

**Faculty Assembly Meeting
Minutes for December 11, 2018
3:30-5:00 pm
Blow Hall Board Room**

Officers Present: Jack Martin (President), Tom Ward (Vice President), Chris Abelt (Secretary) and Cathy Forestell (Faculty Representative to the Board of Visitors)

Other Members Present: David Armstrong, Mark Brush, Lynda Butler, Rowan Lockwood, Michael Luchs, Alan Meese, Jennifer Mellor, Pieter Peers, Christy Porter, John Riofrio, Molly Swetnam-Burland and Megan Tschannen-Moran

Members Absent: Carl Friedrichs, Sophia Serghi, Scott Swan and Brad Weiss

Others in Attendance: Katherine Rowe (President), Ann Marie Stock (Vice Provost for Academic and Faculty Affairs) and Terry Meyers (Parliamentarian)

1. Call to order

Mr. Martin called the meeting to order at 3:33 pm.

2. Approval of the Minutes for November 27, 2018

The minutes were approved without changes.

3. Vice Provost's Report

Two W&M faculty will receive a Virginia Outstanding Faculty Award. Plumeri awards are being vetted. Reveley Fellow nominations are due February 6. Efforts are being made to increase the course buy-out funds. The Provost search is at the stage of creating a leadership profile. Finalists should be interviewed in early February. On campus interview will occur in late February or early March to a wider circle of confidentiality.

4. Strategic Planning

President Rowe talked about the architecture of the process for strategic planning. Preparation first requires educating the community, in the spring semester: the pre-planning stage. Sam Jones and Amy Sebring have been giving presentations on finances. As we explore new ideas in strategic planning, those that enhance both resources and mission are ideal, and some important opportunities have already been studied by FA. Continuing education and a summer semester are two that have been put on the table by the WM2026 *ad hoc* working group. The next phase for exploring promising ideas such as these could be to assemble a "tiger team" (-six members) with expertise in relevant areas. The president and FA discussed ways to form such teams that would be transparent. Progress could be published on a website. The discussion emphasized that investigation of ideas is not a commitment to them. The president and FA discussed productive modes of consultation in shaping strategic planning, openness to experimentation, and intentionality in reaching out to all constituencies.

Going forward we discussed continuing consultation about strategic planning process, and over-communication of that process. The Assembly should be involved in some capacity with planning as the group with the responsibility and authority in representing the faculty - including

consultation on membership for tiger teams. Strategic planning will become more formal in the fall with a new Provost on board.

5. Planning for the Faculty Survey

Ms. Forestell met with Henry Broaddus (Strategic Initiatives & Public Affairs) with the goal of possibly incorporating a common set of priorities into the survey. Since strategic planning is in the pre-preparation stage, it was decided to postpone coordination until next semester. The strategic planning steering committee has been disbanded. The survey may be targeted for a mid-semester release.

6. Proposed changes to the Faculty Assembly Constitution

Given the late hour, this item was tabled to the next meeting.

7. Reports from one Standing Committee

COPAR – Lynda Butler

The committee met with Dennis Manos who reported about indirect cost recoveries. The meeting ended before the committee could find out where the F&A recoveries were spent. Ms. Butler will follow up with Mr. Manos.

8. New Business

The Vice Provost talked about plans regarding the outgoing Provost.

9. Adjourn

The meeting was adjourned at 5:01 pm.

Prepared by Chris Abelt