



WILLIAM & MARY

CHARTERED 1693

PREVENTING SEXUAL ASSAULT AND HARASSMENT

Summer 2016 Update

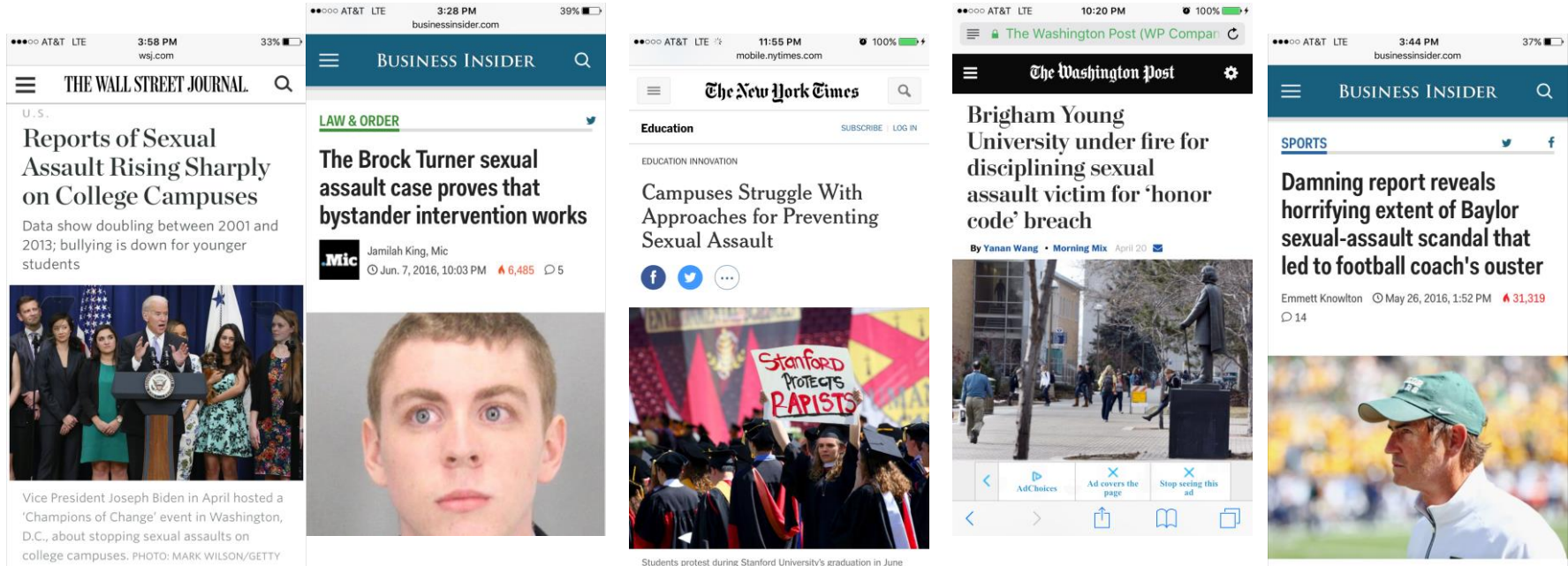
BOV Retreat ~ July 21-22

A Brief Overview

THE NATIONAL CONTEXT



IN THE LAST 2 MONTHS





- The Current Context for Title IX
- Other Relevant Laws and Statutes
- W&M Infrastructure and Staffing
- Education and Prevention Efforts
- Support for Survivors of Violence
- Investigation and Adjudication
- Assessing Campus Climate

WHAT GOVERNING BOARDS SHOULD KNOW

GUIDANCE FROM THE AGB ADVISORY STATEMENT (OCTOBER, 2013)

- Title IX of the Education Amendments of 1972 is the principle federal law on the issue of sexual misconduct
- Title IX prohibits sex-based discrimination in any university program or activity. Sexual harassment and sexual misconduct are forms of sex-based discrimination
 - The law requires “prompt and equitable” procedures for complaints
 - It also requires institutions to eliminate such harassment, prevent its recurrence, and address its effects

Existing Regulatory Framework



- The Department of Education's Office for Civil Rights has taken an aggressive stance against Title IX violations in recent years
- In 2011, it issued the now-infamous "Dear Colleague Letter", giving guidance to institutions on Title IX compliance
 - The letter expressly defined sexual violence as a form of sexual harassment
 - It also made clear that the Department of Education can fine or withhold funds to schools found to have failed to adequately address sexual misconduct claims

Title IX and the Department of Education

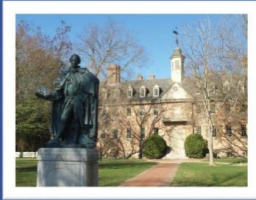


- The Obama Administration has made combating sexual misconduct on college campuses a priority
- The White House Council on Women and Girls released a report in January 2014 on rape and sexual assault, with a special emphasis on campus incidents
- This report led to the creation of the White House Task Force to Protect Students from Sexual Assault
- In VA, establishment of the Attorney General's Task Force



National Focus on Campus Sexual Misconduct

PRESIDENT'S TASK FORCE



FINAL REPORT:
William & Mary Task Force on the
Prevention of Sexual Assault and
Harassment

June 30, 2015

- Campus Climate
- Education & Prevention
- Investigation & Adjudication
- Faculty/Staff Training

IMMEDIATE ACTIONS

- Poster Campaign
- Expanded Focus on Bystander Intervention
- Strategic Staffing Increases
- Expanded police training
- New Interim Policy and Procedures
- Robust Website – Centralizing Resources
- Coordinating Committee
- 100% of faculty and staff completed training



Sexual Violence

Survivors of Sexual
Violence-Information and
Resources

Faculty and Staff -
Information and Reporting

Supporting Survivors

Statistics & Community

Students Involved in
W&M Complaint or
Investigation Process

Sites > Sexual Violence

Sexual Violence

Resources, support, and information
about sexual violence and Title IX.

