

The College of William and Mary
Minutes of the Faculty Assembly Meeting
September 24, 2002

Faculty Assembly President Robert Archibald opened the first meeting of the Faculty Assembly of the 2002-2003 academic year at 3:35pm.

Members present: Robert Archibald, Jonathan Arries, Debbie Bebout, Liz Canuel, Dot Finnegan, Nancy Gray, Keith Griffioen, Bill Hawthorne, Lu Ann Homza, Martha Houle, Colleen Kennedy, John Lee, Scott Nelson, Roger Ries, Ron Rosenberg, Margaret Saha, Laurie Sanderson, Wanda Wallace. Absent: Bob Diaz, Larry Ventis.

The minutes of the May 14, 2002 meeting were approved as circulated.

Election of Officers

On behalf of the Representatives from the Schools, **Prof. Finnegan** nominated **Prof. Ron Rosenberg** to the position of Vice President of Faculty Assembly. The Assembly members elected Prof. Rosenberg to the position unanimously.

Administrative Reports

President Sullivan apprised the Assembly members on the current situation of the College's budget vis-à-vis the Commonwealth's fiscal crisis. The administration has submitted the College's plan to Richmond after consulting with the Budget Policy Advisory Committee (BPAC). President Sullivan believes that we will have some sense of the state of affairs of the budget by the third week in October. The budget reductions at the College will affect everyone--staff, faculty, and students--but in different ways. President Sullivan asked for questions and advice from the Assembly members. Responding to several questions from the members, President Sullivan believes that the College has some flexibility in its response to Richmond in that the Commonwealth is interested in the amount of money returned rather than the manner of reductions. He also indicated that the College's capital renovations are tied to the Virginia Building Project (the bond issue) and are not tied to the fiscal crisis.

Provost Cell reminded the Assembly of the college-wide Faculty Meeting and the scaled-down annual picnic on Thursday. Provost Cell asked the Assembly to discuss the College's implementing a new phased retirement option for faculty. The program would permit faculty (assuming agreement between the dean and the faculty member) to ease the transition to retirement by agreeing to teach on a part-time basis for an appropriate amount of salary (above retirement salary). In such plans, the typical contract period is three years. The program provides some released salary funds to permit the hiring of a replacement as well as retaining faculty teaching power. The issue was given to the Faculty Affairs Committee, chaired by Prof. Scott Nelson.

Student Visitors

Brian Cannon and Kristen Johnson, representatives of Students of William and Mary PAC, addressed the Assembly. Mr. Cannon explained that the new PAC is a bi-partisan group, created to provide a voice to Richmond for the students. Students from several

Commonwealth colleges are following the lead of the William and Mary students and creating their own PACs. The Bond Referendum is this semester's project. The group's intent is to generate a higher percentage of positive votes from among students and the general citizenry through voter registration efforts and education. It hopes to raise \$20,000 to support an advertising campaign. The students asked for support from Faculty Assembly by way of making monetary contributions to the PAC, encouraging students, friends, and family voting, and informing classes and colleagues of the group's web-site. Checks may be made payable to Students of William and Mary PAC.

Standing Committees

Academic Affairs: Lu Ann Homza, Chair

The Committee, after discussing and soliciting clarifications and comments about the Information Security Policy Statement, advised **Gary Kreps** on changes to the document. **Prof. Homza**, on behalf of the Committee, moved to endorse the Policy Statement as distributed. Vice Provost Kreps thanked the Committee and Faculty Assembly for its work. **Dr. Gene Roche**, Director of Communications and Organizational Development, indicated that the policy is essential due to increased security needs and to increased standards and requirements of the auditor of public accounts.

A considerable debate ensued regarding the choice of words and their meanings in several places in the document. Prof. Wanda Wallace moved to delete the word "fully" (Scott Nelson seconded) in the acknowledgement receipt at the end of the policy statement. The motion was adopted unanimously. A second motion by Ron Rosenberg (seconded by Scott Nelson) to change all of the appropriate "may not" verbs to "shall not" was adopted (17 aye, 1 nay). The motion on the floor (made by the Academic Affairs Committee) to endorse the policy as amended was accepted unanimously. Prof. Kreps will provide Profs. Archibald and Homza with an amended Policy Statement; Prof. Dick Williamson will submit the amended Policy Statement to the Office of the Attorney General.

Committee on Planning and Resources: Keith Griffioen, Chair

COPAR sponsored a meeting in early September at which Sam Jones explained the budget of the College to the entire Assembly membership. Prof. Griffioen explained that the Committee plans to address several agenda items this year: information about and input into the direction of the Capital Campaign; faculty responses to the budget cutbacks; and parking issues and fees. The Committee is open to additional issues.

Executive Committee/Liaison Committee: Robert Archibald

Prof. Archibald reported for the Liaison Committee since until this meeting, the Assembly did not have a Vice President who serves as its Chair. Several Liaison Committee members attended portions of the September Board of Visitors meeting. Prof. Nelson, representing the Faculty, provided the BOV with an effective glimpse of the disciplinary holes that could result from the budget cutbacks. Both Prof. Archibald and

Provost Cell remarked that several Visitors made a note of his presentation at various later points of time.

Faculty Affairs: Scott Nelson, Chair

Prof. Nelson noted that the Committee had several items on its agenda for the year: Post-Tenure Review; the Faculty Survey (which Gene Roche has volunteered to help put on the Web); and (now) the Faculty Retirement Plan.

Old Business

President Archibald asked if there were any old business to be addressed. None was noted.

New Business

No new business was raised.

The Secretary asked if all of the Representatives could let her know the names of the alternate representatives for their respective areas and schools.

The meeting was adjourned at 5:10 pm.

Respectfully submitted,

Dorothy E. Finnegan
Secretary