



WILLIAM & MARY

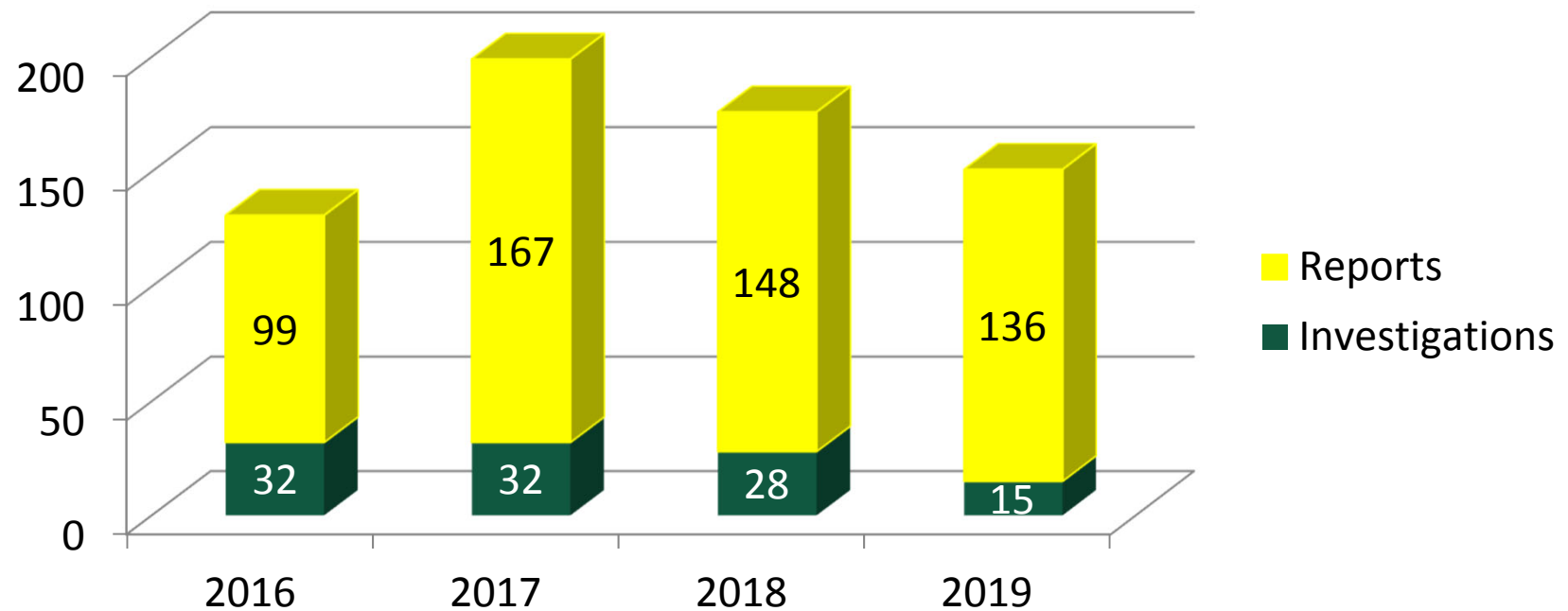
CHARTERED 1693

REPORTS AND INVESTIGATIONS

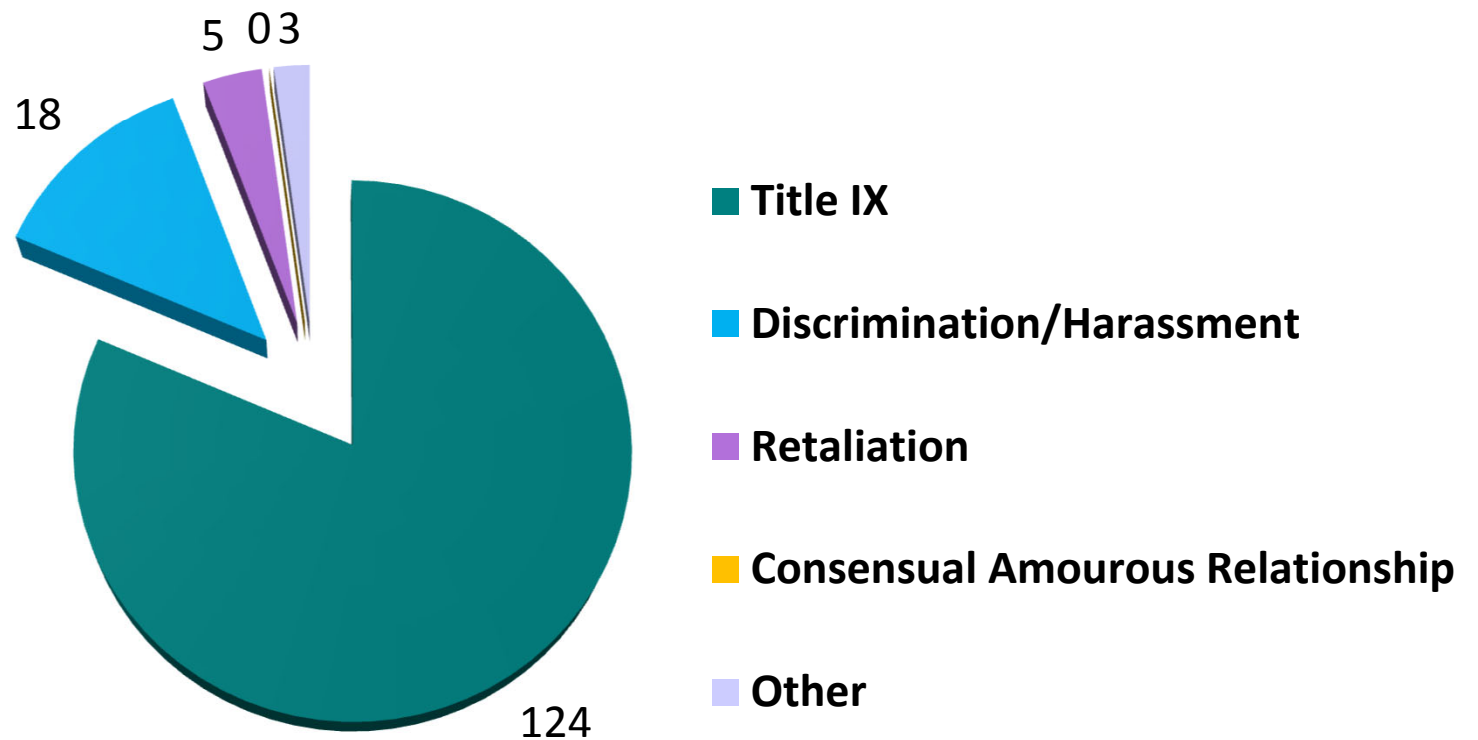
FY2019 Annual Data

Audit & Compliance Committee, September 2019

ANNUAL COMPARISON



Types of Issues Reported to OCE FY 19



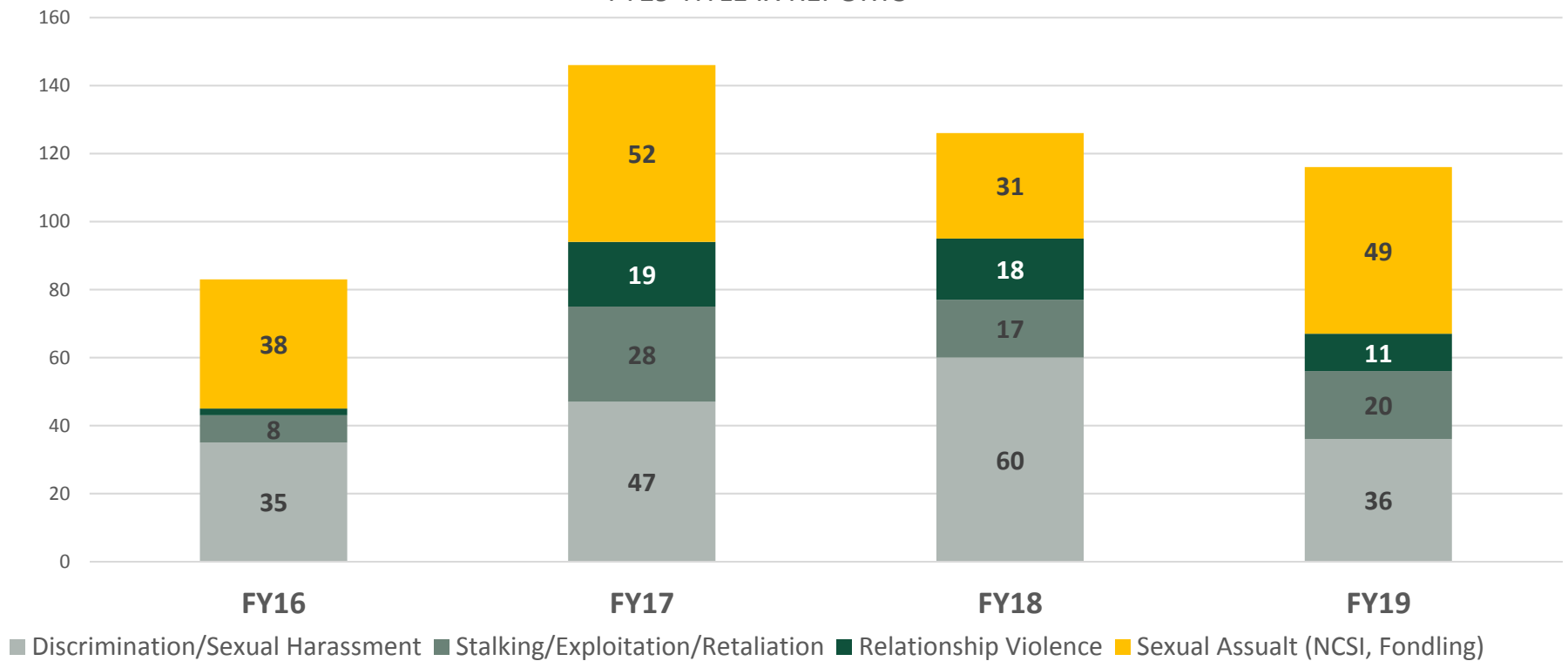
Employee Reports

