




WILLIAM & MARY

CHARTERED 1693

OFFICE OF THE PROVOST

TO: Members of the Faculty Assembly
FROM: Michael R. Halleran, Provost 
DATE: May 9, 2019
SUBJECT: Specified-Term Faculty Report

In accordance with the *Faculty Handbook*, Section III.B., I am providing a report on the specified term appointments for Fall 2018.

- The first table provides information concerning the Fall 2018 full-time faculty (primarily instructional) by school and subdivided into the categories used for the Specified-Term Report. Instructional faculty for this report may not be identical to official IPEDS figures.
- Table 2 provides a list of the full-time instructional faculty, categorized by department as well as school.
- Table 3 details the salary averages, minimum and maximum by school, including those in specified-term appointments. Salaries are adjusted for appointment percentage and for contract length.
- Table 4 shows the teaching loads for all those in full-time specified-term appointments.

Also included among the attachments – in PowerPoint format – is a set of bar graphs that shows the instructional activity by the different categories.

I plan to present the PowerPoint graphs at the meeting today, and, of course, am happy to answer questions or provide further information.

MRH/cef

Attachments

**College of William and Mary
Fall 2018 Specified Term Faculty Report May 9, 2019
Full-time Instructional Faculty by Status and School**

Tenure Category	school					All
	1-Faculty of Arts and Sciences	2-School of Business	3-School of Education	4-School of Law	5-School of Marine Science	
Tenured	309	36	26	25	24	420
Tenure-Eligible	82	7	13	5	7	114
NTE: Continuing	26					26
NTE: Spec Term: Replacement	48					48
NTE: Spec Term: Visiting/Lecturer	46					46
NTE: Other		19	5	14	10	48
All	511	62	44	44	41	702

Includes Instructional Faculty (PGroups 20, 2A and 2B) active or on leave with pay (A,F,P)
NTE Categories have been revised to better reflect the A&S NTE Policy

TABLE 2

College of William and Mary
 Fall 2018 Specified Term Faculty Report May 9, 2019
 Full-time Faculty by Status and Department

	Tenured	Tenure-Eligible	NTE: Continuing	Tenure Category			Total
				NTE: Spec Term: Replacement	NTE: Spec Term: Visiting/Lecturer	NTE: Other	
1-Faculty of Arts and Sciences							
Anthropology Dept	12	3			1	16	
Applied Science Dept	6	3				9	
Art and Art History	11	1	2		3	18	
Biology Dept	20	5			1	26	
Center for Geospatial Analysis					1	1	
Charles Center			2		3	5	
Chemistry Dept	12	3	1		1	18	
Classical Studies Dept	6	2		2	2	12	
Computer Science Dept	9	6			4	19	
Economics Dept	15	8		3	3	29	
English Dept	30	7	6		1	49	
Film Studies			1		1	3	
Gender, Sexuality & Women's Stud			1			1	
Geology Dept	6	1			2	9	
Government Dept	20	5		9	1	35	
History Dept	30	4		3	1	38	
Kinesiology Dept	8	2			4	14	
Mathematics Dept	14	5	2		1	29	
Modern Languages Dept	24	6	7		7	51	
Music Dept	8	5		1		14	
Natl Inst of American Hist & Dem					1	1	
OIEAHC - Omohundro Institute	1					1	
Philosophy	10	2	1		1	14	
Physics Dept	23	3				26	
Psychological Sciences	17	3	2		3	27	
Public Policy Dept					1	1	
Religion	6	4	1			12	
Sociology	10	3		1	2	16	
Theatre, Speech & Dance Dept	11	1			4	17	
All	309	82	26	48	46	511	
2-School of Business							
Business	36	7				62	
All	36	7				62	
3-School of Education							
Education	26	13			5	44	
All	26	13			5	44	
4-School of Law							
Law	25	5				44	
All	25	5				44	
5-School of Marine Science							
Marine Science	24	7				41	
All	24	7				41	
Total	420	114	25	48	46	702	

Includes instructional faculty (PGroups 20, 2A and 2B) active or on leave with pay (A,F,P)
 NTE Categories have been revised to better reflect the A&S NTE Policy

TABLE 3

College of William and Mary
Fall 2018 Specified Term Faculty Report May 9, 2019
Contract Salary Average and Ranges
11/12 month salaries converted to 9/10 month

