

Faculty Assembly Meeting
Minutes for November 17, 2015
3:30-5:00 pm
School of Education Board Room

Members Present: Eric Chason, Denise Johnson, Terry Meyers, Chris Abelt, Tricia Vahle, Chris Petrovits, Mark Forsyth, Ron Hess, Steve Halliday, Christy Porter, Courtney Harris, Simon Stow, Gul Ozyegin, Sophia Serghi, Cathy Forestell, Rex Kincaid, Sophia Serghi, Vassiliki Panoussi, Liz Barnes

Members Absent: Chris Gareis, Suzanne Raitt, Patty Roberts

Others in Attendance: Michael Halleran, Rick Gressard (sub for Chris Gareis)

The meeting was called to order at 3:32 by Mr. Chason.

1. Approval of Minutes

The minutes of the October 27, 2015 meeting were approved.

2. Standing Committees

a. Academic Affairs: Steve Holliday

Eric will be working on getting the faculty email list together from HR and send it out the faculty survey by 11/19/15.

b. COPAR: Tricia Vahle

The committee met with Sam Jones and the Provost to lay out budget parameters and to answer questions.

c. Executive Committee: Eric Chason

The committee has focused on Faculty Handbook changes.

d. Faculty Affairs: Chris Abelt

No report.

e. Liaison Committee: Liz Barnes

Colleen Kennedy will discuss the join program with St. Andrews with three students at the BOV meeting on Nov. 20th. Eric will send out the BOV agenda to all FA members who are encouraged to attend.

3. Mark Forsyth gave a report of the race relations report

The faculty forum on race relations was very powerful. The second student race relations forum will be held 11/17/15. The first was well attended by minority students. More time should be

provided in a future meeting to generate ways FA could support this effort. Recommendations from subcommittees of Race Relations committee are forthcoming.

4. Provost's Report and Q&A

Provost Halleran's reported on the following:

- The BOV meets this week. The chief formal item is to set undergraduate tuition for the next freshman class of 2020.
- The faculty presentation will be under Academic Affairs
- The Provost report will be about scholarship
- Update: VRS has decided to make a change and the day of implementation has been delayed.

5. Proposed changes to Faculty Handbook and adoption of related procedures (note: please see attached materials from the PPC and memo from the Executive Committee)

- Rex Kincaid moved to approve motion #1, second by Chris Abelt

"On October 13, 2015, the Provost communicated to the President of the Assembly certain proposed amendments to the Faculty Handbook and a proposed Faculty Discrimination, Harassment, and Retaliation Grievance / Complaint Procedure as approved by the Personnel Policy Committee. I move that the Faculty Assembly approve and adopt both the proposed amendments and the proposed procedure."

- Rex Kincaid moved to approve motion #2, second by Liz Barnes

"I move that the motion before us be amended as set forth in the Appendix to the November 16 memo that Faculty Assembly received from the Executive Committee."

- Debate/questions about modifications to the motions ensued
- Eric Chason asked FA if they were ready to vote: Rex Kincaid moved to vote. 18 FA members voted to modify the PPC proposal (approve the second motion)
- Further debate/questions ensued
- Liz Barnes called for the question, Rex Kincaid seconded- 17 voted to move forward with the vote
- FA members voted by secret ballot: 15 no, 2 yes

6. Old Business

None

7. New Business

None

The President adjourned the meeting at 5:05.

Respectfully submitted by Denise Johnson