



Faculty Assembly Minutes, February 18, 2025

3:30 – 5 pm

Location: Chancellor's Hall 219

<https://cwm.zoom.us/j/4082245225>

Officers Present: David Feldman (Faculty Assembly President), Katherine Guthrie (Vice President) (zoom), Nicholas Popper (Secretary)

Other Members Present: Chuck Bailey, Anna Chason, Chris Del Negro, Jim Dwyer, Marjy Friedrichs, Aaron Griffith, Brennan Harris, Rob Latour, Jessica Martin (zoom), Terry Meyers (Parliamentarian), Josh Puzey, Cristina Stancioiu, Scott Swan (Faculty Assembly Representative to the Board of Visitors), Betsy Talbott (zoom), Brett Wilson, Kristin Wustholz

Members Absent: Stephen Sheehi, Mike Seiler

Others in Attendance: Eric Kades, Cathy Forrestal

Meeting begins at 3:30

I. Minutes accepted

II. Form of Minutes

Point of order, was noted that the form of minutes that has traditionally taken departs from the form specified in Roberts Rules. FA agrees that minutes for this meeting would be taken according to Roberts Rules and options for how to proceed in the future would be investigated before the next FA meeting.

III. Committee Reports

Chuck Bailey, chair of COPAR, presented on the faculty compensation study, which followed a methodology consistent with previous surveys. At conclusion of report, President Feldman asked

what the next steps are and, after discussion with Bailey and FA as a whole, agreed that a document should be prepared for next month to be shared with the President, Provost and Faculty.

Brett Wilson, operating within Faculty Affairs, updated on the report Faculty Affairs generated in response to the Faculty Survey conducted last year. It was agreed that he would obtain committee approval after which the report would be shared with the Faculty at large.

IV. New School Implementation

Betsy Talbott reported that she and Jessica Martin are working on an implementation document. Christopher Del Negro reports that members of the New School have scheduled elections for New School FA reps.

V. FA Constitution

David Feldman reports that Motion 1 to amend the FA constitution passed A&S, Law School, and VIMS, which meets the threshold for approval, so it can be prepared for BOV even pending votes from Business and Education Schools (which are ongoing).

VI. Fitness for Duty Policy

Feldman reports on changes to the draft policy, in particular the motion that has passed the PPC. Motion to consider the policy seconded. Lengthy discussion. Motion to conduct secret vote, seconded and passed. Vote, which needs to pass by 2/3 policy of total membership (i.e. cross 14 votes), falls, 13-6 with two members absent.

Meeting adjourned 5:00.