

# Student Affairs in 2012



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# Foundations & Frameworks



## VISION

“Creating an engaging learning environment in which  
community is strengthened and individuals flourish.”

# Community



## Six Principles of the Ideal Campus Community (*Boyer*)

- ❧ **Purposeful** – learning is the focus
- ❧ **Open** – civility is affirmed
- ❧ **Just** – persona are honored and diversity pursued
- ❧ **Disciplined** – group obligations drive behavior
- ❧ **Caring** – individuals are supported, service encouraged
- ❧ **Celebrative** – traditions are shared





# Individual Flourishing



∞ Theory of Personal Well-Being (Seligman)  
*Construct with Measurable Elements – like the weather!*



## PERMA

- ∞ Positive Emotions
- ∞ Engagement
- ∞ Relationships
- ∞ Meaning
- ∞ Accomplishment

# Five Thematic Areas



- ❧ Student Health and Wellness
- ❧ Campus Living
- ❧ Student Engagement and Leadership
- ❧ Student Success
- ❧ Career Development

# Student Health and Wellness



- ❧ Student Health Center
- ❧ Counseling Center
- ❧ Campus Recreation
- ❧ Health Promotion

# Health & Wellness Functions



- ❧ Outpatient medical care
- ❧ Full pharmacy services
- ❧ Laboratory testing
- ❧ Psychiatric services
- ❧ Individual counseling
- ❧ Group counseling
- ❧ Crisis intervention
- ❧ Consultation with faculty, staff, families
- ❧ Mental health programming
- ❧ Sexual assault prevention
- ❧ Substance abuse education
- ❧ Suicide prevention and education
- ❧ Peer health education
- ❧ Sport clubs and intramurals
- ❧ Personal & group fitness training and classes
- ❧ Outdoor recreational programs
- ❧ Student staff development
- ❧ Facilities and field management
- ❧ Aquatics
- ❧ Hazing prevention & awareness
- ❧ Nutrition counseling
- ❧ Flu clinics and other public health campaigns

# Campus Living



- ∞ Residence Life
- ∞ First Year Experience
- ∞ Joint Programme Support



# Campus Living Functions



- ❧ On-campus housing program (undergraduate and graduate)
- ❧ Housing/facilities operations, room assignments
- ❧ Resident staff selection, training, supervision
- ❧ Safety and security of residents
- ❧ Educational programming
- ❧ Living-learning communities (with academic focus)
- ❧ Roommate conflict resolution
- ❧ Fraternity & sorority housing management
- ❧ Self-determination policy and education (leadership)
- ❧ New student orientation (welcome week)
- ❧ Extended orientation
- ❧ OA selection and training
- ❧ Student services coordination for Joint Degree Programme

# Student Engagement & Leadership



- ❧ Student Leadership Development
- ❧ Community Engagement
- ❧ Student Activities
- ❧ Fraternity and Sorority Life
- ❧ Sadler and Campus Center

# Engagement & Leadership Functions



- ❧ Leadership programming
- ❧ Fraternity/sorority advising
- ❧ Liaison with national fraternity/sorority HQs
- ❧ Campus-wide programming (speakers, performances, etc)
- ❧ Student club and organization support
- ❧ Campus media and publication support (TV, radio station, newspapers, journals, magazines)
- ❧ Scheduling of non-academic space/facilities
- ❧ Student government support
- ❧ Student award programs
- ❧ Alternative break service trips
- ❧ Advising and training for international service trips
- ❧ Volunteer coordination with community agencies/partners
- ❧ Tutoring and mentoring programs
- ❧ Service-related alumni engagement
- ❧ DC summer institute instruction
- ❧ A/V services for campus events and programs (non-academic)
- ❧ Facility maintenance, event set-ups
- ❧ Conference support

# Student Success



- ❧ Dean of Students Office
  - ❧ Honor and Student Conduct
  - ❧ Parent and Family Programs
  - ❧ Disability Services
  - ❧ Academic Support
  - ❧ Enrollment Services
- ❧ Center for Student Diversity