		Nov 1 Contract Salaries			
		N	Mean	Min	Max
	Tenure Category				
1-Faculty of Arts and Sciences	Tenured	309	\$104,481	\$16,979	\$216,730
	Tenure-Track	82	\$76,984	\$57,000	\$113,826
	NTE: Continuing	26	\$54,936	\$44,346	\$83,318
	NTE: Spec Term: Replacement	48	\$46,830	\$40,000	\$70,000
	NTE: Spec Term: Visiting/Lecturer	46	\$53,149	\$30,000	\$87,550
	All	511	\$87,512	\$16,979	\$216,730
	Tenure Category				
2-School of Business	Tenured	36	\$188,879	\$145,892	\$228,518
	Tenure-Track	7	\$183,394	\$153,400	\$215,000
	NTE: Other	19	\$134,958	\$70,000	\$166,500
	All	62	\$171,735	\$70,000	\$228,518
		Tenure Category			
3-School of Education	Tenured	26	\$117,753	\$84,744	\$214,712
	Tenure-Track	13	\$72,406	\$36,000	\$79,614
	NTE: Other	5	\$90,596	\$65,594	\$126,852
	All	44	\$101,269	\$36,000	\$214,712
		Tenure Category			
4-School of Law	Tenured	25	\$194,483	\$151,700	\$274,400
	Tenure-Track	5	\$136,640	\$131,900	\$142,900
	NTE: Other	14	\$77,857	\$49,091	\$109,268
	All	44	\$150,802	\$49,091	\$274,400
		Tenure Category			
5-School of Marine Science	Tenured	24	\$120,825	\$81,164	\$172,064
	Tenure-Track	7	\$82,508	\$76,664	\$87,791
	NTE: Other	10	\$102,183	\$83,782	\$139,827
	All	41	\$109,736	\$76,664	\$172,064
	All	All	702	\$101,077	\$16,979

Includes instructional faculty (PGroups 20, 2A and 2B) active or on leave with pay (A,F,P)
NTE Categories have been revised to better reflect the A&S NTE Policy

TABLE 4

College of William and Mary
 Fall 2018 Specified Term Faculty Report May 9, 2019
 Course Subject and Total Number of Sections Taught
 All Full-Time and Part-Time Faculty - by School and Department

School	Department	Status	Subject	Course Sections	Crse Crd Hrs Offered	Total Student Enrollment	
1-Faculty of Arts and Sciences	A&S International Relations	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0			
	Africana Studies	NTE: Spec Term: Visiting/Lecturer	Africana Studies	2	7	24	
	Anthropology Dept	NTE: Spec Term: Visiting/Lecturer	Anthropology	10	29	69	
			Tenure-Eligible	Anthropology	7	19	98
		Tenured	Asian & Middle Eastern Studies	1	3	27	
			Africana Studies	1	3	4	
			American Studies	4	12	16	
			Anthropology	41	98	246	
			Community Studies	1	3	1	
			Global Studies	1	3	3	
			Interdisciplinary Studies	2	9	16	
			International Relations	1	3	5	
			Public Policy	2	6	6	
		Applied Science Dept	NTE: Spec Term: Visiting/Lecturer	Applied Science	1	4	3
				Tenure-Eligible	Applied Science	8	13
	Tenured		Data Science	3	7	42	
			Interdisciplinary Studies	1	3	2	
			Physics	1	1	1	
			Applied Science	20	37	122	
			Chemistry	1	4	1	
			Interdisciplinary Studies	1	3	1	
			Neuroscience	2	1	3	
			Physics	2	6	2	
	Art and Art History	NTE: Continuing	Art	5	15	69	
		NTE: Spec Term: Replacement	Art History	3	9	75	
		NTE: Spec Term: Visiting/Lecturer	Art	13	38	148	
			Tenure-Eligible	Art	4	10	29
		Tenured	American Studies	5	15	17	
			Art	16	42	88	
			Art History	19	49	243	
			European Studies	1	3	1	
			Latin American Studies	1	3	3	
			No Courses This Term	0			
	Biology Dept	NTE: Spec Term: Replacement	Biology	3	7	24	
		Tenure-Eligible	Biology	22	40	97	
			Tenured	Applied Science	1	1	1
		Biology	104	176	1730		
		Chemistry	1	3	7		
		Environmental Science & Policy	5	9	5		
		Geology	1	3	1		
		Interdisciplinary Studies	5	13	12		
		Neuroscience	4	5	4		
		Center for Geospatial Analysis	NTE: Spec Term: Visiting/Lecturer	Data Science	1	4	15
	Environmental Science & Policy			4	12	15	
	Geographic Information Systems			4	12	38	
	Charles Center	NTE: Continuing	College Courses	2	8	42	
			No Courses This Term	0			
		NTE: Spec Term: Visiting/Lecturer	Data Science	6	24	112	
			Film and Media Studies	1	1	20	
			Interdisciplinary Studies	3	3	63	
			No Courses This Term	0			
			Religious Studies	2	7	50	
	Chemistry Dept	NTE: Continuing	Chemistry	3	9	51	
NTE: Spec Term: Replacement		Chemistry	17	23	489		
NTE: Spec Term: Visiting/Lecturer		Chemistry	4	12	274		
		Tenure-Eligible	Chemistry	4	12	127	
Tenured		Biology	1	3	46		
		Chemistry	39	86	729		
Neuroscience	3	7	12				

