I. Welcome and Call to order – 9.30am

II. Agenda: Review and approve

III. Minutes: Review and approve October minutes

IV. Guest Speakers:
   • Dr. Chon Glover, Chief Diversity Officer, Office of Diversity and Inclusion
   • Dr. Chris Lee, Chief Human Resources Officer, Human Resources

V. Committee Updates
   a. Executive Committee – Mariellynn Maurer (Chair)
   b. Academic – Shannon White & Julie Hummel (Co-Chairs)
   c. Administrative – Jacob Joseph (Chair)
   d. Communication – Jabria Craft (Chair)
   e. Membership – Marra Austin (Chair)
   f. Professional Development – Tamekka Davis (Chair)

VI. Old Business:
   a. Ombuds Search Committee Update – Emrys Koenigsmann
   b. COVID Response Team Update – Joe Wheeless
   c. Path Forward – Fall Semester Start Up, Q&A Follow Up – Mariellynn Maurer
      • Bond Sale – closed successfully on Oct 29 (Amy Sebring); we must be careful how we use this money as it’s not “free money” and we want to use it in ways that generate a long term return on investment for the university – it’s one more way that the university is trying to successfully manage through these unprecedented times
      • Quarterly financial updates from Amy Sebring this FY (Oct 30 email – 1st Quarter)

VII. New Business:

VIII. Announcements:
   a. PPFA on University Committees – thank you for serving!
      • Julie Hummel – Parking Services Advisory Committee
      • Melissa Pettigrew – W&M&You Steering Committee
   b. The Breakroom – last Thursday of the month from 12pm-1pm on Zoom (Oct 29 was the first one); next one will be Nov 19 due to Thanksgiving on Nov 26; watch Digest for announcement and link
   c. Planned Pause - Read more details about W&M Employee Wellness
   d. Recognition:
The Office of Diversity & Inclusion welcomes campus community members to nominate a colleague to be recognized for a diversity-related program or project that furthers our commitment to inclusive excellence. Nominate a colleague through the [online form](#). (Listed in the HR Minute)

- **PPFA Recognition Link** – share the big and little things that you see colleagues do to make a difference and “be a helper” during these times
- **Kudos Board** – submit your kudos for colleagues to the HR recognition board

IX. **Adjourn**

**Future Meeting Dates:**

All meetings are via Zoom from 9.30-10.30am unless otherwise noted

- December 4
- January 8 (if needed)
- February 5
- March 5
- April 2
- May 7
- June 4