# Student Success Functions



- ❧ General student support (personal, academic concerns)
- ❧ Intervention with students on academic probation
- ❧ Exam deferrals, withdrawals, medical leaves of absence
- ❧ Time management and study skills workshops
- ❧ Tribe Tutor Zone
- ❧ Support for non-traditional students (transfer, veterans, co-enrolled, Flex-track)
- ❧ Disability accommodations
- ❧ Support for cultural organizations
- ❧ Lead diversity initiatives and promote inclusive campus climate
- ❧ Liaison with Dean of Undergraduate Studies and Academic Advising
- ❧ Watson Assistive Technology lab
- ❧ Training of student conduct, honor council, and appeals committee members
- ❧ Investigation of conduct charges
- ❧ Students of concern (CARE)
- ❧ Compliance – Title IX, FERPA, Clery Act, etc.
- ❧ Student crises/emergencies; case management
- ❧ Cultural and diversity programming
- ❧ Summer transition and peer mentoring programs
- ❧ Liaison work with Campus Ministries

# Career Development



 Cohen Career Center

# Career Development Functions



- ❧ Career and graduate school advising (all undergrads, MAcc, grad students in Ed, VIMS, A&S)
- ❧ Career skills workshops
- ❧ Mock interviews
- ❧ Freshman/sophomore career programs
- ❧ Career fairs (on-campus, D.C.)
- ❧ Education Recruiting Day
- ❧ Career symposia (Government/Non-Profit, Healthcare, Publishing, Arts and Entertainment, Accounting and Consulting, Finance, and Marketing)
- ❧ Alumni career networking panels and speakers
- ❧ Career services, advising, and programming for W&M alumni
- ❧ Career exploration trips (Wall Street Program, Marketing Immersion, Consulting, Capital Hill Day, Science trips, NYC/DC Theater trips)
- ❧ Management skills for public service (13-week series)
- ❧ International student career day
- ❧ Employer information sessions
- ❧ On-campus recruitment
- ❧ Internships (local program and consortium database)
- ❧ Career initiatives for targeted populations (GLBT, athletes, particular majors, students of color, etc.)
- ❧ Corporate sponsors program

# VP Office

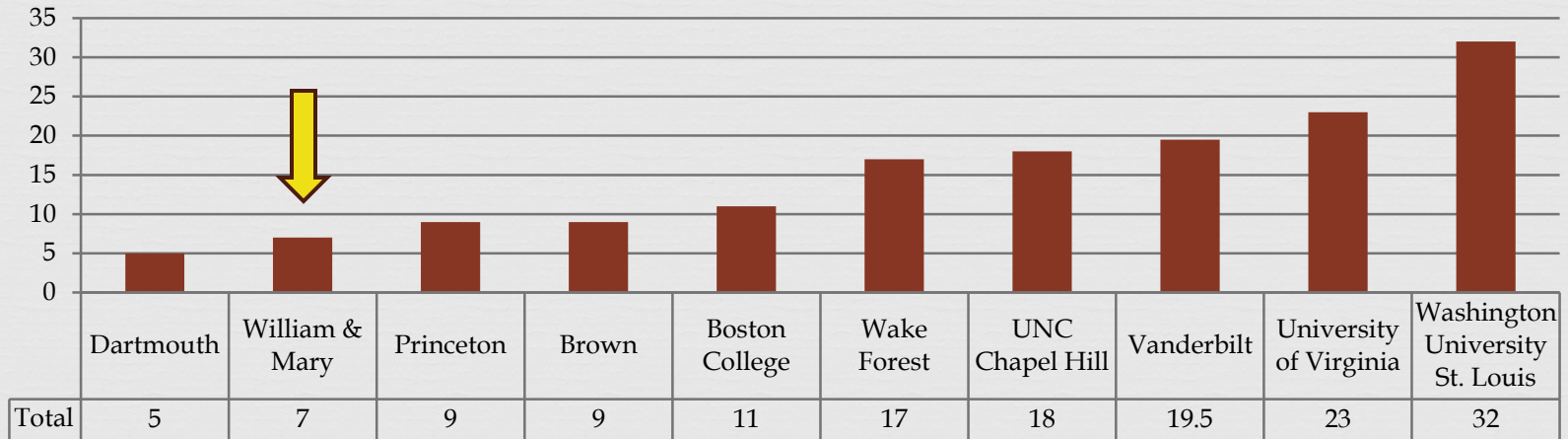


- ❧ Student Affairs leadership
- ❧ Development/donor stewardship
- ❧ Communication coordination
- ❧ Planning and assessment
- ❧ Budget management
- ❧ Risk management and compliance, policies, protocols
- ❧ Event management (Convocation, Commencement, Yule Log, Winter Graduation, Family Weekend)
- ❧ Emergency communications/crisis management
- ❧ Honor/student conduct appeals



