

## Faculty Assembly Annual Report, 2013-14

The Faculty Assembly had a day-long retreat in August 2013, and then met monthly during the fall and spring semesters (nine meetings). The annual meeting was held in May 2014.

During the year, Faculty Assembly and its standing committees did the following:

### Full Assembly

- Passed a resolution asking the state to provide benefits for partners of employees of the College (Faculty Affairs)
  - subsequently, five other Virginia publics passed similar resolutions (UVA, GMU, VCU, Norfolk State, JMU) with two more pending (ODU, Virginia Tech)
- Passed a resolution asking faculty to develop a program to respond to problems in the gender climate at the College (in collaboration with Student Affairs)
- Received report on e-learning at the College from Gene Roche, Director of E-Learning Initiatives
- Received presentation from Matthew Lambert, Vice-President for Development
- Received presentation from Chon Glover, Assistant to the President for Diversity and Community Initiatives
- Worked with Development to initiate a faculty development campaign (to be launched in May 2014)
- Passed amendments to the Faculty Assembly constitution and by-laws to allow for representation of continuing NTEs on Faculty Assembly (Faculty Affairs)
- Considered and approved four changes to the Faculty Handbook
- Considered one change to the Faculty Handbook passed on by PPC, which had not approved it (change to be discussed further by Faculty Affairs Committee and Assembly in 2014-15)
- Received annual reports from:
  - Athletic Policy Advisory Committee
  - University Library Committee (Academic Affairs)
  - Faculty Research Committee
  - Dennis Manos, Vice-Provost for Research, on F&A allocations (COPAR)

### Academic Affairs Committee

- Developed guidelines for each school for implementation of Resolution 25.8 (“increased instructional contribution” by faculty at the College)
- Participated in Intellectual Property Policy ad hoc committee
- Participated in Faculty Survey 2013 Report ad hoc committee
- Received report from the University Library Committee

### Faculty Affairs Committee

- Wrote and presented a resolution to full Assembly asking the state to provide benefits for partners of employees of the College
- Presented proposed amendments to the Faculty Assembly constitution and by-laws concerning representation of continuing NTEs on Faculty Assembly
- Commissioned the Faculty Compensation Board to complete a cost-benefit analysis of retirement incentive programs

## Liaison Committee

- Made three presentations at Board of Visitors meetings:
  - September: presentation on implementation of 25.8 (Susan Grover)
  - November: presentation on design learning research and teaching at the Business School (Michael Luchs)
  - February: presentation on the marine science program (Heather MacDonald, Jonathan Allen)
  - April: presentation on faculty diversity (Susan Grover, Michael Halleran, Chon Glover) [postponed until September 2014]
- Interviewed selected students and faculty of color and will submit a report in summer 2014 to the President and Provost on faculty diversity at the College (in association with preparation of postponed BOV presentation)
- Requested and received faculty representation on all BOV standing committees that are not committees of the whole, except Audit & Compliance and Executive (Liaison Committee)
- Requested amendment of Board of Visitors by-laws to provide for faculty involvement in recruiting, reviewing and renewing College Presidents (pending discussion at BOV retreat in August 2014)

## Executive Committee

- Advised the Provost on re-conceptualization of job description and title for Vice-Provost for Academic Affairs (now Vice-Provost for Academic and Faculty Affairs)

## COPAR

- Received report from Dennis Manos concerning annual allocations of F&A
- Received presentation from Bill Cooke on CWN budget model
- Received presentations from Sam Jones on budget proposals to BOV
- Reviewed baseline Planning Budget Requests (COPAR)

## Ad hoc committees

- Faculty Survey re-design (Ron Rapaport, Chair, Inga Carboni, JC Poutsma, Jim Barber): will present recommendations for redesigning survey during summer 2014 (a short annual priorities survey; streamlined three-year survey, due to be administered again in Fall 2015)
- Faculty Survey 2013 Report (Susan Grover, Suzanne Raitt, Jeanne Wilson, Gul Ozyegin, Christy Porter): requested data analysis and wrote report for 2013 Faculty Survey
- Intellectual Property Policy (Dennis Manos, Jason McDevitt, Jeanne Wilson, Laura Heymann, John Eisele): worked on amendments to College intellectual property policy
- Grievance Procedures (Kiersten Boyce, Terry Meyers, Alan Meese): working on amendments of grievance procedures in the Faculty Handbook