Classical Studies Dept	NTE: Spec Term: Replacement	Classical Civilization	4	10	63
		Greek	1	3	6
		History	2	6	17
		Latin	2	7	26
	NTE: Spec Term: Visiting/Lecturer	Art History	2	6	17
		Classical Civilization	5	15	188
		Hebrew	1	4	17
		Latin	1	3	10
	Tenure-Eligible	Classical Civilization	2	3	30
		Latin	1	4	22
		No Courses This Term	0		
		Theatre	1	3	1
	Tenured	Classical Civilization	6	17	35
		Greek	2	7	28
Latin		3	9	30	
No Courses This Term		0			
Computer Science Dept	NTE: Spec Term: Visiting/Lecturer	Computer Science	14	42	279
		Data Science	3	11	100
		Graduate	1	0	10
		No Courses This Term	0		
	Tenure-Eligible	Computer Science	20	46	144
Tenured	Computer Science	30	66	460	
Economics Dept	NTE: Spec Term: Replacement	Economics	9	27	536
	NTE: Spec Term: Visiting/Lecturer	Economics	9	25	234
		Marine Science	1	3	1
		Public Policy	1	3	14
	Tenure-Eligible	Economics	16	46	367
		No Courses This Term	0		
		Public Policy	1	3	1
	Tenured	Africana Studies	1	3	19
		Applied Science	1	1	1
		Economics	28	84	820
No Courses This Term		0			
Public Policy		2	4	4	
English Dept	NTE: Continuing	Africana Studies	2	7	28
		Anthropology	2	7	9
		Creative Writing	3	9	25
		English	8	28	95
		Latin American Studies	1	4	5
		Linguistics	6	20	54
		No Courses This Term	0		
		Writing	1	3	12
	NTE: Spec Term: Replacement	Africana Studies	2	6	38
		American Studies	1	3	1
		Creative Writing	3	9	45
		English	11	35	170
	NTE: Spec Term: Visiting/Lecturer	Anthropology	1	3	3
		Creative Writing	4	12	61
		Curriculum & Instruction	1	3	11
		English	5	15	55
		Linguistics	1	3	6
		Writing	1	3	10
	Tenure-Eligible	Africana Studies	2	6	24
		American Studies	1	3	1
		Asian & Middle Eastern Studies	2	6	13
		Asian&Pac Islander American St	2	6	27
		Creative Writing	2	6	32
		English	6	19	62
		Interdisciplinary Studies	1	3	1
		Linguistics	1	3	26
		No Courses This Term	0		

