



BOV Meeting Updates

The annual Board of Visitors meeting took place September 27th through the 29th. The primary focus of the meetings was to establish key performance indicators (KPIs) to evaluate the university's performance in strategic areas. All of the BOV committees, with the exception of Audit/Risk/Compliance, reviewed 3-5 KPIs. Alongside discussions about KPIs, the university's staff also presented on strategic issues, including admissions and the significant changes in college athletics. During the meeting, three special events occurred. Firstly, the Grimsley Board Room (Blow 201) was dedicated, with recognition for the campus staff who made it possible. A special lunch was hosted at PBK, following a tour of the Performing and Fine Arts Center. Lastly, there was a recognition dinner for past board members, including Marc Kelly, who provided exceptional leadership in the preceding year.

In the initial board report, PPFA President Taylor Locks emphasized three shared areas of concern: the well-being of employees as flu season begins, worries regarding staff recruitment and retention, and a perceived lack of stability due to extended vacancies in key leadership roles and the departure of interim leaders (COO, CHRO).

Tawanda Johnson to Support UHR

From the President's Office: Tawanda Johnson has agreed to remain in her current role supporting University Human Resources for a full year from now. President Katherine Rowe has asked Johnson to create a blueprint for University Human Resources to meet the university's current and future needs — reporting directly to Pres. Rowe while she completes this important work.

2% Salary Increase for VA Employees December 10, 2023

Due to the revised state budget released September 14, 2023, Virginia state employees will receive a 2% salary increase effective December 10, 2023. **The first paycheck to reflect this increase will be December 29.** This increase comes in addition to this summer's compensation increases.

WMSA & PPFA Cornhole Tournament: November 1st

Join the W&M Staff Assembly and Professionals & Professional Faculty Assembly on November 1st at 3pm - 5:30pm at the Sunken Garden for a cornhole tournament.

This is for staff and faculty to engage in some fun competition and comradery through a friendly corn hole tournament.



LET US KNOW IF YOU'RE COMING! ↑

Update Your IT Security Training

Don't forget to complete the security training sent to your W&M email on October 9! This training is due on November 8. Stay safe this National Cyber Security Awareness Month :)

REACH OUT!

The Costume Sale

FISH is hosting its annual campus thrift extravaganza at the Sadler Center in Tidewater A&B, and will be providing a **\$10 discount** to the first 10 staff members to check out with their W&M ID cards. The twilight sale starts:



Wednesday, October 25, 8PM-11PM

and opens again:

Thursday, October 26, 10AM-5PM

You'll find formals, tuxedos & furs, vintage & retro, jewelry, a Christmas Corner ... costumes for ALL. All proceed benefit FISH, a local food pantry and clothes closet.

↓ SIGN UP TO VOLUNTEER



CHECK OUT THE FB EVENT ↑

General Pricing

Dresses	\$5
Tops	\$3 - \$5
Skirts/pants	\$3 - \$5
Tuxedo:	\$20
Tux Shirts	\$3
Accessories	\$3
Kid costumes	\$5
Adult costumes	\$5 - 8
Grad Robes	\$2
Hats/Wigs	\$3 - \$5
Purses	\$3 - \$5
Gloves	\$4
Accessories	\$2 - \$5
Shoes	\$3
Jewelry	\$2
Holiday Sweaters	\$4
	OR
	3 for \$10

Or as
otherwise
marked.

Upcoming Water Coolers!

WMSA will be hosting monthly Water Coolers in the Sadler Center York Room at 2-3 PM on the 3rd Wednesday of each month. These are opportunities to meet your WMSA representatives and other colleagues across campus. Come hang out and let us know how Staff Assembly can help you! Upcoming dates:

October 18th, 2-3PM

November 15th, 2-3PM

December 20th, 2-3PM

Benefit Highlight: TimelyCare

TimelyCare is a confidential virtual health and well-being platform available 24/7 for W&M students and full-time faculty/staff. Find more info at:



<https://www.wm.edu/offices/uhr/benefits/health/timelycare/>

Early Voting is Open in Virginia!

Early voting is open for 2023 elections in Virginia. The deadline to register to vote is October 16. Find more information at elections.virginia.gov

Staff Assembly meets at 10 AM on the second Wednesday of each month. Watch the W&M Digest for Zoom and room information.



wm.edu/staffassembly

