

Faculty Assembly Minutes

Tuesday, February 24, 2026, 3:30–5:00

Location: 1019 Miller Hall

Present: Anna Chason, Melanie Dawson, Carrie Dolan, Aaron Griffith, John Lombardini, Robert LaTour, Terry Meyers, Christy Porter, J.C. Poutsma, Josh Puzey, Hannes Schniepp, Mike Seiler, Stephen Sheehi, Chelsea Smith, Noelle St. Germain-Sehr, Andreas Stathopoulos, Scott Swan, Andrew Tobolowsky, Cynthia Ward, Jay Watkins, Andrea Wright. Not present: Katherine Guthrie, Nick Popper.
Guests: Sean Galloway, Iria Giuffrida

3:30 – 4:05 Approval of Minutes & Opening Remarks

- Approval of Minutes – minutes approved.
- Sean Galloway, W&M CFO
 - Sean described his roles on campus integrating university offices such as accounting, payroll, and data analytics; provided his vision for W&M; and answered assembly members' questions on plans to modernizing financial functions, the integration of Workday, and how Assembly can support his role.

4:05-4:35 Reports & Updates / Old Business

- President Updates (Andrea)
 - FA Standing Committees (Admissions, Compensation, Research, Libraries). These committees report directly to Assembly each year.
 - Speakers: Anne Roemer (CHR) – Please send Katherine questions regarding Human Resources for Anne.
 - HR Update: Collaboration with COPAR/Compensation Board and FFD policy
 - COPAR plans to meet with HR regarding these topics.
 - FHC Handbook Updates (Cynthia)
 - Cynthia reviewed the charge of the Faculty Hearing Committee Working Group.
 - NTE Handbook Updates (Jay/John)
 - Jay and John presented changes proposed to section III.3.C Procedures for the Evaluation of Faculty in the *Faculty Handbook* which specify, “[T]he criteria for the retention, renewal, promotion, and annual merit evaluation of full-time NTE faculty will accord with the specific procedures and standards as defined by their academic units and their contractual obligations. Further criteria and procedures specific to the type of review are set forth in Sections III.C.3.”

- The measure was approved.
 - Iria will send this amendment to the BOV for their April meeting.
- Academic Affairs: Academic Freedom, AI-Town Halls, Visa Issues (John)
 - Iria has shared the Assembly's Academic Freedom statement with the Provost.
 - Academic Affairs is hosting a Town Hall for faculty today at 5:30 to discuss AI.
 - There was no new information on Visa issues.
- COPAR: Faculty Research Survey (Josh)
 - Josh met with Alyson Wilson and incorporated her feedback. He will provide Assembly with the final draft of the faculty research survey in the March meeting.
- Faculty Affairs: Faculty Survey (Rob)
 - Rob reported that progress continues and he will work with IT to migrate the faculty survey to a stable platform. The remainder of the semester will be used to review questions so the faculty survey can be distributed in fall.

4:35 – 5:00 New Business

- Chelsea: IRB restrictions for NTE faculty, Demographic data related to FA
 - Chelsea will meet with Alyson Wilson to discuss.
 - Chelsea and Christy plan to look at historical membership data regarding Assembly membership.
- Scott: Direct Admit, LT concerns on ST focus (data analytics), “Is a Four Degree Worth It?”
 - This topic was postponed to next month.