LPA Spring Meeting  
June 5, 2018  
Meeting Minutes

Present: Laura Morales (Co-Chair), Elizabeth DeZouche (Co-Chair), Carmen Bolt (Member-at-large), Lauren Seney (Member-at-Large), Fred Dingledy, Linda Tesar, James Glosson, Troy Davis, Michael Harris, Paul Showalter, Kristy Borda, Debbie Cornell, David Morales, Kaitlyn Sisk, Marian Taliaferro, Libby McDaniel, Candice Benjes-Small, Jean Sibley, Kim Sims, Rebecca Beasley, Meghan Bryant, and Natasha McFarland  
Absent: Sara Belmont (Secretary)

1. Called to order at 9:05 am
2. Confirmation of quorum
3. Nominations and Elections for Co-Chair and Member-at-Large
   a. Call for new nominations – none
   b. No calls for a secret motion
      i. Vote on the current candidates: Michael moved, Candice 2nd
   c. Candidates:  
      Kristy Borda: Co-Chair – unanimous approval  
      James Glosson: Member-at-Large - unanimous approval
4. Projects for the year:
   a. Professional Development
      i. Mentor program – tried a couple years ago, might try a re-vamp with a schedule/expectations for mentor/mentee – there are a lot of new people
      ii. Potential for small group/pod – early career professionals with topics per meeting or semester
      iii. Time to talk about “daily life as a librarian” – topics like time management, email management, etc.
   b. Webinars – watch via group and have discussion
      i. See about potential for a fund for the LPA that could support webinars that have a charge
      ii. These should be open to everyone, not just the professionals
   c. Share what you’ve learned at conferences, have conversations within this group
      i. Likely open this up to all staff; do this at Swem all-staff meetings
      ii. Or do a brown-bag lunch quarterly to share some of this information (can tie this in with the “daily life of a librarian” discussions
   d. Something all-inclusive to reach satellite campuses (VIMS, RBC); possible field trips to these campuses; meet at different libraries across campus
      i. Do something virtually to include other campuses
   e. Build a community and a culture across campus
      i. There is a committee at Swem that is handling the conversation about evaluations – might be a better avenue than this committee
      ii. PPFA also can address these issues – there are members of LPA that are part of this group
   f. Annual Research Expo – poster sessions/science fair format to share what you’ve done in the last year – gets people to mingle and then helps to disseminate information
5. Executive Committee will meet to create a Professional Development Standing Committee/Ad Hoc Committee to address the above.
6. Competencies Project Committee – this is not going to be a part of the evaluation process starting next year, so the group does not need to meet
   a. Potential Ad Hoc committee to work on “what it means to be a professional” and incorporate it into the Performance Plans for the upcoming year
      i. This might be something to pursue in the future since the plans are due in July
7. Motion to adjourn – Fred, Michael 2nd (approx. 9:40)