



WILLIAM & MARY

CHARTERED 1693

STUDENT LEADERSHIP DEVELOPMENT

**Statement on the practice of “Tuck-In’s” at William & Mary**

During the 17-18 academic year, a work group was assembled at the request of the Office of Compliance and Equity to review and align the practice of “Tuck-In’s” in order to comply with policy at William & Mary. The following are factors that led to that requested review:

- A pattern of sexualizing the Tuck-In ritual has been commonplace.
- The practice runs the risk of giving rise to sexual misconduct incidents, particularly harassment.
- The practice runs a significant risk of contributing to the creation of a hostile environment.
- Most often, the Tuck-In practice occurs to new members of recognized student organizations and is organized/facilitated by upper-class students and could contribute to hazing behaviors.

The work group is recommending **one** guideline to be implemented under the direction of the Office of Student Leadership Development and additional points for consideration.

**Guideline:**

***The practice of giving or providing a Tuck-In is permissible only when the activity is provided TO members of a group BY members of that group.*** Non-members should have no part in a Tuck-In (no performing, participating, or observing).

**In following this guideline, groups should also consider the following:**

- Alcohol should never be involved.
- Organizations should designate a responsible person in leadership who will ensure that no Tuck-In’s occur that happen outside the boundaries of this guideline OR the organizations’ own policies/practices.
- Tuck-In’s that occur in common areas should officially schedule the space through the appropriate scheduling authority.
- Appropriate advance notice and consent to the scope, time, and location of the Tuck-In should be provided to the recipient.
- Tuck-In activities facilitated in a private residential room require roommate notice and consent.
- Occupancy standards for private residential rooms should not be exceeded.
- Organizations should restrict any Tuck-In activity that could create a public spectacle.
- Co-educational groups with a Tuck-In practice should establish internal guidelines that protect members from situations that could contribute to hazing behaviors, harassment or a hostile environment.

*Any behavior and/or activity that contributes to harassment or hazing may constitute a violation of the Code of Conduct or other university policy.*