- 20 reports in FY 2019 of alleged misconduct by a faculty or staff member
- Report volume per 100 employees in FY 2019
 - W&M = 0.6
 - Median = 1.4 reports*
 - Range of 0.2 – 7.3 for web/hotline reporting*
 - Range of 0.3-14.8 for all sources (walk in, direct email, manager submission)*

* Navex Global 2018 survey data of hotline and incident management clients

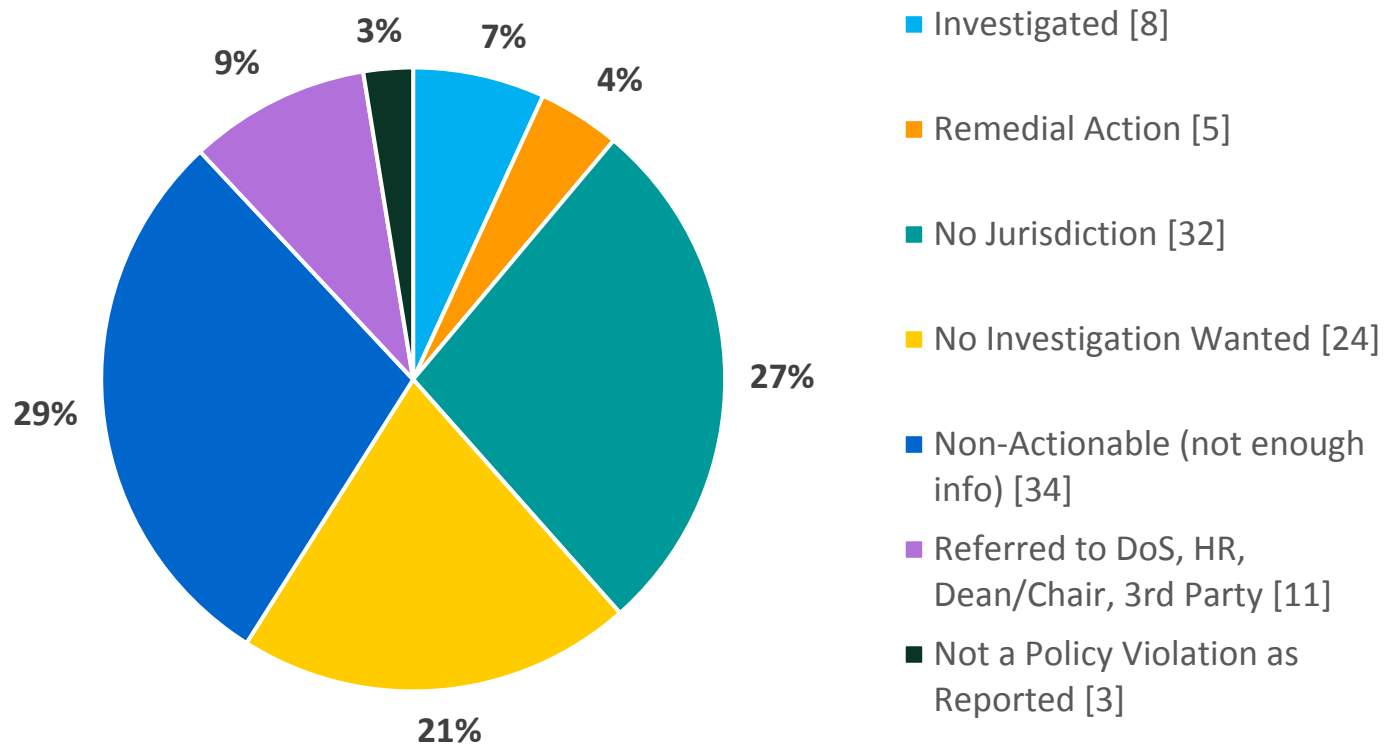
ANNUAL TITLE IX /VAWA DATA

FY19 TITLE IX REPORTS



ANNUAL TITLE IX /VAWA DATA

FY19 Title IX Response to Reports



ANNUAL TITLE IX/VAWA DATA

- 8 sexual misconduct investigations
- 3 substantiated/responsible for policy violation
- 3 not responsible
- 1 no finding
- 1 investigations ongoing