

# Librarians Assembly Meeting Minutes

June 26, 2012 9:30-10:00 a.m.

Swem Library/Ford Classroom

## Present:

Rebecca Beasley, Education  
Stephen Clark, Swem  
Kathleen DeLaurenti, Swem  
Fred Dingley, Law  
Paul Hellyer, Law  
Martha Higgins, Swem  
Trish Kearns, Swem

Ben Keele, Law  
Marilyn Lewis, VIMS  
Mack Lundy, Swem  
Katherine McKenzie, Swem  
Mary Molineux, Swem  
Cathy Reed, Swem  
Amy Schindler, Swem

Jennifer Sekula, Law  
Lauren Seney, Law  
Paul Showalter, Swem  
Jean Sibley, Swem  
Linda Tesar, Law  
Hope Yelich, Swem  
Alan Zoellner, Swem

1. **Call to order:** Librarians Assembly President Martha Higgins called the meeting to order at 9:30 a.m.
2. **Survey on ranks, faculty status, and tenure:** we discussed the results of the May 2012 survey of Librarians Assembly, which asked members to respond about these three topics. Results:

**1. Should all W&M/VIMS/Bland librarians have ranks (e.g., Librarian I, Librarian II.... or Assistant Librarian, Associate Librarian....)?**

Yes	<u>14</u>
Not sure	<u>5</u>
No	<u>3</u>

**2. Should all W&M/VIMS/Bland librarians have faculty status? This status would not include tenure, so it would be the equivalent of non-tenure track instructional faculty.**

Yes	<u>7</u>
Not sure	<u>9</u>
No	<u>6</u>

**3. Should all W&M/VIMS/Bland librarian positions be tenure-track?**

Yes	<u>1</u>
Not sure	<u>4</u>
No	<u>17</u>

Higgins also distributed results of a survey she had sent to other Virginia university libraries to determine which had rank, faculty status, and tenure.

Discussion included the purpose and benefits of ranks (including opportunities to advance within the institution, recognition, pay increases, and incentives to do more professional development, such as being active in professional organizations, publishing, etc.), whether ranks should be tied to pay increases, and what the criteria for advancing in rank might be. It was noted that an earlier [2005]

ranks proposal by the Swem librarians covered some of these details, and it will be shared with the group.

**ACTIONS:**

- The 2005 ranks proposal will be sent to the Librarians Assembly listserv for all members to review. [Note: the proposal can be found at: [http://www.wm.edu/sites/librariansassembly/committee\\_documents/faculty/LibrarianRanks-final1A1.pdf](http://www.wm.edu/sites/librariansassembly/committee_documents/faculty/LibrarianRanks-final1A1.pdf) ]
- Incoming President Rebecca Beasley will discuss the idea of ranks with W&M Libraries Dean Carrie Cooper.
- Law librarians will discuss the idea with Law Library Director Jim Heller.

**3. Elections of new Librarians Assembly Executive Committee members:** Nominating Committee chair Jennifer Sekula (with committee members Marilyn Lewis and Linda Tesar) presented a slate for FY2012-13:

- Vice-President/President-Elect: Debby Weiss, Swem Library
- Secretary: Ben Keele, Wolf Law Library
- Member-at-Large: Jacqueline Carrell, Richard Bland College Library

This slate was approved, and the candidates elected.

FY2011-12 Vice-President/President-Elect Rebecca Beasley assumed the presidency for FY2012-13.

**4. Other topics:** There was a brief discussion that identified recently-hired librarians and current librarian position vacancies.

**5. Adjournment:** The meeting was adjourned at 10:00 a.m.

*Respectfully submitted,  
Mary Molineux, Secretary  
6/26/2012*

*Approved via email (with no changes submitted by July 12, 2012)*