

**Staff Assembly Meeting: 8/16/17**  
**James Room- Sadler 3:30pm**

President Jennifer Fox called the meeting to order. Secretary Liz Luna took attendance and noted excused absences.

**Committee Updates:**

Communications: No updates.

Policies and issues: No meeting. There is a need to talk about work culture and feeling that you must be available at all times. The cell phone stipend policy brings these issues to the forefront.

Constitution and bylaws: No updates.

Elections: We will have midterms. We will advertise when we are holding nominations and elections. The assembly wants a lot of interest.

Activities and events: No meeting, but they are working on volunteer efforts we can participate in. Perhaps service day sign ups; student service call to faculty and staff too.

All committees should meet before the next staff assembly meeting.

**Guest Speaker Bill Horatio from Parking Services:**

Parking is not a space priority for the college due to our location and limited available land. Parking and Transportation services must generate revenue according to the General Assembly. Funds come from decal sales, fines, event parking, and meters. Fine revenue can usually be forecasted but fluctuates. Tier 4 of the employee parking tiers covers the cost of a space. A large expense is the parking bond for the garage with 9 years left to go. W&M has about 5400 parking spaces with 98% occupancy during weekdays. Paving is an ongoing expense due to some lots being obsolete. Visitors to campus place a strain on available spots along with construction that blocks parking. New signs will be added with official lot names and policies. A mobile parking app is in development; this may be more convenient for those who do not come to campus every day. It may be pay by the hour. Parking will try to "go vertical" in the future to conserve space. WATA is free and offers para transit. A 2012 study suggested a cap on decals.

**General Updates:**

Jennifer Fox: Met with Sam Jones. Official salary letters may become standard practice. Mr. Jones offered to come speak to staff assembly when we need him. The presidential search is ongoing. One idea is to have President Reveley come and talk about his job for the general meeting. Another goal is an employee network. This network will help with things like mental health issues and mentorship.

A local reporter wants to hear from staff about staff members working on interesting projects or doing great things.