

**Faculty Assembly Meeting
Minutes for September 24, 2019
3:30-5:00 pm
Blow Hall Board Room**

Officers Present: Tom Ward (President), David Armstrong (Vice President), Chris Abelt (Secretary) and Cathy Forestell (Faculty Representative to the Board of Visitors)

Other Members Present: Mark Brush, Josh Burk, Lynda Butler, Marji Friedrichs, Brennan Harris, Bill Hutton, Lisa Landino, Michael Luchs, Alan Meese, Jennifer Mellor, John Riofrio, Scott Swan, Molly Swetnam-Burland and Brad Weiss

Members Absent: Jason Chen, Rowan Lockwood and Sophia Serghi

Others in Attendance: Peggy Agouris (Provost), Terry Meyers (Parliamentarian), Chris Lee (Chief Human Resources Officer), Samatha Huge (Director of Athletics), Chelsey Burk (Deputy Director of Athletics), Anthony Henderson (Senior Associate Athletics Director, Executive Director of Athletics Advancement), Aimee Clark (Coordinator of Athletics Strategies, Chief of Staff), Mark McLaughlin (Religious Studies)

1. Call to order

Mr. Ward called the meeting to order at 3:33 pm.

2. Approval of the Minutes for May 9, 2019

The minutes were approved without dissent.

3. Strategic Planning Update

The mission, vision and values statements will be presented at the next listening session on October 1st in the Sadler Center. The next phase will be on the areas of focus and the five lenses through which they will be viewed. Subcommittees will be announced and faculty volunteers will be sought. The Provost and Chon Glover will present these statements separately at the Arts and Sciences meeting later on the same day due to the scheduling conflict.

4. Provost's Report

The Provost has initiated searches for the Deans of Arts and Sciences and the School of Education. The search committee for the A&S Dean will be announced in the next few days. The first meeting of the Board of Visitors is later this week.

5. Athletics

Ms. Huge discussed the preliminary strategic plan for athletics. Like the university at large, athletics is focused on the development of 18-22 year old students. The plan centers on six areas: 1) high academic and 2) ethical standards, 3) support for athletes that includes academic, mental health, wellness, support staff and facilities, 4) competitive success, 5) school spirit and national exposure, and 6) building a solid financial foundation. The vision is to pursue excellence in the classroom, in the community and in the sport. Athletics strives to be an integral part of the

academic experience, and at the same time athletics must be part of the community. This fall student athletes helped with freshman move in. They also scheduled no practices during convocation and had no events during freshman orientation. Student athletes comprise less than a tenth of the undergraduate student body (~ 520). Their mission is to have high standards for performance and character, to be engaged with the campus and community and to have a positive impact in the world. Core values are accountability, belonging - where all have the opportunity to thrive, creativity, integrity and service. Their goals sit on the pillars of academic excellence, uncompromising ethics, fulfilling student-athlete experience, competitive success, financial stability and excellent facilities. For example, each sport will have a scorecard. William & Mary has a very high student-athlete graduation rate (95th percentile vs. other schools). Only one program has a GPA below 3.0. Assembly members asked for data on admission exceptions and how these athletes fared along with data on the distribution of majors. The student athletic fee is 54% of the operating funds. State law requires that figure to be no more than 70% (JMU is at 77%, but their fees are much lower). Better finances will require private philanthropy and corporate sponsorship. They will continuously assess which sports and level of support are appropriate.

6. Reports from Standing Committees

Executive Committee – Tom Ward

Goals for the subcommittees were shared. The need to develop ways to enhance communications with the administration was discussed.

Liaison Committee – David Armstrong

Scheduling conflicts will prevent a presentation on the Center for Teaching and Learning at the September BOV academic affairs meeting

Faculty Affairs – Scott Swan

The survey has 313 responses. A second call will be made in the near future. The survey will close in the following week.

Academic Affairs – Mark Brush (for Rowan Lockwood)

The committee has drawn up a list of possible topics to pursue this year. They will choose one of these through consensus.

COPAR – Lynda Butler

There will be a meeting on October 25th to learn about the budget process. An earlier meeting will occur with Dennis Manos to learn about indirect cost recoveries.

7. Adjourn

The meeting was adjourned at 5:03 pm.

Prepared by Chris Abelt