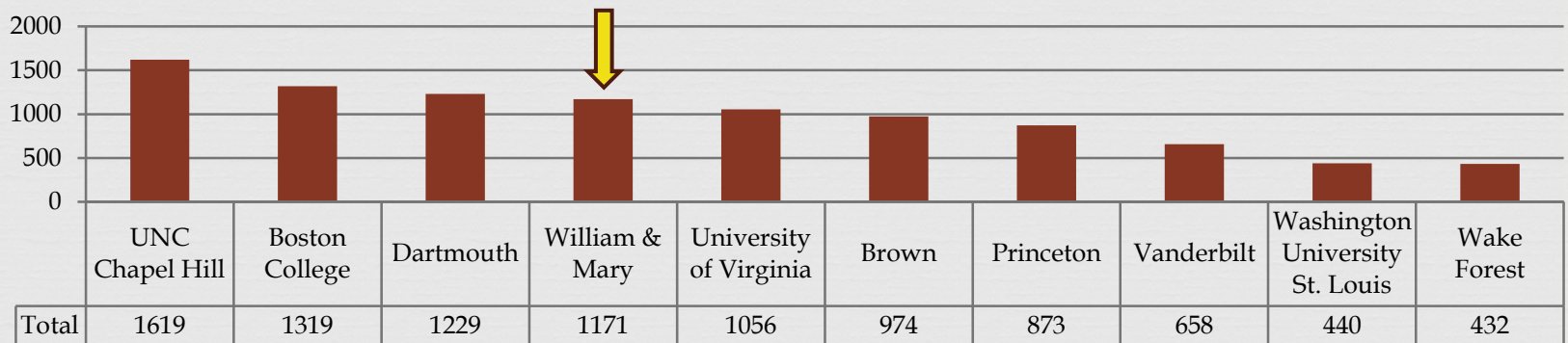
## Career Center

### # of Professional Staff



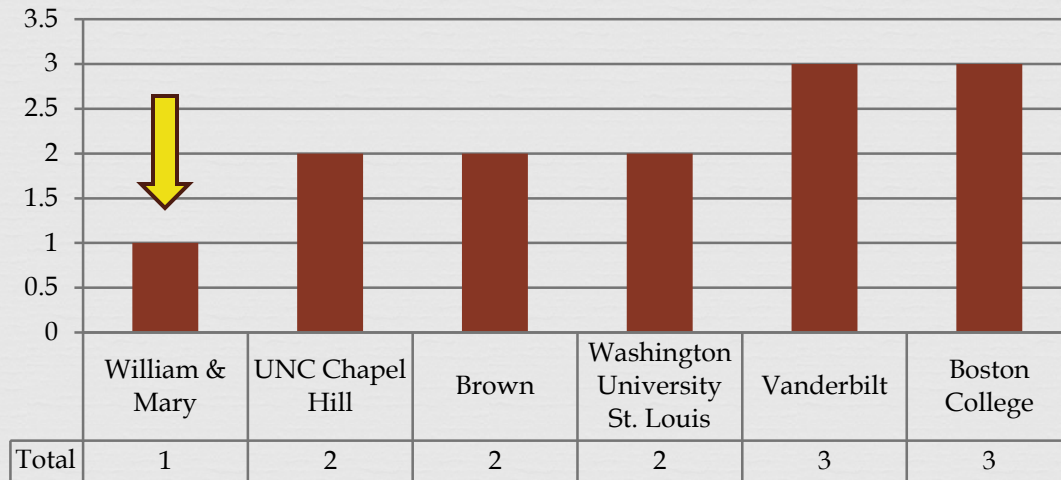
## Career Center

### # of Students per Professional Staff Member



