

LPA Spring Meeting
June 5, 2018
Meeting Minutes

Present: Laura Morales (Co-Chair), Elizabeth DeZouche (Co-Chair), Carmen Bolt (Member-at-large), Lauren Seney (Member-at-Large), Fred Dingley, Linda Tesar, James Glosson, Troy Davis, Michael Harris, Paul Showalter, Kristy Borda, Debbie Cornell, David Morales, Kaitlyn Sisk, Marian Taliaferro, Libby McDaniel, Candice Benjes-Small, Jean Sibley, Kim Sims, Rebecca Beasley, Meghan Bryant, and Natasha McFarland

Absent: Sara Belmont (Secretary)

1. Called to order at 9:05 am
2. Confirmation of quorum
3. **Nominations and Elections for Co-Chair and Member-at-Large**
 - a. Call for new nominations – none
 - b. No calls for a secret motion
 - i. Vote on the current candidates: Michael moved, Candice 2nd
 - c. Candidates:
 - Kristy Borda: Co-Chair – unanimous approval
 - James Glosson: Member-at-Large - unanimous approval
4. **Projects for the year:**
 - a. Professional Development
 - i. Mentor program – tried a couple years ago, might try a re-vamp with a schedule/expectations for mentor/mentee – there are a lot of new people
 - ii. Potential for small group/pod – early career professionals with topics per meeting or semester
 - iii. Time to talk about “daily life as a librarian” – topics like time management, email management, etc.
 - b. Webinars – watch via group and have discussion
 - i. See about potential for a fund for the LPA that could support webinars that have a charge
 - ii. These should be open to everyone, not just the professionals
 - c. Share what you’ve learned at conferences, have conversations within this group
 - i. Likely open this up to all staff; do this at Swem all-staff meetings
 - ii. Or do a brown-bag lunch quarterly to share some of this information (can tie this in with the “daily life of a librarian” discussions
 - d. Something all-inclusive to reach satellite campuses (VIMS, RBC); possible field trips to these campuses; meet at different libraries across campus
 - i. Do something virtually to include other campuses
 - e. Build a community and a culture across campus
 - i. There is a committee at Swem that is handling the conversation about evaluations – might be a better avenue than this committee
 - ii. PPFA also can address these issues – there are members of LPA that are part of this group
 - f. Annual Research Expo – poster sessions/science fair format to share what you’ve done in the last year – gets people to mingle and then helps to disseminate information
5. Executive Committee will meet to create a Professional Development Standing Committee/Ad Hoc Committee to address the above.

6. Competencies Project Committee – this is not going to be a part of the evaluation process starting next year, so the group does not need to meet
 - a. Potential Ad Hoc committee to work on “what it means to be a professional” and incorporate it into the Performance Plans for the upcoming year
 - i. This might be something to pursue in the future since the plans are due in July
7. Motion to adjourn – Fred, Michael 2nd (approx. 9:40)