



# **Committee on Athletics**

**September 30, 2010**

**Board Room, Blow Hall**

**Timothy P. Dunn, Chair**

**John W. Gerdelman, Vice Chair**





## Fall Sports

*Men's Soccer*

*Volleyball*

*Women's Soccer*

*Men's Cross Country*

*Women's Cross Country*

*Field Hockey*

*Football*





# Athletic Department Goals

## **1. OBJECTIVE I: Maintain an NCAA Division I athletic program which values athletic excellence.**

### **a. All teams to compete in the top 4 of their respective conference.**

16 of 23 sports in top 4 of conference: Football, M Gym, M Basketball, M X-C, M Golf, M Soc, M Ten, M Track, W X-C, W Golf, W Gym, Lax, W Swim, W Ten, W Track, Volleyball

### **b. Earn, on average, 6 conference championships per year.**

Earned 3 Conference Championships – Men's X-C, Women's X-C, Women's Tennis

### **c. Maintain a national presence among Division I, ranking as a top Division IAA(FCS) program with a Directors Cup Ranking within the top 20% of all Division I schools.**

- W&M final ranking 93 out of 285 (top 57 = top 20%); W&M is 64<sup>th</sup> percentile
- In the State (UVA #3, VT #38, W&M #93)
- CAA (W&M #93, GMU #152)





# Athletic Department Goals



**2. OBJECTIVE II: In support of a diverse campus environment, recruit academically qualified student-athletes, without bias or prejudices, who are fully integrated in the campus community and who graduate at a rate comparable to all students.**

**a. The academic and demographic profile of freshman student-athletes shall not deviate significantly from that of all students.**

- The middle 50% SAT score for all incoming freshmen in Fall 2009 was 1260-1430; and for freshmen student-athletes, scores were 1110-1290. The mean SAT was 1395 for all freshmen compared to 1200 for student-athletes.
- Demographically, females represent 54.4% of the student body, and 45.3% of the student athletes. 25% of the student body is comprised of racial/ethnic minorities, and 16.5% of student athletes

**b. The NCAA graduation rate for student-athletes shall be within 5% points of the comparable rate for all students and the rate calculated for student-athletes who have exhausted eligibility shall be 100%.**

- The graduation rate for the 2002-03 cohort was 91% for the overall student body of the college, and 87% for student athletes. The four year class average was 91% and 86%, respectively.
- The student athlete graduation success rate is 95%.

**c. The NCAA Academic Progress Report rate for each individual sport should be above 950 and all sports at or above the 80 percentile mark for their sport.**

- All sports multi-year APR (Academic Progress Rate) (2005/06-2008/09) ranged from 958 to 1000. Six sports programs achieved 80% percentile rank or better within their respective sport (Baseball, Football, Men's Gymnastics, Women's Basketball, Women's Gymnastics, Women's Track and Field).





# Athletic Department Goals



## **3. OBJECTIVE III: Contribute to the strength and diversity of the campus through the recruitment and retention of highly qualified coaches and staff who value the William and Mary experience.**

### **a. Create and distribute a standard charge to all search committees that notes the departmental priority for an open search process that mandates consideration of equity and diversity in the review and selection process.**

There were 18 position searches conducted in 2009-10. Of those, 10 were modified or waived. Of the 10 modified or waived searches, five were waived (four PT positions became FT, and one FT was hired quickly based on dept. need). As of Aug. 17, 2010, there were four searches underway: one a full search, and three modified searches.

### **b. All department personnel rated effective in their position in the annual review process.**

Review and Evaluation process completed Jan/Feb, 2010

Alex Gibby - CAA Men's Cross Country & Southeast Region Men's Cross Country Coach of the Year

Kathy Newberry - CAA Women's Cross Country & CAA Women's Track and Field Coach of the Year

Peter Daub - CAA Men's Tennis Coach of the Year

Tony Shaver - CAA Men's Basketball Coach of the Year & CollegeInsider.com National Mid-Major Coach of the Year FINALIST

Jimmy Laycock - VaSID Coach of the Year, Richmond Quarterback Club Division I State Coach of the Year

Bob Shoop - FootballScoop.com National Coordinator of the Year

### **c. Salaries rank at 60<sup>th</sup> percentile of peers**

For 2009-10: 90% rank below the CAA average; the bottom 50% are among the lowest in CAA institutions.





# Athletic Department Goals



**4. OBJECTIVE IV: Maintain fiscal responsibility through conscientious budget management and coordinated efforts to increase annual and endowment funds in support of athletics.**

**a. Budget managed to assure an annual balanced fiscal position.**

- We ended the fiscal year with a surplus.

**b. Meet the annual revenue goals in all budget areas.**

- W&M Athletics exceeded revenue budgets in all operating categories. Due to expense savings in some areas, combined with higher than budgeted revenues in all other areas, we did not need as much Tribe Club funding as originally budgeted. That funding was available if needed, and will be retained in the appropriate Tribe Club accounts. Private support of athletics to increase by a 5 year average of 7%, exclusive of capital projects.

**c. Long range, 20 year goal, to endow the expense for athletic grants-in-aid.**

- Endowment revenue funded 36.4% of actual F09 GIA expenses.





# Athletic Department Goals



## 5. **OBJECTIVE V: Enhance the community culture by providing opportunities for entertainment, enrichment and the development of a shared identity.**

### **a. Provide athletic venues that are both customer friendly and safe.**

- Upgrades were made to the following facilities:
  1. Busch Turf field – Installed new turf and watering system and painted stadium walls to improve safety and aesthetics.
  2. Construction has begun to upgrade soccer and lacrosse facility.
  3. Implemented phase 1 of plan to improve aesthetics and working environment of W&M Hall
    - i. Upgraded concession stands in W&M Hall
    - ii. New lights installed in concourse of W&M Hall
    - iii. Upgraded ticket office in W&M Hall
    - iv. Upgraded mail room in W&M Hall
    - v. Added a student athlete lounge in W&M Hall
    - vi. Added motivational signage in level one of W&M Hall
    - vii. Upgraded the weight training facility in W&M Hall.





