

Faculty Assembly Constitution: Major changes approved:

- Tightened up the articles describing the purpose of the organization, spelled out more of the duties that we actually perform (like the Faculty Handbook and surveys).
- Changed the term of an appointed NTE to one year (instead of three). That's to encourage electing a voting member.
- Mentioned the role of the Provost on the Assembly
- A&S doesn't vote by constituency: allow the Constitution to be amended by five constituencies or A&S + two schools.
- Updated committee names, etc.

Constitution of the Faculty Assembly of the College of William and Mary

Approved by the Board of Visitors on April 22, 2005; Effective July 1, 2005 and as amended April 15, 2011, November 21, 2014, and January 29, 2019

Constitution

ARTICLE I

Purpose and Authority

Section 1. The Faculty Assembly (or the Assembly) of the College of William and Mary in Virginia (or William & Mary) is the elected faculty body that regularly advises the President and the Provost on matters affecting the welfare of the university and that ensures effective faculty participation in the governance of the university as a whole.

Section 2. The Assembly shall assess the impact of proposed programs and proposed changes in existing programs that affect more than one faculty or significantly affect the university's resource allocation or educational mission. The Assembly will evaluate the impact of university plans on educational policy, admission policy, student affairs, personnel policy, and resource allocation within the university.

Section 3. The Assembly through its Executive Committee shall provide faculty liaison to the Board of Visitors and shall provide faculty representation to all long-range planning committees.

Section 4. The Assembly shall have the authority to establish its own committees and bylaws.

Section 5. At its discretion, the Assembly shall call university-wide faculty meetings.

Section 6. The Assembly shall recommend the faculty representatives to all university-wide appointed committees. At its discretion, it may delegate these recommendations to the faculties.

Section 7. The Assembly shall review periodically the jurisdiction, composition, and activities of the university-wide committees; and shall recommend changes it deems necessary. Such a review should be conducted at least once every four years.

Section 8. The Assembly shall review personnel policies, tenure and promotion standards, recruitment policies, and the policy aspects of faculty compensation and benefits.

Section 9. The Assembly may review and make its own recommendations on policy changes proposed by standing or ad-hoc university-wide committees.

Section 10. The Assembly may formulate recommendations on matters that are not under the direct jurisdiction of standing or ad-hoc university-wide committees. It may adopt resolutions on matters affecting the university as it deems appropriate.

Section 11. The Assembly shall collect information relating to matters of concern to the faculty and ascertain the priorities of the faculty.

Section 12. The Assembly shall have timely access to the agendas of the Board of Visitors, reports of all university-wide committees, and preliminary drafts of the university budget.

Section 13. The Assembly's jurisdiction shall not supersede the authority of the constituent faculties as provided in their bylaws and approved by the Board of Visitors.

ARTICLE II

Representation

Section 1. The Assembly shall represent the five faculties of the university: the Faculty of Arts and Sciences (Arts & Sciences) and the separate faculties of the schools of Business, Education, Law, and Marine Science.

Section 2. Constituencies. The five faculties shall be divided into seven constituencies: Arts & Sciences departments shall be divided into Areas I, II, and III as defined in the Arts & Sciences Bylaws; the schools of Business, Education, Law, and Marine Science shall each constitute one constituency.

Section 3. Proportionality. The Assembly shall include twenty elected members representing seven constituencies. Each of the Arts & Sciences constituencies shall be assigned four seats; each of the other constituencies, two seats.

Section 4. Each constituency shall have no more than one elected non-tenure eligible (NTE) representative on the Assembly at any given time.

Section 5. If, at the time of the Annual Meeting, no NTE faculty would otherwise be one of the elected members for the coming year, the Executive Committee will appoint a non-voting representative from the NTE faculty to serve on the Assembly for a term of one year, which is renewable at the discretion of the Executive Committee.

Section 6. "Assembly-eligible" faculty means those faculty members eligible to serve on the Assembly as provided in III.2. Should the ratio of Assembly-eligible faculty in Arts & Sciences to Assembly-eligible faculty in the schools fall below 11:9 or rise above 4:1, the allocation of seats between Arts & Sciences and the schools shall be reconsidered and a recommendation made to the Assembly by the Executive Committee.

ARTICLE III

Membership

Section 1. The Assembly shall be composed of twenty-one voting members. Twenty of those shall be elected to represent the constituencies (II.2). The faculty representative to the Board of Visitors shall be an additional voting member of the Assembly, ex officio. In some years, the Assembly may include one additional non-voting NTE member as provided in II.5.

Section 2. Eligibility. The membership of the Assembly shall be limited to tenured and tenure-eligible faculty, and to continuing full-time NTE faculty.

Section 3. Terms. The elected members of the Assembly shall serve for terms of three years so adjusted that the terms of approximately one-third of the members shall assume office at the first regular meeting of each academic year. A member shall be eligible for re-election to one additional consecutive term, following which two years must pass before he or she is again eligible. For purposes of eligibility, a partial term, to fill out the unexpired term of some other elected member or for any other reason, shall be counted as a full term.

Section 4. Vacancies shall be filled promptly through election by the original constituency.

Section 5. The Provost shall serve as a non-voting administrative representative to the Assembly.

ARTICLE IV

Voting Privileges

Section 1. Each faculty of the university shall determine who is a voting member of that faculty for Assembly representation. Members of more than one faculty may vote in only one faculty.

Section 2. Except as otherwise provided in Sections 3 and 4, each member of the Assembly shall have one vote.

Section 3. Any NTE member appointed under II.5 will not have voting rights on the Assembly.

Section 4. Elected NTE members will not have voting rights on matters related to tenure and the promotion of tenure-line faculty.

ARTICLE V

Amendment of the Constitution

Section 1. Amendments to this constitution may be proposed by a two-thirds vote of the full Assembly membership, excluding any non-voting member.

Section 2. Ratification of amendments to this constitution must be approved by 5 out of the 7 of the constituencies of the Assembly (or by Arts & Sciences and two schools), and by the Board of Visitors.

ARTICLE VI

Dissolution of the Assembly

The Assembly may be dissolved by approval of 5 out of the 7 constituencies of the Assembly (or by Arts & Sciences and two schools).