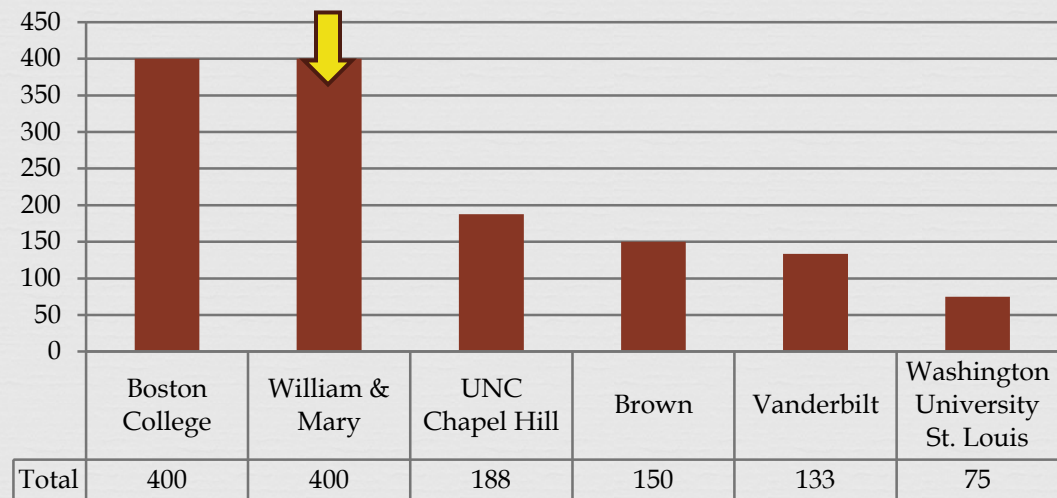
## Student Conduct

# of Professional Staff



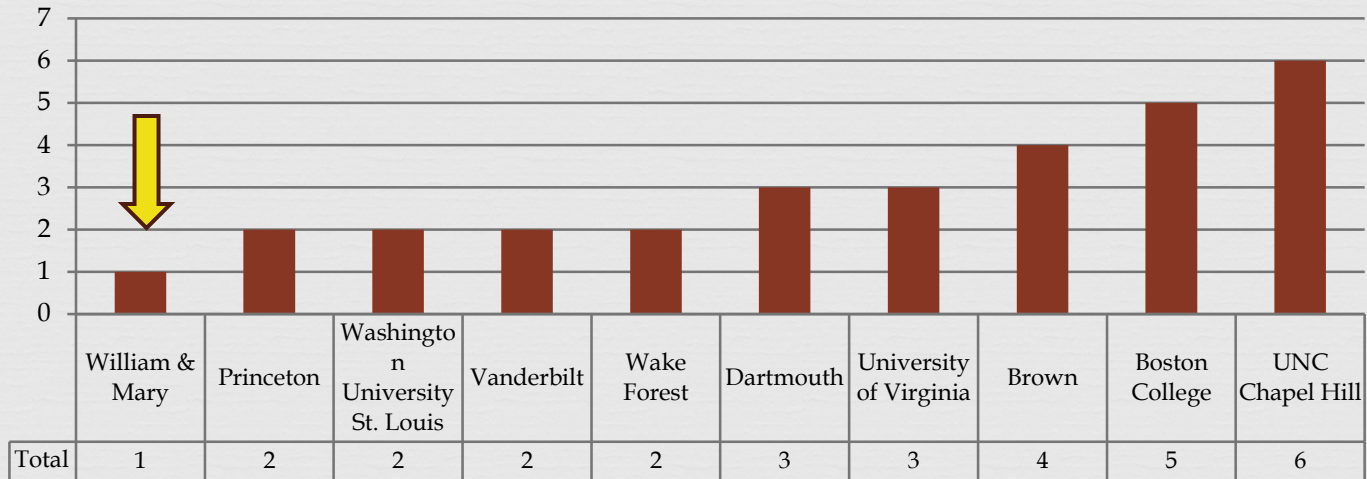
## Student Conduct

# of Cases per Professional Staff Member