	Tenured	Africana Studies	2	6	17
		American Studies	10	21	143
		Anthropology	2	8	6
		Creative Writing	4	12	31
		English	48	137	521
		Film and Media Studies	3	7	58
		Gender/Sexuality & Women's Std	5	14	20
		Interdisciplinary Studies	2	3	52
		Linguistics	5	17	68
		No Courses This Term	0		
		Writing	1	3	8
Environmental Science Studies	NTE: Spec Term: Visiting/Lecturer	Environmental Science & Policy	2	4	46
Film Studies	NTE: Continuing	Film and Media Studies	4	11	46
	NTE: Spec Term: Replacement	Film and Media Studies	3	9	45
	NTE: Spec Term: Visiting/Lecturer	Film and Media Studies	3	9	30
Gender, Sexuality & Women's Studies	NTE: Continuing	No Courses This Term	0		
Geology Dept	NTE: Spec Term: Visiting/Lecturer	Geology	9	12	186
	Tenure-Eligible	Geology	4	12	143
	Tenured	Biology	2	4	5
		Geology	27	60	331
		Interdisciplinary Studies	3	7	44
		Marine Science	1	1	34
Global Studies	NTE: Spec Term: Visiting/Lecturer	Latin American Studies	1	4	13
		Music	1	1	5
		Russian & Post-Soviet Studies	1	1	7
Government Dept	NTE: Spec Term: Replacement	Asian & Middle Eastern Studies	1	3	3
		Government	29	91	724
		International Relations	2	4	68
		Latin American Studies	1	3	3
	NTE: Spec Term: Visiting/Lecturer	Government	8	24	241
		Public Policy	1	3	6
	Tenure-Eligible	American Studies	1	3	1
		Gender/Sexuality & Women's Std	2	7	18
		Government	10	30	126
		Interdisciplinary Studies	1	3	1
		International Relations	2	4	2
		Latin American Studies	2	6	8
		Public Policy	2	6	16
	Tenured	Data Science	1	3	2
		Government	38	104	693
		Interdisciplinary Studies	1	1	1
		International Relations	7	17	21
		Japanese	1	3	34
		Linguistics	1	3	6
		No Courses This Term	0		
		Public Policy	7	21	24
History Dept	NTE: Spec Term: Replacement	History	10	32	246
	NTE: Spec Term: Visiting/Lecturer	European Studies	1	4	5
		History	7	17	97
	Tenure-Eligible	Africana Studies	1	3	1
		Environmental Science & Policy	1	3	7
		Gender/Sexuality & Women's Std	1	3	6
		History	6	19	126
		Russian & Post-Soviet Studies	1	4	7
	Tenured	Africana Studies	6	18	28
		American Studies	9	24	78
		Anthropology	1	3	9
		Art History	1	3	3
		Asian & Middle Eastern Studies	1	4	4
		Classical Civilization	1	3	9
		European Studies	1	3	1
		Gender/Sexuality & Women's Std	2	5	3
		History	55	140	945
		Latin American Studies	4	13	21
		No Courses This Term	0		
		Religious Studies	1	3	4

Kinesiology Dept	NTE: Spec Term: Visiting/Lecturer	Interdisciplinary Studies	1	1	2
		Kinesiology & Hlth Sciences	21	39	768
		No Courses This Term	0		
	Tenure-Eligible	Kinesiology & Hlth Sciences	9	19	308
	Tenured	Kinesiology & Hlth Sciences	29	70	1003
		Neuroscience	1	1	3
No Courses This Term		0			
Mathematics Dept	NTE: Continuing	Mathematics	3	10	124
		No Courses This Term	0		
	NTE: Spec Term: Replacement	Mathematics	21	75	636
	NTE: Spec Term: Visiting/Lecturer	Computer Science	1	3	4
		Mathematics	10	29	366
	Tenure-Eligible	Computer Science	2	6	18
		Mathematics	16	44	278
		Neuroscience	1	1	1
	Tenured	Applied Science	5	5	6
		Computer Science	4	8	36
		Interdisciplinary Studies	1	3	1
		Mathematics	30	84	436
No Courses This Term		0			
Mod Lang - Chinese House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Mod Lang - French House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Mod Lang - German House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Mod Lang - Italian House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Mod Lang - Japanese House	NTE: Spec Term: Visiting/Lecturer	Japanese	1	4	19
Mod Lang - Russian House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Mod Lang - Spanish House	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
Modern Languages Dept	NTE: Continuing	Chinese	4	13	35
		French & Francophone Studies	6	14	79
		German Studies	5	13	33
		Hispanic Studies	5	15	78
		Japanese	8	24	95
		Russian	4	13	48
	NTE: Spec Term: Replacement	Chinese	5	15	63
		French & Francophone Studies	7	25	98
		German Studies	4	12	50
		Hispanic Studies	6	20	96
		Japanese	3	9	44
		Latin American Studies	1	3	1
	NTE: Spec Term: Visiting/Lecturer	Arabic	6	21	79
		Chinese	4	13	46
		German Studies	4	11	31
		Hispanic Studies	3	11	58
		Italian	5	16	83
		Russian	3	11	57
	Tenure-Eligible	American Studies	1	3	1
		Chinese	3	8	38
		French & Francophone Studies	2	6	28
		Hispanic Studies	5	15	89
		Linguistics	1	4	11
		No Courses This Term	0		
	Tenured	Arabic	7	18	79
		Art History	1	3	5
		Asian & Middle Eastern Studies	1	3	20
		Chinese	2	4	21
		College Courses	1	4	25
		Film and Media Studies	3	9	28
		French & Francophone Studies	9	28	70
		German Studies	6	18	27
		Global Studies	1	3	1
		Hispanic Studies	11	34	169
		History	1	3	1
		Interdisciplinary Studies	2	6	2
Italian		3	9	41	
Latin American Studies		6	15	13	
Linguistics	1	3	5		
Modern Languages/Literatures	3	7	36		
No Courses This Term	0				
Philosophy	1	3	3		
Russian	7	15	63		

