



WILLIAM & MARY

CHARTERED 1693

Moving Forward  
DIVERSITY & INCLUSION WORK

Board of Visitors Retreat

*July 25, 2019*

# AGENDA

- Overview
- Taking Stock
- Moving Forward
- 2020-2022
- Partnering with the Board



# TAKING STOCK

- New Initiatives, 2015-present
- Open Discussion



# MOVING FORWARD

- Top Priorities
  - Whole institution approach and structure
  - Faculty recruitment
  - Campus climate
  - Inclusion in the classroom



# 2020-2022

- Continue to invest in discovery and dissemination of W&M's history
- Expand arenas of D&I work
- Invest in recruitment and retention (special emphasis on faculty)
- Sharpen focus on external brand



# PARTNERING

- Help ELT sustain our focus on high-impact areas
- Support ELT as we continue to educate ourselves on current and new issues in D&I work