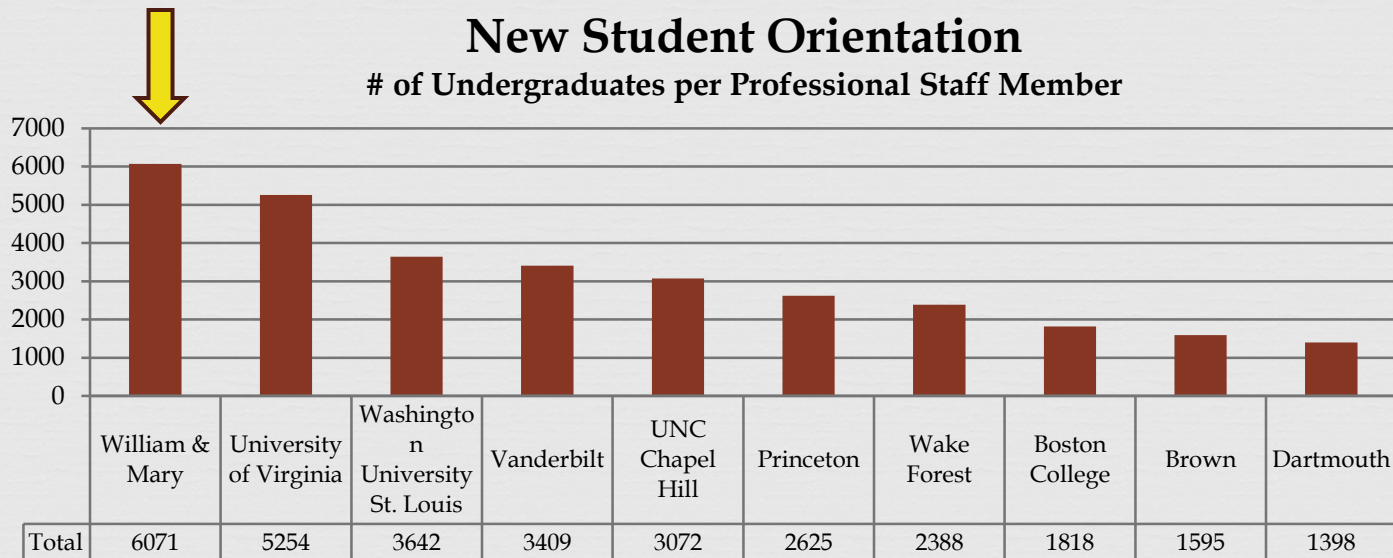
# New Student Orientation

# of Professional Staff

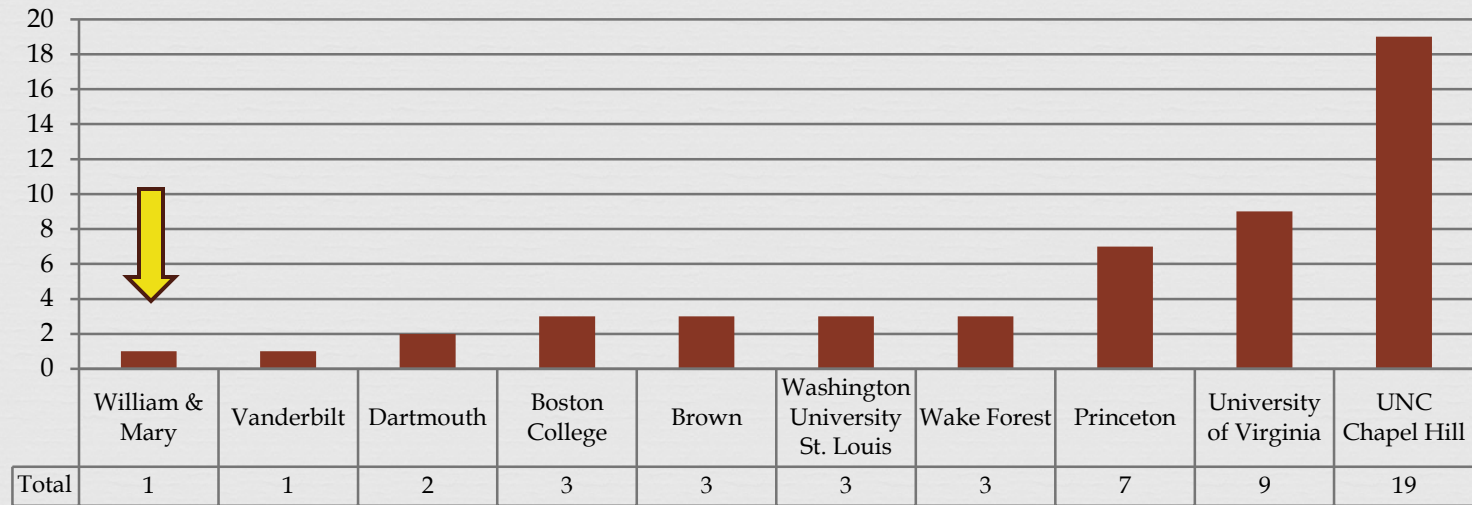


# New Student Orientation

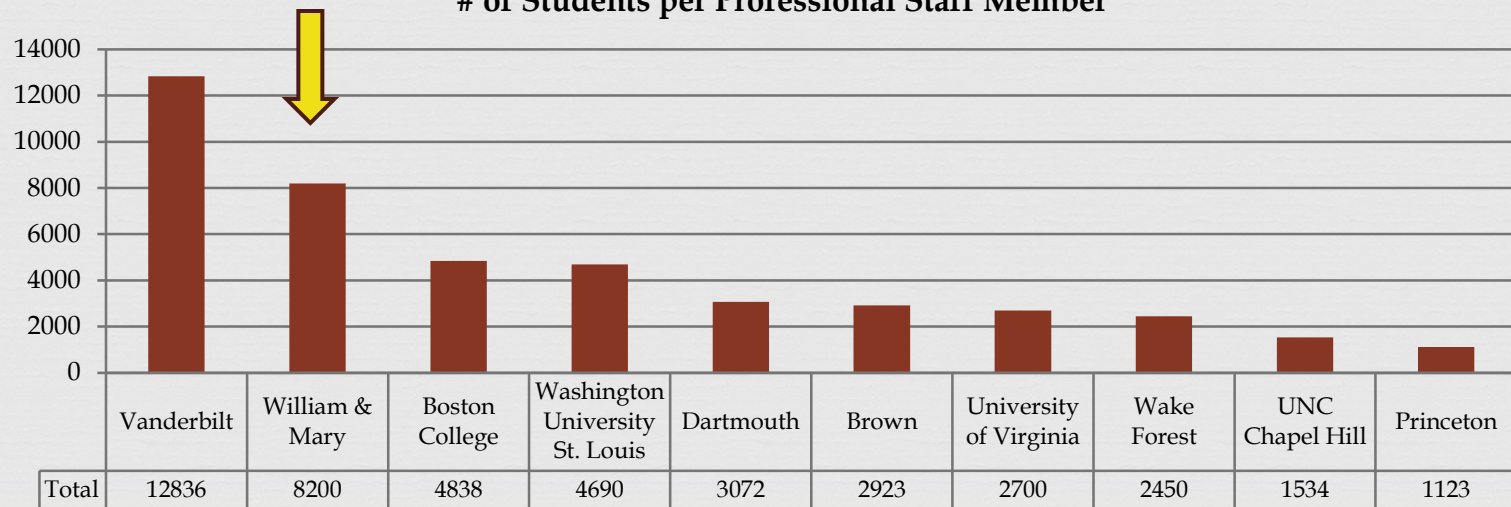
