

## **Faculty Assembly Meeting**

Minutes for November 16, 2010

*Present:* Todd Averett, Debbie Bebout, Bruce Campbell, Tracy Cross, Michael Deschenes, Alan Fuchs, Will Hausman, Carl Hershner, John Lee, Alan Meese, Leisa Meyer, Scott McCoy, Todd Mooradian J.C. Poutsma, Lily Panoussi, Ron Rapoport,

*Absent:* Jim Dwyer, Rick Gressard, Steve Kuehl, Lisa Landino, Terry Meyers, Jennifer Taylor

*Others in Attendance:* Provost Halleran, Jacob Lassin

The meeting was called to order at 15:35 by Will Hausman

### **1. Approval of the Minutes**

The minutes of the October 26, 2010 meeting were approved.

### **2. Provost Report**

Provost Halleran reminded the Assembly that the Board of Visitors has a visit scheduled for Wednesday-Friday, December 1-3. On December 2, the BOV will make its biennial visit to Richard Bland in the morning. The BOV will be updated regarding the deliberations of the committee looking at student body size and their well attended and productive open campus meeting held on November 11<sup>th</sup>. Contrary to reports in the Virginia Gazette, the BOV will not be voting on this issue at the December meeting. All members of the Faculty Assembly will receive a copy of the BOV agenda and are encouraged to attend. To the extent possible, both Alan Meese and another member of the Liaison Committee should be in attendance for all the meeting.

In addition, the Provost mentioned that the Governor's Commission on Higher Education Reform, Innovation and Investment has continued to meet and report. The Commission has given a couple public sessions. Their interim recommendations will be revealed on December 3<sup>rd</sup>. Key issues for William and Mary are the in-state/out-of-state student mix and the flexibility to set tuition.

### **3. Charter Day proposal from students**

The students scheduled to make a presentation about moving Charter Day to Friday and increasing faculty involvement were *in absentia*.

### **4. Standing Committee Reports**

#### ***A. Faculty Affairs Committee***

Leisa Meyer reported that President Reveley was sent the unanimously approved Faculty Assembly motion requesting clarification of the College's Statement of Rights and Responsibilities by explicit addition of "sex, gender, sexual orientation, gender identity, and gender expression" anti-discrimination categories. During a recent meeting, the Faculty

Assembly Executive Committee learned President Reveley has deferred action on this issue indefinitely based on the premises that discrimination of this type does not occur at William and Mary and that the institution had to preserve political capital for more pressing matters. It was suggested this type of discrimination is underreported because the victims have great reservations about revisiting their traumatic experiences.

Deliberations regarding Faculty Handbook revisions of the non-tenure eligible faculty policies continue. Proposed language is intended to empower schools to write policies that better address the existing breadth of faculty classifications. Business, Education, Law, and VIMS find the proposed changes constructive and welcome the insight Arts & Sciences could offer for refinement. Arts & Sciences Dean's Advisory Council agenda inclusion of the proposed policy is pending. The Arts & Sciences Faculty Affairs Committee indicated that February is likely the earliest feasible time to address non-tenure eligible faculty issues at an Arts & Sciences faculty meeting since discussions of productivity and the curriculum review are currently more pressing. The importance of striking a balance between keeping faculty informed, managing angst levels and promoting productive discussions was discussed.

Following a motion passed at the November A&S Faculty meeting asking Parking Services for changes in parking spot allocation and faculty involvement in parking-related decisions, the FA FAC was asked to broadly consider faculty parking concerns.

### ***B. Executive Committee***

A survey to assess the effectiveness of existing university-wide committees was developed and is being distributed. The Executive Committee will review responses and make recommendations as needed.

To make it explicit that COPAR has responsibility for monitoring and advising on policies relating to undergraduate enrollment, the Executive Committee also proposed amending the Article V, Section 5c, paragraph 2 of the Faculty Assembly Bylaws as follows (addition underlined):

The Committee on Planning and Resources shall report to the Assembly on matters concerning the development and allocation of resources, broadly conceived, including budgeting, undergraduate enrollment policies, fund-raising and development, the development or renovation of the physical plant of the College, and financial aspects of faculty compensation and benefits.

The proposal was approved unanimously.

The Liaison Committee has planned a presentation highlighting faculty-student mentoring for the upcoming BOV meeting. The presentation will emphasize the real difference mentoring activities make to W&M students. Furthermore, the BOV will get a broader sense of how faculty are investing considerable time in maintaining the exceptional educational opportunities provided by the institution.

### ***C. Academic Affairs***

The impact of inadvertently placing seven new Faculty Assembly members, assigning one of them to be Chair, and leaving no continuing members on this ten-person committee was discussed. In addition to considering any issues that might have carried forward, Academic Affairs is planning to review the standing rules for the Duties of the Committee on Committees.

***D. COPAR***

COPAR had a meeting with the Faculty University Priorities Committee and performed their duty with Planning and Budget Requests. Jim Golden has prepared an excellent summary and critical priorities have been determined.

**5. Old business**

The Campus Assessment and Intervention Team is still in the process of developing new procedures. Anna Martin indicated a new proposal would come forward some time after the first BOV meeting.

**6. New business**

None.

**7. Announcements**

Faculty from all schools are invited to attend a Productivity Memo Forum with President Reveley organized by the Faculty Affairs Committee of Arts & Sciences on Tuesday, November 30 from 3:30-5:00 pm in the Sadler Center Commonwealth Auditorium.

The Faculty Assembly will not meet in December.

The meeting was adjourned at 4:34 pm

Respectfully submitted,  
Deborah C. Bebout  
Secretary of the Faculty Assembly