reminder that when we reach only 20 senators a special election must be held; some occasions require only appointment to fill a vacancy
* Staff Assembly may have an adjusted summer meeting schedule
* For retreat in July, Chon Glover will be guest; joint retreat with PPFA to discuss diversity and inclusion
  + Arielle offered to facilitate a session once she is no long SA president

**Activities & Events Committee, Kelly Sataraka, Chair**

* Will host a quiet virtual work session on April 20 before committee meeting; no talking but working together
* Need testers for virtual Bingo on April 29; let Kelly know if willing to participate
* Water Cooler on April 21
* Quarterly food drive taking place April 12-23; pick up will be at 1:30pm; delivery to Wesley Foundation

**Communications Committee, John Dixon, Chair**

* Newsletter coming out late April/early May

**Elections & Nominations, Tami Rudnicky**

* + Elections complete; those elected need to accept or decline
  + Staff Assembly officer election will occur on May 12

**Policies & Issues, Marc Kelly, Chair**

* Steady but slow review of policies; continue to share ideas with HR advisory committee
* Standard of Conduct policy to be reviewed/discussed at April 27 committee meeting
* Increased involvement on P&I committee

**Treasurer’s Report, Sally Rowe**

* Snacks to essential workers on main campus and at VIMS $122.23
  + Thanks to all who packed, labeled, delivered
* Returning balance to university

**Miscellaneous**

* Arielle thanked Jeremy for his time and all committees for their great work!

**Meeting adjourned at 10:59am**

**Respectfully submitted by Sonya C. Worden, Staff Assembly Secretary**