# of Undergraduates per Professional Staff Member



## Academic Support # of Professional Staff



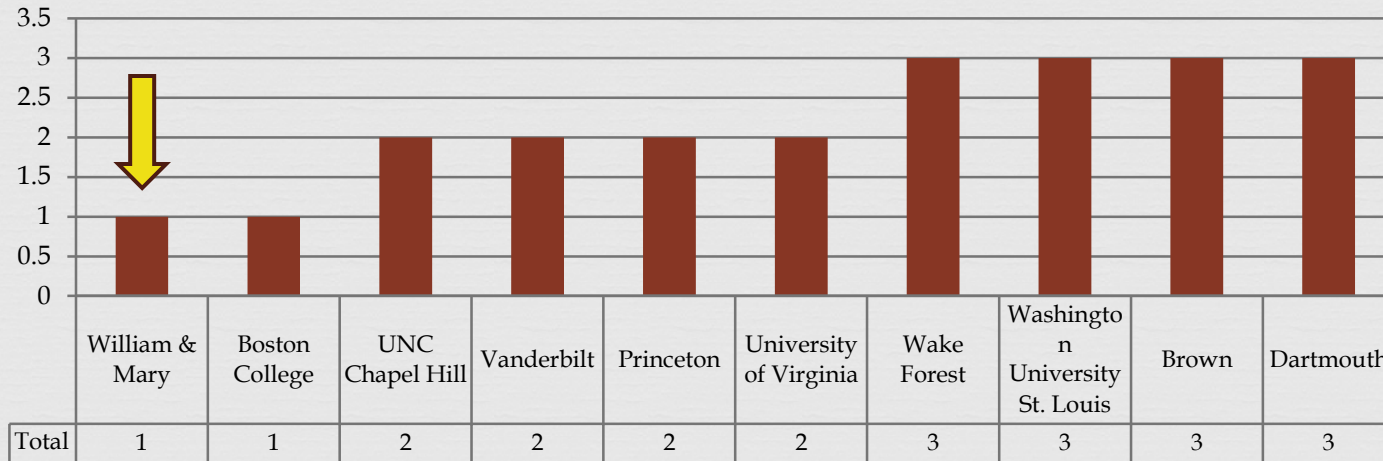
## Academic Support # of Students per Professional Staff Member





