**REPORT TO THE FACULTY UNIVERSITY PRIORITIES COMMITTEE &
THE FACULTY ASSEMBLY**

2005-2006 Budget Actions

September 2006

BACKGROUND:

The Faculty University Priorities Committee (FUP) was created in 2004 to replace the
Budget Planning and Advisory Committee (BPAC). FUP reports to the Faculty
Assembly and is advisory to the Provost and President in identifying university priorities
for future budget cycles. The committee prepares an annual report for the Provost and
the President (http://www.wm.edu/provost/fcup/2006_FUPC_Report.pdf).

The schedule that FUP operates under has the committee reviewing budget requests from
administrative and academic units as well as identifying the faculty's priorities. This is
used by the administration as input in setting its own priorities for budget requests to the
Commonwealth of Virginia and to guide in the allocation of new resources.

As a consequence of the timing of the Commonwealth's and the Board of Visitor's
budget-making process, the 2006 report is used to guide our new budget requests in Fall
of 2006 (FY07) for the FY08 budget. The 2005 FUP report, not without insight from the
2006 report, has been used to allocate new resources in the current, FY07 budget year.

REPORT ON THE 2005 FUP RECOMMENDATIONS:

The 2005 FUP Report made two recommendations in terms of priorities:

1. Increases in faculty and staff salaries and professional development resources
2. Increased funding to support faculty research (leaves, space, equipment)

REPORT ON THE 2006 FUP -- RECOMMENDATIONS:

The 2006 FUP Report set the following priorities in their recommendations:

1. Faculty excellence
    a. Competitive hiring and impact on overall salary equity and teaching loads
    b. Retention
    c. Attractive leave program
    d. Phased transition of G&C from IDC to E&G
    e. Restoration of unit M&O cuts in A&S, Business, Education, and
        Admissions
    f. Swem technical infrastructure and collections

2. Educational program excellence
    a. Maintain "teaching power" as we hire new faculty
    b. Restoration of earlier M&O cuts to A&S, Education, and Business
    c. Adequate funding of assessment to maintain quality
    d. Give priority to educational programs over support or ancillary units and to Williamsburg campus over off-campus.
    e. SACS QEP project
    f. Additional support to Study Abroad
3. Student Issues
    a. Physical security of students
    b. Increased graduate student support
    c. Additional support for Admissions to replace previous cuts and increase diversity among the undergraduate body
    d. Undergraduate financial aid

FY07 BUDGET ALLOCATIONS (TO DATE):

Where these allocations of new resources address a priority from the FUP 05 or 06 recommendations, this is noted in brackets

	Allocation	Amount ($K)	Priority
1	Faculty Salaries increased by 5% (to 38th percentile of Peer Group); staff by 4%	$2200	[05-1]
2	Implementation of the Scheduled Semester Research Leave (SSRL) Program	TBD	[05-2 & 06-1c]
3	Funding for acquisition of Williamsburg Community Hospital for the School of Education	$8700	[05-2]
4	Undergraduate financial aid	$536	[06-3c,d]
5	Graduate student stipends	$145	[06-3b]
6	Gateway Initiative	$350	[06-3b,c]
7	VCCS transfer initiative	$280	[06-3c]
8	Semester in D.C.	$162	[6-2f?]
9	Increased support for Swem Library	est $100	[06-1f]
10	Increase in research support (ETF & Operations)	$800	[05-2 & 06-1b]
11	Additional salary support for Campus Police	$50	[06-3a]
12	Increase unit operating budgets	est $200	[06-1e, 2b]
13	SACS QEP	$35.5	[06-2e]
14	Sexual Assault initiative	$75	[06-3a]
15	IT support	$283	[05-2]
16	Reves commitments	$153	[06-2f]

Items 9 and 12 are estimates. In the former case, we are awaiting final costs of expansion of Swem hours and in the latter, final enrollments to be certain how much money remains to be allocated.

Procedural changes for AY06/07:

The 2006 FUP Committee Report asked for two changes in the process. They were:

1. It would be very helpful to future committees if each budget request would include each unit's current budget level or would indicate the percentage increase being requested.

   Response: This is being remedied. We are currently working with the Director of Financial Operations to have current budget data (continuing base budgets in E&G and Other categories for both personnel and non-personal expenditures) included automatically in the budget request forms as they come to the committee.

2. [S]ome budget requests were of such a general nature that [committee members] could not tell how requested funds were to be used, and it was clear that the requested funds could not possibly cover all of the items listed. More detail would facilitate our review and would be needed as part of budget follow-up studies.

   Response: A web-based standard submission form is now in "beta" version and will be shown to the Committee at their next meeting. This should standardize submissions and assure the committee a greater ability to compare disparate requests from the widely varying budget units across campus.