

**Faculty Assembly Meeting
Minutes for May 9, 2019
3:30-5:00 pm
Blow Hall Board Room**

Officers Present: Jack Martin (President), Tom Ward (Vice President), Chris Abelt (Secretary) and Cathy Forestell (Faculty Representative to the Board of Visitors)

Other Members Present: Mark Brush, Carl Friedrichs, Marji Friedrichs (19-20), Brennan Harris (19-20), Natoya Harris (19-20), Lisa Landino (19-20), Rowan Lockwood, Michael Luchs, Jennifer Mellor, Pieter Peers, Christy Porter, Sophia Serghi, Scott Swan, and Megan Tschannen-Moran

Members Absent: David Armstrong, Lynda Butler, Jennifer Kahn, Alan Meese, John Riofrio, Molly Swetnam-Burland

Others in Attendance: Michael Halleran (Provost), Ann Marie Stock (Vice Provost for Academic and Faculty Affairs), Terry Meyers (Parliamentarian), Mark Patterson (Ombudsperson)

1. Call to order

Mr. Martin called the meeting to order at 3:33 pm.

2. Approval of the Minutes for April 23, 2019

The minutes were approved unanimously.

3. Provost's Report

The BOV approved four items from the Assembly: the Faculty Retire and Return to Work policy, the Constitution and Bylaws, and the Consensual Amorous Relationships policy. The state approved a 3% across-the-board raise. The Faculty Compensation Board (link below) reported on their investigation on pay equity. Rank, years since the degree, and the field of study were highly correlated with pay, but race, ethnicity and gender were not. The Provost presented his annual faculty teaching report (link below). As a general result, tenured and tenure-eligible faculty make up 60% of all instructional faculty. Finally, the Provost reflected on his ten years of service to the College. The College has a stronger financial foundation, is more diverse and has incorporated NTEs into the culture. The Assembly presented the Provost with parting gifts including a beach towel depicting the Death of Hippolytus.

The Vice-Provost thanked members for supporting the need based scholarship in honor of the Provost. She and Jeremy Martin will be onboarding the next Provost over the summer. The process of strategic planning will commence shortly. The application cycle for the SCHEV Outstanding Faculty Awards will begin soon. The Studio for Teaching and Learning is in the process of hiring a director. The Plumeri Awards had a new rendition this year.

4. Elections

The following individuals were elected sequentially and unanimously to the office, chair or committee indicated:

Vice President: David Armstrong
Secretary: Chris Abelt

Chair, COPAR: Lynda Butler
Chair, Faculty Affairs: Scott Swan
Chair, Academic Affairs: Rowan Lockwood

Members of Executive Committee:

Tom Ward, President
David Armstrong, Vice President
Chris Abelt, Secretary
Cathy Forestell, BOV Rep
Sophia Serghi
Molly Swetnam-Burland
Jennifer Mellor
Josh Burk
Rowan Lockwood
Alan Meese
Scott Swan
Mark Brush

Members of COPAR:

Lynda Butler, Chair
John Riofrio
TBA Area I
Jennifer Mellor
Josh Burk
Lisa Landino
David Armstrong
Tom Ward
Michael Luchs
Marji Friedrichs

Members of Faculty Affairs:

Scott Swan, Chair
Sophia Serghi
Molly Swetnam-Burland
Brennan Harris
Brad Weiss
Lisa Landino

Chris Abelt
Alan Meese
Natoya Haskins
Marji Friedrichs

Members Academic Affairs:
Rowan Lockwood, Chair
John Riofrio
TBA Area I
Brennan Harris
Brad Weiss
Lynda Butler
TBD Area III
Natoya Haskins
Michael Luchs
Mark Brush

5. Reports from Standing Committees

Executive Committee – Jack Martin

No report.

Liaison Committee – Tom Ward

Deb Steinberg presented to the BOV

Faculty Affairs – Scott Swan

Cathy Forestell, Megan Tschannen-Moran and Scott Swan will meet on May 29th to discuss the upcoming survey.

Academic Affairs – Michael Luchs

A few themes will be reported to Rowan Lockwood, the next AA Chair.

COPAR – Lynda Butler

No report.

6. Adjourn

The meeting was adjourned at 4:40 pm. Individual members thanked Jack Martin for his leadership this year.

Prepared by Chris Abelt

Hyperlink to policies/documents above:

<https://www.wm.edu/sites/facultyassembly/documents/5.9.19-specified-term-faculty-report.pdf>

<https://www.wm.edu/sites/facultyassembly/documents/fcb-inequity-report-may2019.pdf>