

Lesbian, Gay, Bisexual and Transgender Faculty Organizing Meeting

LGB Caucus

April 9, 2010 at 5:00 P.M.

Location: Tyler 216, College of William and Mary

Attendees: 11 attendees

### Minutes

- Introductions
- Passing out of draft constitution – special thanks to the team that initially drafted the constitution
- Discussion of purpose
  - Discussed both political and social purposes
  - Leaned towards political, with a social secondary purpose
  - Approved the purpose statement located in Article II of the constitution
- Discussion of name
  - Brainstormed a list of names
  - Discussed the pros and cons of each name and heard about the names at other institutions around the state and region
  - Voted for EqualityWM (10 in favor, 1 abstention)
    - Had discussion and vote on whether it should be equalityWM or EqualityWM. The vote was (6 in favor of big E, 2 opposed to big E, and 3 abstentions). The official name is Equality WM
    - Hoped to build off the recognition of EqualityVA and also felt it represented the purpose of the organization
- Constitution
  - Went through article by article and made some small changes. The approved constitution was fully approved at 6:27 p.m.
    - Votes
    - Article III: Membership
      - Discussed non-employee membership and agreed to include that this includes partners, spouses, and alumni (as non-voting affiliates)
      - Discussed the possibility of a form or webform to become a member and the possibility of having options of being a public member (on a list) or non-public (for anonymity). Agreed that this could be decided by the officers and group after it is formed
      - Passed with 11 in favor, 0 opposed, 0 abstentions

- Article IV: Officers and Elections
    - Passed with 11 in favor, 0 opposed, 0 abstentions
  - Article V: Meetings
    - Made changes to allow for in-person and electronic voting.
    - Passed with 10 in favor, 0 opposed, 0 abstentions (one attendee left early)
  - Article VI: Standing Committees
    - Passed with 10 in favor, 0 opposed, 0 abstentions
  - Article VII: Delegated Roles
    - Discussed the role and definition of director of communication and made it more broad (as technology will be changing)
    - Passed with 10 in favor, 0 opposed, 0 abstentions
  - Article VIII and Article IX
    - Passed with 10 in favor, 0 opposed, 0 abstentions
- A complete copy of the constitution will be posted on the EqualityWM website, but can be found at this link until that site is constructed:  
<http://words.wm.edu/Constitution.doc>
- Officer Elections
  - Did not elect at this time
  - Nominations will be solicited via WM Digest and lgbcaucus-l listserv. Nominations will be solicited for co-chairs and secretary. An electronic vote will occur once nominations have closed. A call for nominations will be sent by Bobby Reis.