



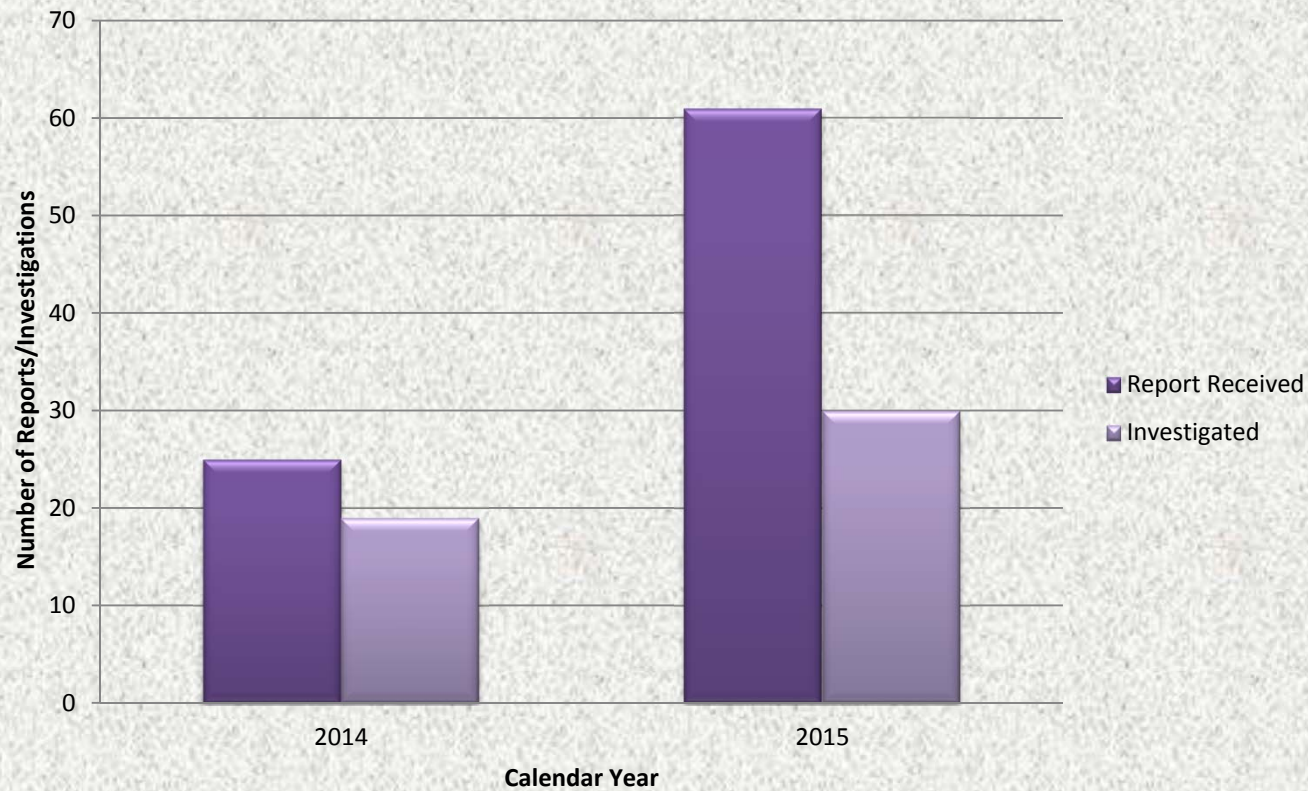
WILLIAM & MARY

CHARTERED 1693

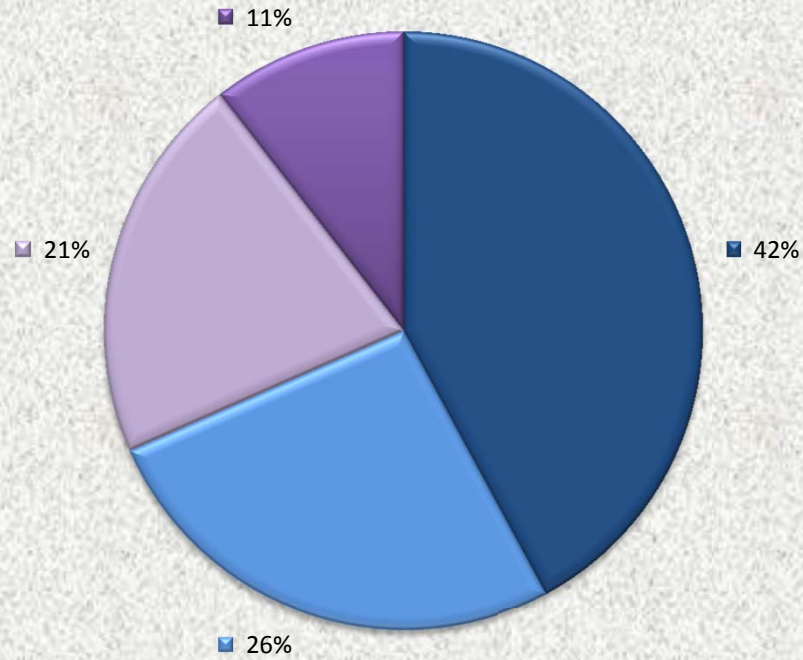
Audit & Compliance Committee

Compliance & Equity Report
February 4, 2016

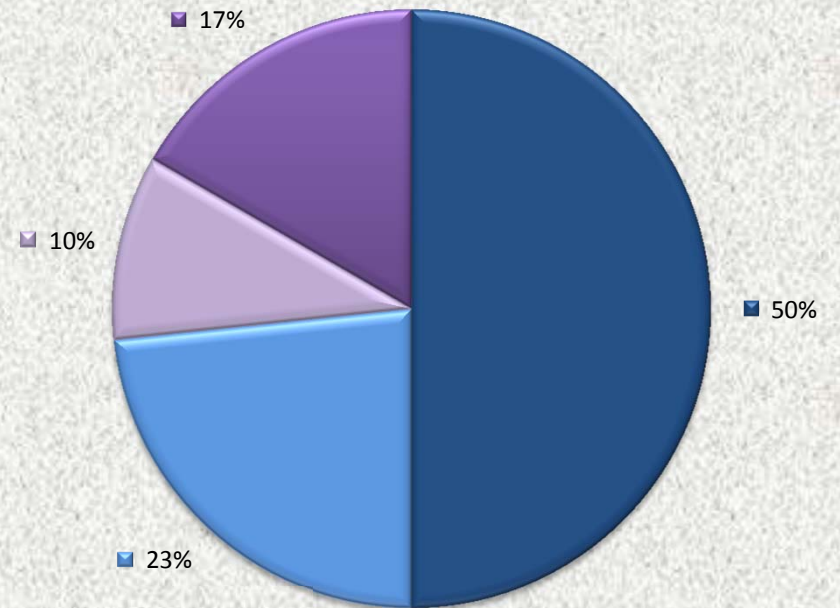
Compliance & Equity Reports and Investigations



2014



2015



■ Student (Title IX, VAWA)

■ Employee/Other

■ External Complaint (EEOC, OCR)

■ Faculty

FY 2015-16 Title IX /VAWA Data

- 32 Title IX/VAWA Reports by students, faculty, staff
- 14 administrative investigations
- No investigation occurs in a variety of circumstances, including:
 - No further action requested
 - Protective measures and support only requested
 - Remedial action/monitoring deemed appropriate

FY 2015-16 Student Sexual Assault

- 16 student sexual assault reports
 - 7 Title IX Review Team reports to Commonwealth Attorney/local prosecutor
 - 5 reports investigated by the institution to date
- Reporting Patterns – Timing of Reports:
 - Average number of days from incident to report = 124
 - Mean 50% (outliers eliminated) = 70 days
 - Range = 0 days to 543 days