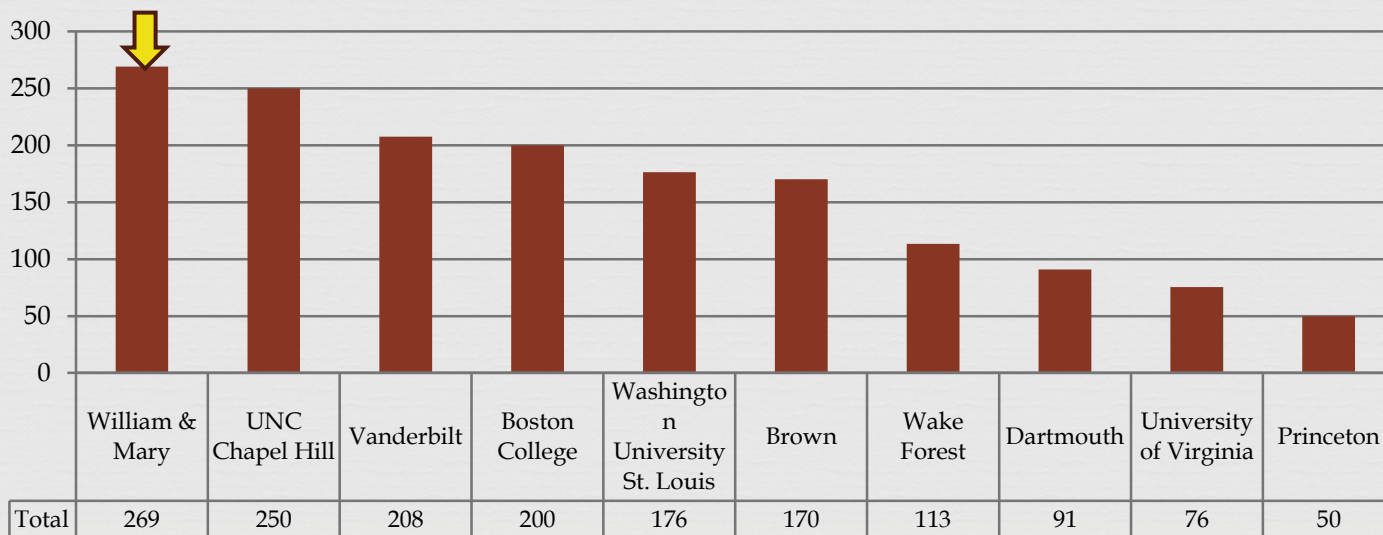
## Disability Services

# of Professional Staff



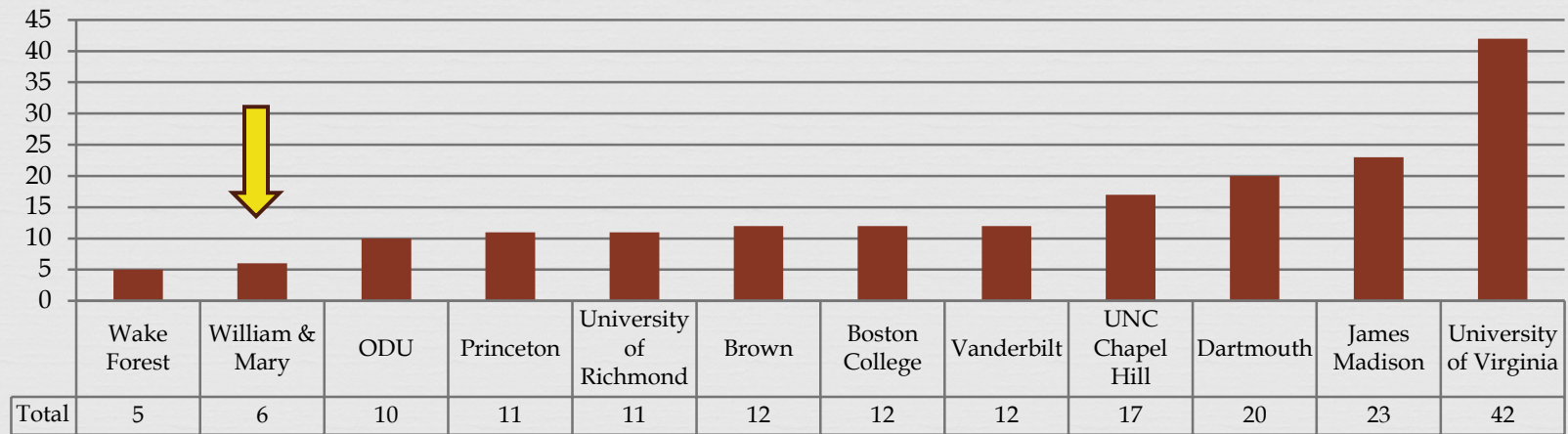
## Disability Services

# of Registered Students with Disabilities per Professional Staff Member



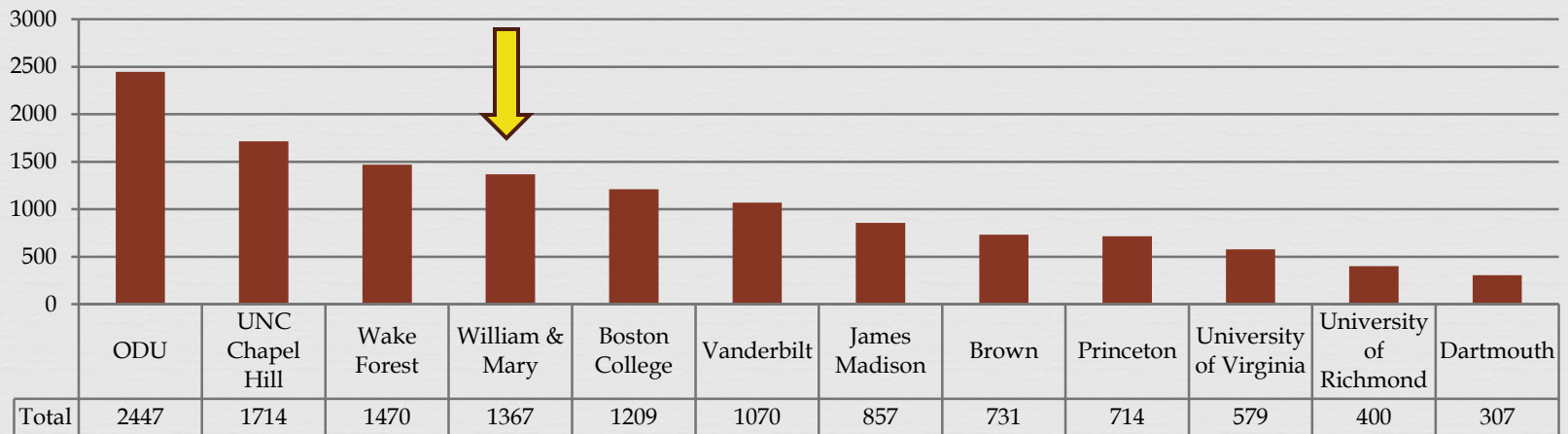
