MINUTES

Meeting of the Board of Visitors The College of William and Mary in Virginia

September 25-27, 2013

The Board of Visitors of The College of William and Mary in Virginia met on the William and Mary campus in Williamsburg on Wednesday, Thursday and Friday, September 25-27, 2013.

On Wednesday, September 25, the Committee on Audit and Compliance met in the Board Conference Room from 3:30 to 4:54 p.m., the Committee on Alumni Relations met in the Board Room from 5:00 to 6:00 p.m. and the Executive Committee met in the Rector's Office from 5:00 to 6:50 p.m. That evening the full Board convened for dinner at Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Kendrick F. Ashton, Jr. Leigh A. Pence

Ann Green Baise L. Clifford Schroeder, Sr.

Charles A. Banks III DeRonda M. Short

Lynn M. Dillon Todd A. Stottlemyer, Rector

Thomas R. Frantz John Charles Thomas Sue H. Gerdelman H. Thomas Watkins III

Keith S. Fimian Absent:

Robert E. Scott Edward L. Flippen Peter A. Snyder

John E. Littel

Also present was William and Mary President W. Taylor Reveley III.

At 8:00 p.m. the Rector convened the full Board at Plumeri House, and asked for a motion that the Board of Visitors of the College of William & Mary convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was made by Mr. Frantz, seconded by Mr. Banks and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 8:00 p.m.

The Board reconvened in open session at 8:45 p.m. Mr. Stottlemyer reviewed the topic discussed during closed session for the benefit of the observers, then asked for a motion to adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was made by Mr. Frantz, seconded by Mr. Banks and approved by roll call vote of the Committee members conducted by Secretary of the Board Thomas R. Frantz. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 8:45 p.m.

On Thursday, September 26, the Richard Bland College Committee and the Committee on Administration, Buildings and Grounds met in the Board Conference Room while the Committee on Athletics, the Committee on Academic Affairs, the Committee on Development,

the Committee on Student Affairs and the Committee on Strategic Initiatives and New Ventures met in the Board Room.

Those present on Thursday were:

Kendrick F. Ashton, Jr.

Ann Green Baise

L. Clifford Schroeder, Sr.

DeRonda M. Short

Charles A. Banks III Peter A. Snyder

Lynn M. Dillon Todd A. Stottlemyer, Rector

Keith S. Fimian John Charles Thomas Thomas R. Frantz H. Thomas Watkins III

Sue H. Gerdelman Faculty representative: William J. Hausman John E. Littel Student representative: Chase B. Koontz

Leigh A. Pence

Absent: Edward L. Flippen

Robert E. Scott

Others present were:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
Edward C. Driscoll, Jr.
James R. Golden
Samuel E. Jones

Kiersten L. Boyce
Karen R. Cottrell
Michael J. Fox
Fanchon Glover
Brian W. Whitson
Sandra J. Wilms

Matthew T. Lambert Anna B. Martin

Also in attendance were University Counsel Deborah Love, Dean Katharine Conley, Dean Carrie Cooper, Dean Davison Douglas, Dean John Wells, members of the William & Mary Faculty and Student Liaison Committees, and other William & Mary and VIMS staff.

The Richard Bland College Committee met from 7:45 to 9:30 a.m.; the Committee on Athletics met from 9:04 to 9:35 a.m.; the Committee on Administration, Buildings and Grounds met from 9:40 to 10:45 a.m., the Committee on Academic Affairs met from 9:40 to 10:35 a.m., and the Committee on Development met from 10:44 to 11:32 a.m. At 11:50 a.m. the Board departed for the Commons Dining Hall for lunch, followed by a tour of three of the new residences in the fraternity complex.

At 2:00 p.m. the Board reconvened in the Board Room as a committee of the whole for the Provost Report and Faculty Presentation. The Rector introduced Provost Michael Halleran and Faculty Assembly President Professor Suzanne Raitt.

Provost Halleran asked Law School Dean Dave Douglas to briefly review how non-tenure eligible (NTE) faculty are integrated into the Law School. A brief discussion ensued..

The Provost commented on the impact of digital technology, and the efforts to integrate this into the schools and departments. A brief discussion ensued.

Faculty Assembly President Suzanne Raitt introduced Susan Grover, who reported on the faculty perspective of the William & Mary Promise as well as current faculty initiatives and the integration of NTE faculty. Professor Grover advised that the Faculty Assembly had recently voted on and approved a resolution to recommend that all Virginia state universities extend benefits to all employees without regard to sexual orientation or gender identity, and provided brief background on the development of the resolution. A brief discussion ensued.