Music Applied Instruction	NTE: Spec Term: Visiting/Lecturer	Music	161	161	688
Music Applied-Non-Fee	NTE: Spec Term: Visiting/Lecturer	Music	2	2	10
Music Dept	NTE: Spec Term: Replacement	Music	3	11	32
	NTE: Spec Term: Visiting/Lecturer	Music	2	4	65
	Tenure-Eligible	Interdisciplinary Studies	1	3	1
		Latin American Studies	3	8	48
		Music	12	32	243
	Tenured	Africana Studies	1	4	6
		American Studies	1	4	2
		Anthropology	1	4	12
		Music	17	43	306
No Courses This Term		0			
Natl Inst of American Hist & Democ	NTE: Spec Term: Visiting/Lecturer	Anthropology	1	3	5
		Gender/Sexuality & Women's Std	1	3	3
		History	7	22	64
		No Courses This Term	0		
OIEAHC - Omohundro Institute	Tenured	No Courses This Term	0		
Philosophy	NTE: Continuing	Philosophy	3	9	84
	NTE: Spec Term: Replacement	Philosophy	3	10	100
	Tenure-Eligible	Philosophy	4	14	52
	Tenured	Philosophy	22	71	548
Physics Dept	Tenure-Eligible	Physics	7	15	65
	Tenured	No Courses This Term	0		
		Physics	49	113	700
Psychological Sciences	NTE: Continuing	Neuroscience	1	0	7
		Psychology	6	17	182
	NTE: Spec Term: Replacement	Psychology	19	45	678
	NTE: Spec Term: Visiting/Lecturer	Anthropology	1	4	6
		English	1	4	5
		Linguistics	3	10	50
		Psychology	11	29	272
	Tenure-Eligible	Psychology	17	38	271
	Tenured	Applied Science	1	1	1
		Business Administration	1	3	15
		Gender/Sexuality & Women's Std	1	3	6
		Neuroscience	9	12	38
		No Courses This Term	0		
		Psychology	55	121	1111
Public Policy Dept	NTE: Spec Term: Visiting/Lecturer	Business Administration	2	6	5
		Law	1	3	14
		Marine Science	1	3	2
		No Courses This Term	0		
		Public Policy	2	6	25
Religion	NTE: Continuing	Interdisciplinary Studies	1	1	28
		Religious Studies	3	11	88
	NTE: Spec Term: Replacement	Hebrew	1	3	3
	Tenure-Eligible	Religious Studies	3	10	51
		Classical Civilization	1	3	10
	Tenured	Religious Studies	7	21	167
		American Studies	2	6	9
		Gender/Sexuality & Women's Std	1	3	5
		Government	1	3	19
		Religious Studies	15	43	253
Sociology	NTE: Spec Term: Replacement	Gender/Sexuality & Women's Std	2	7	6
		Sociology	3	11	54
	NTE: Spec Term: Visiting/Lecturer	No Courses This Term	0		
		Sociology	4	12	187
	Tenure-Eligible	Africana Studies	1	3	5
		Asian&Pac Islander American St	1	3	3
		Latin American Studies	1	3	1
		Sociology	6	18	148
	Tenured	Asian & Middle Eastern Studies	1	3	3
		Asian&Pac Islander American St	1	3	8
		Environmental Science & Policy	1	3	92
		Gender/Sexuality & Women's Std	2	6	11
		Latin American Studies	1	3	4
No Courses This Term		0			
Sociology		20	60	400	

