

# Student Affairs Committee



**BOARD OF VISITORS MEETING**  
**NOVEMBER 20, 2014**

# Task Force Update

- Monthly Meetings, Subcommittee Work
- National Sexual Misconduct Climate Survey
- Task Force Website
- The Haven Opens on Campus
- Proposed Policy Changes
- Panel Discussions
- Red Flag Campaign
- It's On Us – National Campaign



Produced by Katherine Ambrose '17



# Toward Engaged Leadership



**“PEOPLE COME TO WILLIAM & MARY  
WANTING TO CHANGE THE WORLD  
– AND WE DO.”**

***W&M VISION STATEMENT***



# Campus Environment

“Leadership skills are needed in virtually all areas of adult life .”

*Leadership Reconsidered:  
Engaging Higher Education  
in Social Change*

*Astin & Astin (2000)*

## Consider . . .

- Student Government
- Student-Run Honor System
- Self-determination in Residence Halls
- Organizations



# Individual Qualities

“Future leaders will not only need to possess knowledge and skills, but will also be called upon to display a high level of emotional and spiritual wisdom and maturity.”

Astin & Astin (2000)



Anne Arseneau



Drew Stelljes

“Our name change – from the Office of Student Activities to the Office of Student Leadership Development – reflects our new focus on **leadership as the primary outcome for co-curricular involvement.**”

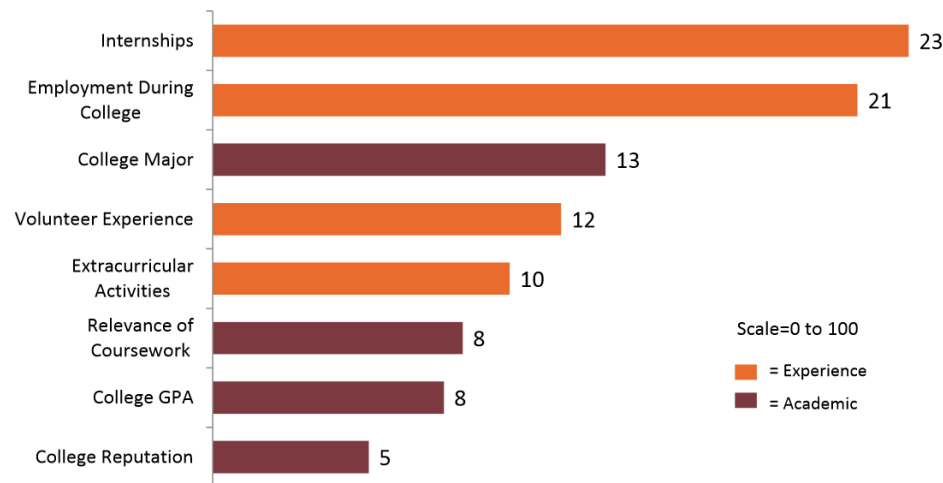
*Engaging, Exploring, and Elevating Student Leadership Development at The College of William and Mary (2013)*

# Career Readiness

## The Role of Higher Education in Career Development: Employer Perceptions (2012)

**Internships and employment during college rose to the top of the list as the most heavily weighted attributes considered by employers.**

Relative Importance of Attributes in Evaluating Graduates for Hire



Q: How much weight do you give each of the following educational credentials when you evaluate a recent college graduate's resume? How much weight do you give each of the following types of experience when you evaluate a recent college graduate's resume to see if further discussions are warranted? (weighted by importance of academic vs. experience on hiring of recent graduates to obtain an aggregate score)

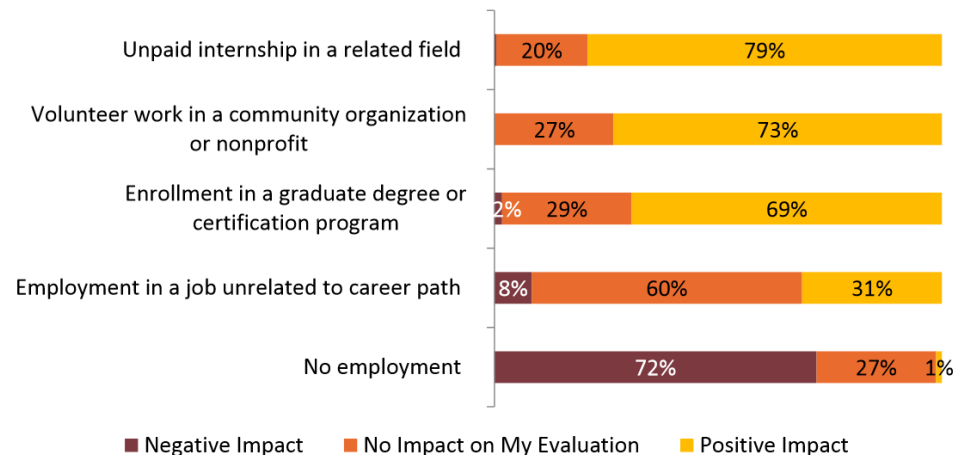
# Career Readiness

## The Role of Higher Education in Career Development: Employer Perceptions (2012)

### Unpaid internships and volunteer work have a big impact on employers hiring decisions.

While some graduates are unable to find work in their chosen fields, employers generally place unpaid internships, followed by volunteer work and graduate degree program, the best alternatives as they evaluate graduates for hire. Employment in an unrelated field has little to no impact but is much more favorable than no employment at all.

Impact of Choices on Evaluation of Candidate



Q: Students unable to find work in their chosen fields make other choices out of necessity. What impact does each of the following choices have on your evaluation of a candidate's resume?



*“With increasing efficacy, the College must help its students develop as leaders, both in class and out – in civic engagement, athletics, the arts, and international programs; and the College must provide its students with opportunities to explore, experiment, take risks, build teams, and lead change.”*

Taylor Reveley, President