Following a short break, the Board convened at 3:00 p.m. as a committee of the whole for the **Committee on Student Affairs**. Ms. Pence presided as chair, briefly reviewed the agenda, and called on Vice President for Student Affairs Ginger Ambler.

Vice President Ambler reported on the opening of the academic year and the new residences at One Tribe Place and the new fraternity houses. Noting that one of the goals of Student Affairs is to create a community that values life in balance, and the vision for Student Affairs is to create an engaging learning environment where community is strengthened and individuals flourish, Ms. Ambler introduced Associate Vice President for Health and Wellness Dr. Kelly Crace. A brief discussion ensued.

Student liaisons Brian Focarino and Erin Spencer reported on student events since the opening of the academic year and how social media has expanded William and Mary relationships for current students. A brief discussion ensued.

There being no further business, the Committee adjourned at 3:48 p.m.

Mr. Stottlemyer moved that the Board of Visitors of the College of William & Mary convene in Closed Session for the purpose of discussing specific recommendations related to fundraising initiatives, priorities and strategies as well as gifts and bequests, as provided for in Section 2.2-3711.A.8., of the Code of Virginia. Motion was seconded by Mr. Watkins and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 3:48 p.m.

The Board reconvened in open session at 4:40 p.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Frantz and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Following a short break the Board convened at 4:48 p.m. as a committee of the whole for the meeting of the **Committee on Strategic Initiatives and New Ventures**. Mr. Frantz presided as chair and moved that the Committee convene in Closed Session for the purpose of discussing the award of public contracts involving expenditure of public funds where discussion in open session would adversely affect the bargaining position, as provided for in Section 2.2-3711.A. 29., of the Code of Virginia. Motion was seconded by Mr. Schroeder and approved by

voice vote. The observers were asked to leave the room and the Committee went into closed session at $4:50\ p.m.$

The Committee reconvened in open session at 5:52 p.m. Mr. Frantz reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Littel and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.) The Committee recessed until Friday morning and the Board members moved to the Blue Room in the Wren Building for the annual welcoming of new members and signing of the Board Roster for 2013-14.

On Friday, September 27, the Board reconvened in the Board Room as a committee of the whole. Those present were:

Kendrick F. Ashton, Jr. Leigh A. Pence

Ann Green Baise

Charles A. Banks III

Lynn M. Dillon

L. Clifford Schroeder, Sr.

DeRonda M. Short

Peter A. Snyder

Keith S. Fimian Todd A. Stottlemyer, Rector

Edward L. Flippen John Charles Thomas Thomas R. Frantz H. Thomas Watkins III

Sue H. Gerdelman Faculty representative: William J. Hausman John E. Littel Student representative: Chase B. Koontz

Absent: Robert E. Scott

Others present were:

W. Taylor Reveley III Kiersten L. Boyce Michael R. Halleran Karen R. Cottrell Virginia M. Ambler Michael J. Fox Edward C. Driscoll, Jr. Fanchon Glover James R. Golden Earl T. Granger III Samuel E. Jones Michael L. Stump Matthew T. Lambert Brian W. Whitson Sandra J. Wilms Anna B. Martin

Also in attendance were University Counsel Deborah Love, Dean Katharine Conley, Dean Davison Douglas, Dean John Wells, members of the William & Mary Faculty Liaison Committee, and other William & Mary, Richard Bland and VIMS staff.

At 8:00 a.m. Chair Tom Frantz reconvened the **Committee on Strategic Initiatives and New Ventures** and called on Vice President for Strategic Initiatives Jim Golden for the remainder of the agenda items.

Provost Michael Halleran and Mr. Golden presented a PowerPoint presentation and led a general discussion that included an update on the University Dashboard, as detailed in Enclosure F. The dashboard will also track the implementation of the William & Mary Promise. Associate Provost and Chief Information Officer Courtney Carpenter reported on IT issues

relating to e-Learning, including the infrastructure as well as the capacity to support it. A brief discussion ensued.

Mr. Golden provided an update on communications, noting the creation of a communications hub in Discovery II at New Town that provides another step to integrate alumni and development communications efforts and will be useful in promoting William & Mary faculty endeavors. Following a brief discussion and there being no further business, the Committee adjourned at 8:32 a.m.

The Committee on Financial Affairs met from 8:33 to 10:40 a.m.

Following a short break, Rector convened the meeting of the full Board at 10:55 a.m.