	Theatre, Speech & Dance Dept	NTE: Spec Term: Replacement	Speech	2	6	32	
		NTE: Spec Term: Visiting/Lecturer	Dance	1	2	26	
			Music	7	9	28	
			Speech	10	24	146	
			Theatre	16	38	177	
		Tenure-Eligible	Theatre	4	8	53	
		Tenured	Africana Studies	3	8	33	
			Asian & Middle Eastern Studies	1	3	4	
			Asian&Pac Islander American St	1	3	3	
			Dance	15	25	180	
			Film and Media Studies	1	3	6	
			Gender/Sexuality & Women's Std	1	3	8	
			No Courses This Term	0			
			Theatre	15	36	142	
2-School of Business	Business OnLine MBA	Other Tenure Ineligible	No Courses This Term	0			
	School of Business - Administration	Other Tenure Ineligible	91 Business	2	0	37	
			Business Administration	75	196	2487	
		Tenure-Eligible	Business Administration	11	29	408	
		No Courses This Term	0				
	Tenured	91 Business	6	0	102		
		Business Administration	92	250	2940		
		Economics	1	3	1		
		Marine Science	1	3	5		
		No Courses This Term	0				
		Public Policy	1	3	6		
	3-School of Education	Ed Center for Gifted Education	Other Tenure Ineligible	Ed Policy Planning Leadership	1	3	7
		Education Deans Office	Tenure-Eligible	Curriculum & Instruction	1	3	12
Ed Policy Planning Leadership				1	3	1	
Education				2	6	15	
Tenured			Curriculum & Instruction	8	22	59	
			Ed Policy Planning Leadership	6	15	47	
			Education	8	17	53	
			Government	3	10	85	
			International Relations	1	3	1	
No Courses This Term		0					
Education Development Operations		Tenured	Ed Policy Planning Leadership	4	12	36	
			Education	7	19	22	
Education Operations		Other Tenure Ineligible	Curriculum & Instruction	18	51	188	
			Ed Policy Planning Leadership	15	45	180	
			Education	21	52	215	
		Tenure-Eligible	Curriculum & Instruction	9	22	119	
			Ed Policy Planning Leadership	2	6	19	
			Education	16	48	138	
			Interdisciplinary Studies	1	3	1	
			No Courses This Term	0			
		Tenured	American Studies	2	6	7	
			Curriculum & Instruction	10	24	58	
			Ed Policy Planning Leadership	13	38	54	
			Education	25	73	198	
			Hispanic Studies	1	3	10	
			Latin American Studies	1	3	5	
Mathematics			1	3	3		
No Courses This Term	0						
School of Ed Technology	Other Tenure Ineligible	No Courses This Term	0				
4-School of Law	Law School Operations	Other Tenure Ineligible	Law	101	208	1390	
			Marine Science	1	3	1	
			No Courses This Term	0			
			Public Policy	4	12	7	
		Tenure-Eligible	Law	5	15	212	
			No Courses This Term	0			
		Tenured	Law	39	112	1563	
			No Courses This Term	0			
			Public Policy	2	6	2	
	Provost's Office	Other Tenure Ineligible	Government	1	2	19	
	5-School of Marine Science	ABC	Tenured	Marine Science	2	2	2
		Academic Studies	Other Tenure Ineligible	Interdisciplinary Studies	1	4	9
				Law	1	3	7

Aquatic Health Sciences	Tenure-Eligible	Marine Science	2	2	2	
	Tenured	Marine Science	5	6	10	
		No Courses This Term	0			
Biological Sciences	Other Tenure Ineligible	Marine Science	3	3	4	
	Tenure-Eligible	Biology	1	3	1	
		Marine Science	4	4	4	
	Tenured	Marine Science	5	5	17	
No Courses This Term		0				
CBNERRVA	Other Tenure Ineligible	No Courses This Term	0			
CCRM	Other Tenure Ineligible	Marine Science	3	3	3	
		No Courses This Term	0			
	Tenured	Marine Science	2	2	4	
Eastern Shore Laboratory	Tenured	No Courses This Term	0			
Fisheries Science	Other Tenure Ineligible	Marine Science	3	4	8	
	Tenure-Eligible	Marine Science	1	1	2	
	Tenured	Marine Science	10	14	23	
		No Courses This Term	0			
Marine Advisory Services	Other Tenure Ineligible	No Courses This Term	0			
Physical Sciences	Other Tenure Ineligible	Marine Science	1	1	2	
		Geology	2	6	16	
	Tenured	Marine Science	6	11	13	
		No Courses This Term	0			
VA Sea Grant Office	Other Tenure Ineligible	Marine Science	1	1	1	
6-Other	International Student Services	Other Tenure Ineligible	91 Intensive Eng Lang Prog	9	0	34
		Graduate		1	0	5

Includes instructional faculty (PGroups 20, 2A and 2B) active or on leave with pay (A,F,P)

Note: 'No Courses This Term' row indicates that there were active or leave with pay instructional faculty at that tenure status without a course teaching
NTE Categories have been revised to better reflect the A&S NTE Policy