## Campus Recreation

# of Professional Staff



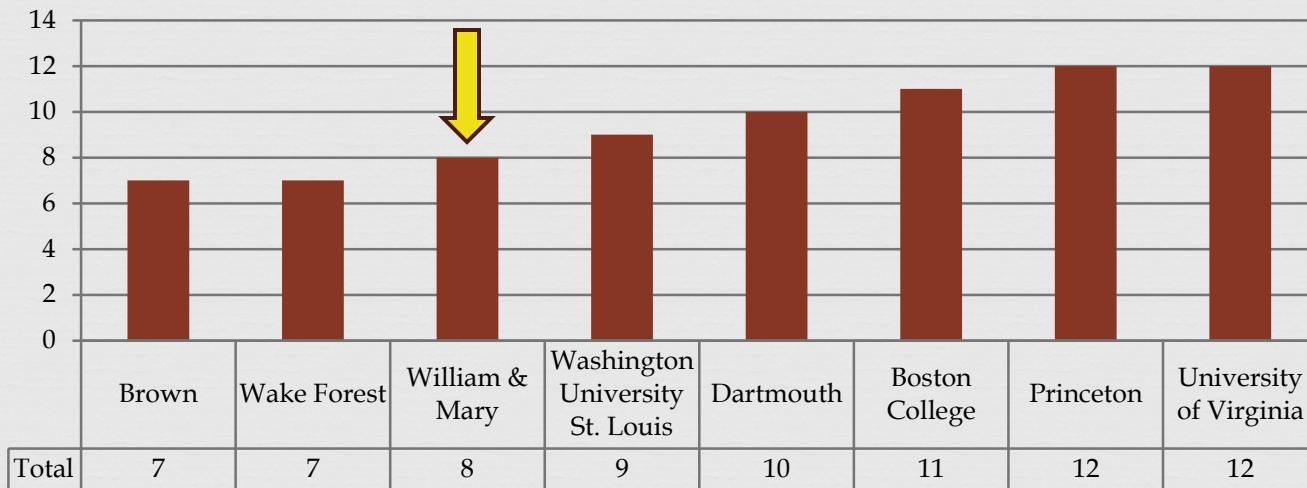
## Campus Recreation

# of Students per Professional Staff Member



## Counseling Center

### # of Professional Staff (Full-time)



## Counseling Center

### # of Students per Professional Staff Member