Those present were:

Kendrick F. Ashton, Jr. Leigh A. Pence

Ann Green Baise L. Clifford Schroeder, Sr. Charles A. Banks III DeRonda M. Short

Lynn M. Dillon Peter A. Snyder

Keith S. Fimian Todd A. Stottlemyer, Rector

Edward L. Flippen John Charles Thomas Thomas R. Frantz H. Thomas Watkins III

Sue H. Gerdelman Faculty representatives: William J. Hausman

John E. Littel Barbara M. Morgan

Student representative: Chase B. Koontz

Absent: Robert E. Scott

Others present were:

W. Taylor Reveley III Kiersten L. Bovce Debbie L. Sydow Karen R. Cottrell Michael R. Halleran Michael J. Fox Virginia M. Ambler Fanchon Glover Annette S. Parker Edward C. Driscoll, Jr. James R. Golden Michael L. Stump Samuel E. Jones Brian W. Whitson Matthew T. Lambert Sandra J. Wilms

Anna B. Martin

Also in attendance were University Counsel Deborah Love, Dean Katharine Conley, Dean Davison Douglas, Dean John Wells, members of the William & Mary Faculty Liaison Committee, and other William & Mary, Richard Bland and VIMS staff.

Recognizing that a quorum was present, Mr. Stottlemyer asked for a motion to approve the minutes of the meeting of April 17-19, 2013, and the Board Retreat on August 16-17, 2013. Motion was made by Ms. Baise; seconded by Mr. Frantz; and approved by voice vote.

In his opening remarks Mr. Stottlemyer welcomed members of the Board to the first meeting of the academic year and briefly commented on his recent visits to campus and productive meetings with faculty, students and staff.

President Reveley advised that the year was off to a good start and noted that the William & Mary Promise has in a very fundamental sense reformed the approach to tuition. Iimprovement on productivity through creative adaptation is being realized. The College will continue to look at strategies to implement merit compensation in a meaningful way.

The Rector asked Dean Davison Douglas to report on the Lewis B. Puller, Jr. Veterans Benefits Clinic at the Law School, which was invited in August by the Department of Veterans Affairs to join the Fully Developed Claims (FDC) Community of Practice to assist veterans with claims for disability benefits. The Puller Clinic is the first law school clinic in the nation to be invited to join the FDC Community of Practice to handle expedited claims. Virginia Senator Mark Warner has been encouraging other law schools to follow the Puller Clinic's example. A brief discussion ensued.

Mr. Stottlemyer moved that the Board of Visitors of the College of William & Mary convene in Closed Session for the purpose of approving personnel actions pertaining to the appointment, promotion, tenure and leaves of specific executive, instructional and professional faculty; consultation with legal counsel employed by a public body regarding specific legal matters requiring the provision of legal advice by such counsel; discussing specific recommendations related to fundraising initiatives, priorities and strategies as well as current development activities, gifts and bequests; and to discuss the award of public contracts involving expenditure of public funds where discussion in open session would adversely affect the bargain position,; as provided for in Section 2.2-3711.A.1., 7., 8., and 29., of the Code of Virginia. Motion was seconded by Mr. Schroeder and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 11:16 a.m.

The Board reconvened in open session at 11:26 a.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Ashton and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

The Rector called for the reports of the standing committees.

Mr. Thomas reported for the **Committee on Audit and Compliance**, and briefly reviewed the agenda. There were no action items.

Ms. Dillon reported for the **Committee on Alumni Relations**, and briefly reviewed the agenda. There were no action items.

Mr. Littel reported for the **Richard Bland College Committee**, and briefly reviewed the agenda.

Mr. Littel reported on his recent visit to the Richard Bland campus, noting the campus community is very supportive of the strategic plan. With the strategic planning process and the branding study complete, President Sydow advised that the senior management team is now in place and this year will focus on building the base, aligning resources and finding efficiencies to channel support to the students.. She introduced Vice President of Financial Services and Administration Annette Smith Parker, Vice President of Enrollment Services Jenifer Blair, and Chief Information Officer Chandragupta Gudena. The President commented on the introduction of inter-collegiate athletics. She also noted the increase in honors students and advised that the GPA for freshmen is trending upward. A brief discussion ensued.

Mr. Littel moved adoption as a block **Resolution 1**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 2**, Appointments to Fill Vacancies in the Professionals and Professional Faculty; **Resolution 3**, Repurpose of a College Facility; **HANDOUT Resolution 22**, 2014-2020 Six-Year Plan, and **HANDOUT Resolution 23**, 2014-2016 Operating Budget Requests, noting that in accordance with the *Bylaws*, Resolution 22 and Resolution 23 were presented at the request of the President. Motion was seconded by Ms. Baise and approved by voice vote. (**Resolution 22** and **Resolution 23** are appended.)