GET HELP
NOW

REPORTING
OPTIONS

POLICIES &
TERMS

EXIT THIS
PAGE

***Your safety and well-being are the highest priority.
Please make sure you are viewing this site in a safe
location.***

NEED ASSISTANCE?



GET HELP NOW

Clicking this link will NOT automatically file a report or provide your information to anyone. This link will direct you to resources to help you or a friend affected by sexual violence. **More...**

Moving the Task Force's Work Forward

2015-16 UPDATE

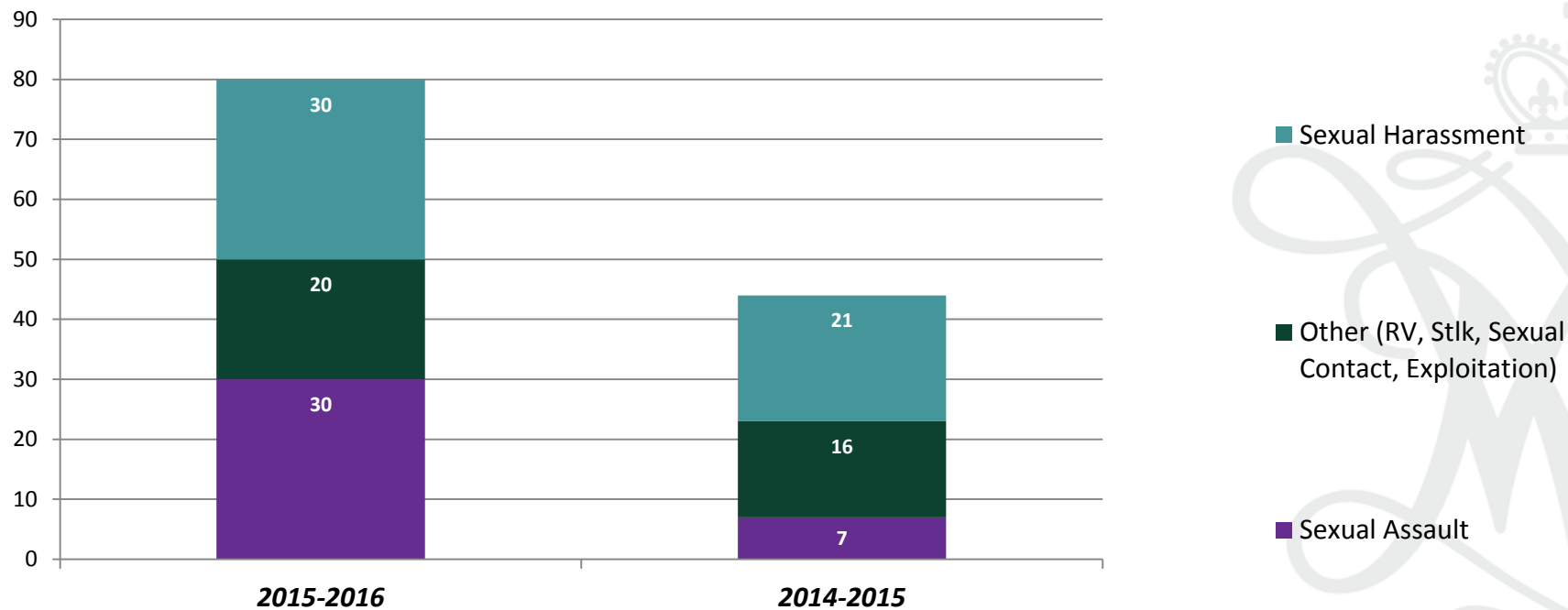


ACCOMPLISHMENTS

- Coordinating Committee
- Fraternity/Sorority Task Force
- “It’s On Us” Organizing Efforts
- Policies and Procedures/Faculty Handbook
- Student Awareness of Resources
- New Training Course for Faculty/Staff
- Expanded Support for the Haven
- Working with student advocates in 16(IX)3



NUMBER AND TYPE OF TITLE IX VIOLATIONS REPORTED



2015-16 INVESTIGATION OUTCOMES

- 20 cases investigated
- 11 resulted in a finding of policy violation
 - 2 Permanent Dismissal
 - 2 Suspension
 - 5 Probation (not sexual assault cases)
 - 2 non-student disciplinary measures



PLANS FOR 2016-17

- Developing 3-5 Year Strategic Plan
- Expanding Prevention Efforts
- Administering Campus Climate Survey
- Managing No-Contact Orders
- Learning and Communicating

