## **Professionals and Professional Faculty Assembly MEETING MINUTES**

Wednesday, December 8, 2010 8:15-10:00am Board of Visitors Board Room, Blow Hall

*Members present:* Boy, Wayne; Corello, Judy; Gatling, Sharron; Grimes, Lisa; Kaattari, Ilsa (Chair, Elections Committee); Mendez, German (President); Molineux, Mary (Chair, Policies & Administrative Issues Committee); Osborne, Dot; Pada, Mane (Vice President); Pittman-Hampton, Carlane; Reis, Bobby; Rideout, Tom; Springer, Cory (Chair, Technology Committee); Webb-Robers, Wendy (Secretary)

*Members absent:* Foster, Lee; Latour, Jennifer; Mason, Pam; McBeth, Elaine (Chair, Academic Issues); Mongold, Susan; Richardson, Stacy; Scott, Jennifer

**I.** Meeting called to order at 8:15 a.m.

II. Agenda reviewed

**III.** The November minutes were not accessible for review

**ACTION:** Webb-Robers will find the November minutes in the Blackboard site and send them to Mendez.

**IV.** Springer reported on W&M President Taylor Reveley's address to the Faculty. Some of the faculty question expressed confusion as to who and what Professional and Professional Faculty are.

**ACTION:** The PPFA's Policies & Administrative Issues Committee will research how much PPF staffing has increased in relation to growth of other college staffing.

**V**. Discussion about the ongoing campus-wide lack of awareness of who PPFs are and how to make PPFs more visible to administration and faculty. The PPFA could review the climate survey and spearhead a solution to a problem identified there.

**VI**. Mendez stated that the PPFA must come up with a concrete solution proposal in response to Reveley's call to increase productivity across campus. Molineux proposes that the General PPF meeting to be a 'productivity summit' and have all PPFs find ways to partner to increase efficiencies or save money. Discussion about how e-learning can be leveraged to generate income.

**ACTION**: The PPFA will brainstorm ways to increase productivity or generate revenue and will email their ideas to Mendez.

**ACTION**: Mendez will ask VP for Strategic Initiatives Jim Golden to come to the January meeting of the PPFA.

**VII**. Policies and Administrative Issues Committee report by Molineux covered the proposed changes to the PPFA constitution and bylaws, including modifying the definition of Professional/Professional Faculty to include hourly staff who are performing professional jobs; changing the means of amending the constitution so that modifications can be voted by the PPFA instead of putting the changes up for vote to the entire PPF body. The Technology Committee to be renamed "Communication Committee." Other amendments cover include increasing the number of times the PPFA will meet to more than once per semester, dispense with the language in section 7 requiring a quorum, change the language in Section 8 about how to fill unplanned vacancies and how to determine which newly elected candidate gets the longer term.

**ACTION**: The committee will clarify the Vice President's succession to a vacated President position (in terms of whether a Vice President who becomes President to fill a midterm vacancy is eligible to run for a second year as President).

The revised version will be distributed to PPFA members for final approval via email and then sent to the Provost for review.

**VIII**. Mendez explained that the proposed PPF social (light supper and a basketball game) on January 12th will cost \$10 per person. Discussion about whether the Assembly can keep excess revenue.

IX Next PPFA Meeting: January 12, 2011, 8:15-10:00am, Board of Visitors Room, Blow Hall

**X**. Meeting adjourned 10:10 a.m.

Respectfully submitted

Wendy Webb-Robers, Secretary

Approved by the PPFA, January 12, 2011.