

**Faculty Assembly Meeting  
Minutes for April 23, 2019  
3:30-5:00 pm  
Blow Hall Board Room**

*Officers Present:* Jack Martin (President), Tom Ward (Vice President), Chris Abelt (Secretary) and Cathy Forestell (Faculty Representative to the Board of Visitors)

*Other Members Present:* David Armstrong, Mark Brush, Lynda Butler, Carl Friedrichs, Jennifer Kahn, Rowan Lockwood, Michael Luchs, Alan Meese, Jennifer Mellor, Pieter Peers, Christy Porter, John Riofrio, Sophia Serghi, Scott Swan, Molly Swetnam-Burland and Megan Tschannen-Moran

*Members Absent:* none

*Others in Attendance:* Michael Halleran (Provost), Ann Marie Stock (Vice Provost for Academic and Faculty Affairs), Terry Meyers (Parliamentarian), Virginia Torczon (Dean for Graduate Studies and Research), Erin Schwartz (GSA President), Nick Belluzzo (GSA Vice President), and Holly Gruntner (GSAB Representative, Arts)

**1. Call to order**

Mr. Martin called the meeting to order at 3:32 pm.

**2. Approval of the Minutes for March 26, 2019**

The minutes were approved by acclamation.

**3. Provost's Report**

Peggy Agouris, dean of science at GMU, has been selected as the sixth provost of College. The BOV meets this week. Tuition will be rolled back to take advantage of the incentive program from the state. A strategic planning committee will be formed by the end of May. It is important for the FA to coordinate, collaborate and communicate with this committee.

**4. Planning for the Summer Retreat**

The retreat is scheduled for August 22 from 1-4 pm at VIMS. It will set the agenda for the academic year and the charges for the standing committees.

**5. Proposed Changes to the Faculty Handbook**

Mr. Martin reported that PPC tabled changes to III.D dealing with paid non-academic leave.

The FA considered the amendments to Section III.E.2.b. approved by the PPC. This version of the consensual amorous relationships policy prohibits those between faculty and graduate/professional students in the same School, or in the case of Arts and Sciences, in the same department (link attached). The stricter version considered by the FA where Arts and Sciences is treated as a unit like the Schools was rejected by the PPC. Visitors representing Arts and Sciences graduate studies spoke in favor of a universal prohibition expressing the belief that all faculty are in a

position of power over all graduate and professional students irrespective of school affiliation. The FA moved to vote on the PPC approved policy with the proviso that the FA consider a stricter policy next academic year. A vote was taken by written ballot. The motion passed 19-1.

Changes to sections III.C. and III.F. dealing with adjudicated misconduct that impacts retention, promotion and tenure were approved by the PPC (link attached). The FA voted to post these amendments for faculty comment.

#### **6. Comments from Vice-Provost Stock**

The Vice Provost thanked the FA for their work in the Provost search. She also thanked the members for their support of the need-based scholarship fund in honor of Provost Halleran.

#### **7. Proposed changes to the Faculty Assembly By-laws**

Articles IV-IX were approved with this addition to VII.2. on p 11: Care should be taken to insure representation of NTE and faculty from Arts and Sciences graduate programs. The totality of the By-laws were approved unanimously (link attached).

#### **8. Reports from Standing Committees**

Executive Committee – Tom Ward (for Jack Marting)

The constitution of committees for next year is proceeding.

Liaison Committee – Tom Ward

Deb Steinberg will present to the BOV

Faculty Affairs – Scott Swan

Results of the HR survey were released to the FAFAC. The survey will be updated for the fall.

Academic Affairs – Michael Luchs

A short survey to gauge committee direction was released.

COPAR – Lynda Butler

COPAR made its final recommendations. It includes an increase in graduate student stipends.

#### **9. Adjourn**

The meeting was adjourned at 4:56 pm.

Prepared by Chris Abelt

Hyperlink to policies/documents above:

<https://www.wm.edu/sites/facultyassembly/reportsresolutions/current/index.php>

