

**Faculty Assembly Meeting  
Minutes for May 11, 2017  
3:30-5:00 pm  
Blow Hall Board Room**

*Officers Present:* Sophia Serghi (President), Cathy Forestell (Vice President), Chris Abelt (Secretary) and Eric Chason (Faculty Representative to the Board of Visitors)

*Other Members Present:* Courtney Harris, Mark Hofer, Rex Kincaid, Christy Porter, Megan Tschannen-Moran, Ron Schechter and Sibel Zandi-Sayek

*Members Absent:* John Eisele, Mark Forsyth, Carl Friedrichs, Ron Hess, Steve Holliday, Scott McCoy, Patty Roberts, Tricia Vahle and Cynthia Ward

*Others in Attendance:* Michael Halleran (Provost), Terry Meyers (Parliamentarian), Rowan Lockwood, Jack Martin

**1. Call to order**

Ms. Serghi called the meeting to order at 3:37 pm.

**2. Approval of Minutes for April 25, 2017**

The minutes were approved by unanimous consent.

**3. Provost's Report**

The Provost presented a report on teaching and salary data. The full report is posted on the Assembly's website. While the number of tenured and tenure-eligible (TTE) faculty as decreased only slightly, the number of full time non-tenure eligible (NTE) faculty has increased, mostly at the expense of part-time faculty. Over ten years, the number of credit hours taught by NTE has nearly doubled, but the total credit hours taught has also increased. For the first time the percentage of credit hours taught by TTE faculty has just dipped below 60%. The Provost considers the 60% figure as an important one to maintain. The ratio of TE to T faculty has remained steady at just below 4:1. Concerning salaries, last year there was a jump in our peer group of \$5296. As a result, the gap between our ranking and the 60<sup>th</sup> percentile increased. Our peer group is strong. There are 15 private schools, 21 research very high schools and 4 unionized schools. Within the Commonwealth, the College has had the largest raises. Again inflation we have increased by 11% over the last five years while UVa has only increased by 7.5%. Ms. Porter asked whether full time NTEs were included in the data sets. They were. The increases that have been seen have been despite the effect of added NTE faculty which would tend to pull down the salary average.

#### **4. Election of Officers**

There was a quorum present for the meeting. It was deemed also a quorum for voting for next year's officers. Mr. Martin and Mr. Abelt were nominated for Vice President and Secretary, respectively. No other nominations were received from the floor. Both were elected unanimously. Ms. Forestell will be the President. The incoming officers will create a slate for next year's committees.

#### **5. Reports from Standing Committees**

##### **Executive Committee: Sophia Serghi**

Ms. Serghi introduced next year's Assembly members: Rowan Lockwood (Area III), Jack Martin (Area I), Alan Meese (Law), Lynda Butler (Law), Tim Costelloe (Area I), Jenny Kahn (Area II), Tom Ward (Education), and Mark Brush (VIMS). Ms. Serghi thanked Ms. Tschannen-Moran and FAFAC for their hard work this year.

##### **Liaison Committee: Cathy Forestell**

Ms. Forestell reviewed the four BOV presentations: faculty survey (Ms. Forestell), graduate studies (Virginia Torczon and Linda Schaffner), iGEM (Margaret Saha and students), and creative adaptation projects (Mark Hofer, Graham Henshaw).

##### **COPAR: Patty Roberts**

No report

##### **Faculty Affairs**

Ms. Tschannen-Moran also thanked her committee for their hard work.

##### **Academic Affairs: Christie Porter**

Ms. Porter reviewed her committee's activities. Bill Cooke and Michele Jackson both gave presentations to the Assembly. Mr. Cooke reported on student evaluations and Ms. Jackson on eLearning. The committee decided to focus on policies that affect online and hybrid courses. The various schools have quite a range of policies, and the policies are very different between the schools. Given the expansion into eLearning, she hoped that next year's Assembly would continue to look into this area.

## **6. Old Business**

Ms. Forestell said that she would continue to work on making future FA meetings available by remote access. The ad hoc committee to consider changes to the Handbook (Ms. Forestell, Mr. Abelt and Mr. Meese) will begin their work over the summer.

The Assembly thanked Ms. Serghi for her efforts as President.

Ms. Serghi adjourned the meeting at 4:20.

Prepared by Chris Abelt