Mr. Snyder reported for the **Committee on Athletics**, and briefly reviewed the agenda. There were no action items.

Ms. Baise reported for the **Committee on Administration**, **Buildings and Grounds**, and briefly reviewed the agenda.

Ms. Baise moved adoption as a block of **Resolution 4**, Resolution of the Board of Visitors of the College of William and Mary - 9(D) Pooled Bond Program: Improve Athletic Facilities, Improve Auxiliary Facilities, Improve Marshall-Wythe School of Law and Acquire Property & Repair Requirements; **Resolution 5**, Resolution of the Rector and the Board of Visitors of the College of William and Mary - 9(C) Revenue Bond Program: Renovate Dormitories; and **Resolution 6**, Resolution of the Board of Visitors of the College of William and Mary Declaring the Intention to Reimburse the Cost of Certain Expenditures. Motion was seconded by Mr. Thomas and approved by voice vote.

Mr. Snyder left the meeting at 11:40 a.m. and asked that his departure be noted in the minutes.

Ms. Gerdelman reported for the **Committee on Development**, and briefly reviewed the agenda.

Ms. Gerdelman moved adoption as a block of **Resolution 13**, Establishment of the Marjorie A. Colman Quasi-Endowment; **Resolution 14**, Establishment of the Nancy D. Kane Scholarship Quasi-Endowment; and **Resolution 15**, Establishment of the Ronald Hoffman Fund for the Omohundro Institute of Early American History and Culture One-Year Postdoctoral Research Fellowship. Motion was seconded by Mr. Ashton and approved by voice vote.

Mr. Ashton reported for the **Committee on Financial Affairs** and briefly reviewed the agenda.

Mr. Ashton moved adoption as a block of **Resolution 16**, College of William and Mary 2014-2020 Six-Year Plan; **Resolution 17**, College of William and Mary 2014-2016 Operating Budget Requests, **Resolution 18**, Virginia Institute of Marine Science 2014-2020 Six-Year Plan; **Resolution 19(R)**, Virginia Institute of Marine Science 2014-2016 Operating Budget Requests; and **Resolution 20**, Establishment of the Virginia Institute of Marine Science Equipment Quasi-Endowment. Motion was seconded by Ms. Baise and approved by voice vote. (**Resolution 19(R)** is appended.)

In the absence of Mr. Scott, Mr. Ashton reported for the **Committee on Academic Affairs**, and briefly reviewed the agenda.

Mr. Ashton moved adoption as a block of **Resolution 7:** Appointment to Fill Vacancies in the Executive Faculty; **Resolution 8:** Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 9,** Appointments to Fill Vacancies in the Professional Faculty; **Resolution 10,** Award of Academic Tenure; **Resolution 11,** Designated Professorships; and **Resolution 12,** Faculty Leaves of Absence. Motion was seconded by Mr. Littel and approved by voice vote.

There was no report for the **Executive Committee**.

There was no Old Business.

Under New Business, Mr. Stottlemyer asked University Counsel Deb Love to discuss **Resolution 21**, Revisions to the Bylaws of the Board of Visitors of the College of William and Mary. Ms. Love reported that, in order to conform to new provisions in the Code of Virginia adopted during the 2013 General Assembly session, changes were needed in several sections of the Bylaws, which she briefly reviewed.

Mr. Stottlemyer advised that because the matter was within a 30 day window of notice in order to amend the Bylaws, they must first be suspended by a three-fourths affirmative vote.

Mr. Stottlemyer moved to suspend the Bylaws in order to discuss several amendments. Motion was seconded by Mr. Ashton and approved by unanimous voice vote. Mr. Stottlemyer then moved to amend the Bylaws as outlined in **Resolution 21**, effective immediately. Motion was seconded by Mr. Ashton and approved by unanimous voice vote.

Mr. Stottlemyer moved that the Board of Visitors convene in Executive Session for the purpose of discussing personnel matters pertaining to the performance and evaluations of specific executive employees, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Banks, and approved by voice vote. The observers were asked to leave the room and the Board went into Executive Session at 11:50 p.m.

The Board reconvened in open session at 1:10 p.m. Mr. Stottlemyer reviewed the topics discussed during closed session, then moved to adopt the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Frantz and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 1:10 p.m.