



WILLIAM & MARY

CHARTERED 1693

# DRUG-FREE SCHOOL AND WORKPLACE

*Audit & Compliance Committee, April 20178*

# Federal Laws

- Drug-Free Workplace Act of 1988
- Drug-Free Schools and Communities Act of 1989

# Drug-Free Workplace Act

- Applies to W&M as a federal contractor
- Enforced by the U.S. Department of Labor
- Imposes six substantive obligations on W&M including disseminating and enforcing policy prohibitions

# Drug-Free Schools & Communities Act

- Applies to W&M as an IHE
- Enforced by the U.S. Department of Education
- Imposes three main obligations on W&M:
  1. Have an alcohol and other drugs (AOD) prevention program
  2. Annual notices to campus community
  3. Biennial review of our AOD program

# Biennial Review

Every two years, we must review our AOD program to determine

- effectiveness
- consistency of sanction enforcement
- areas for improvement

Review must be documented in a report, which we must make publicly available

# AOD Program Highlights

- Students are the primary focus
- Led by Health Promotion (prevention), Assistant Director T Davis
- Dean of Students enforces (sanctions).

# AOD PROGRAM HIGHLIGHTS

- **New Leaf Clinic at the School of Education**
  - Alcohol Skills Training Program
  - Brief Alcohol Screening Intervention for College Students (BASICS)
  - One-on-One Sessions
- **W&M Collegiate Recovery Community**
  - New, will be an official organization in the Fall 2018

# AOD PROGRAM HIGHLIGHTS

- **I Can...I Will...**
  - W&M new courage intervention, formally known as bystander intervention
  - Includes TIPs replacement for events serving alcohol
- **Alcohol Culture Team**
  - Team working to implement findings in Alcohol Culture Audit