# Athletic Department Goals



- b. Create a game day atmosphere which emphasizes family entertainment, a fun environment for W&M students, and mandates good sportsmanship from all participants and spectators.**
  - Created the Tribal Fever athletics fan club for students. Over 300 members in the first year and coordinated trips to several away games.
  - Added a kid zone to football games and made plans for implementation for other sports.
  - Re-enforce our sportsmanship policy in programs and PA announcements for all games.
- c. Where possible, increase awareness of athletic events through the coordination of scheduling with other campus activities to attract broad interest.**
  - The Schedule Committee meets regularly with this goal in mind.





Tribe

# Facilities Update

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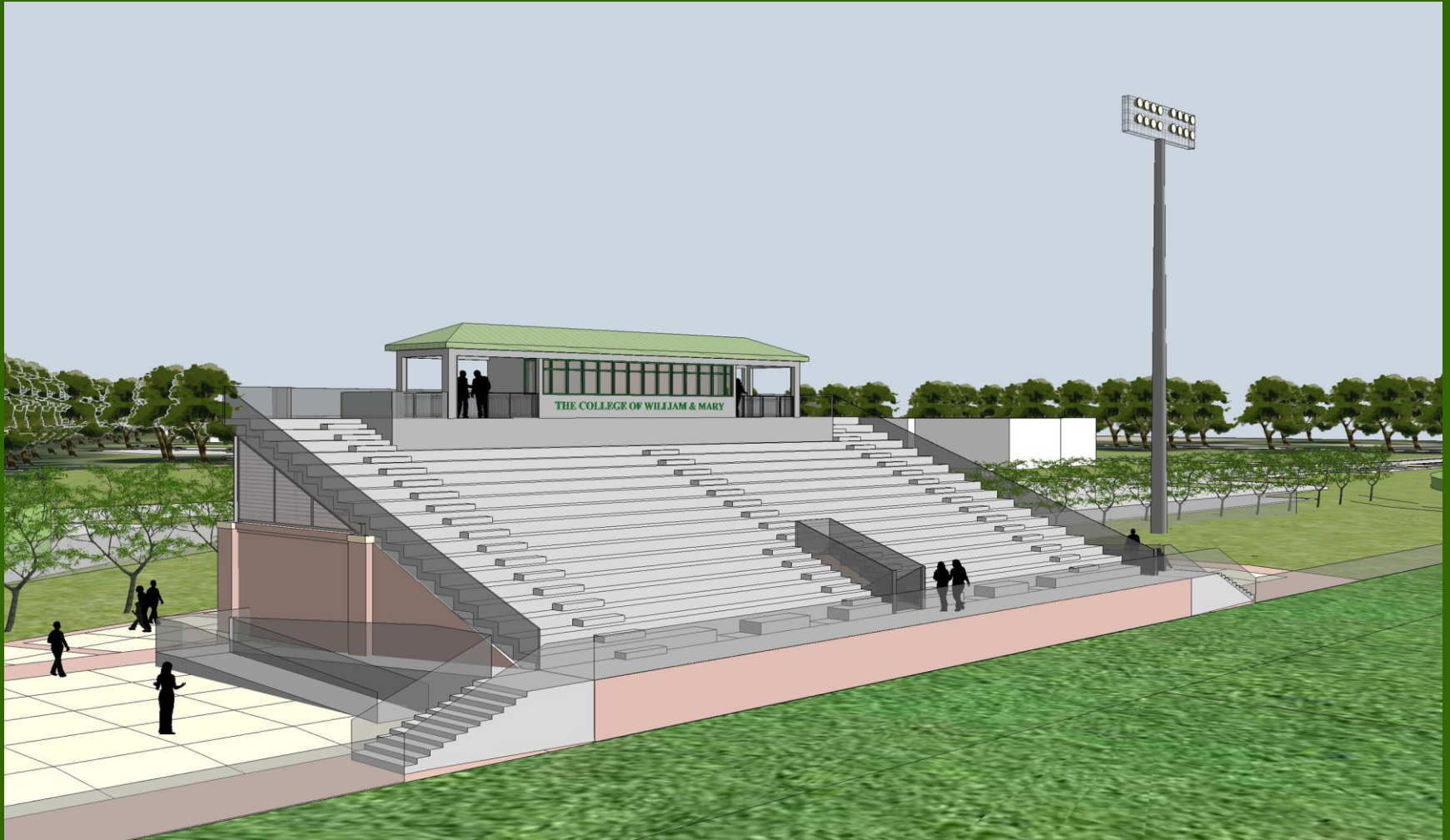
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# Facilities Update

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## *Do You Know ?*

The Men's Cross Country team competed in the 2010 NCAA Championships. Where did they finish?

- A. 5<sup>th</sup>    B. 9<sup>th</sup>    C. 13<sup>th</sup>    D. 16<sup>th</sup>    E. 24<sup>th</sup>





## *Do You Know ?*

The Men's Cross Country team competed in the 2010 NCAA Championships. Where did they finish?

D. 5<sup>th</sup>





## *Do You Know ?*

Head Coach Jimmye Laycock has begun his 31<sup>st</sup> season at William & Mary. How many games has he won as Head Coach?

A. 196    B. 199    C. 200    D. 201    E. 203





## *Do You Know ?*

Head Coach Jimmye Laycock has begun his 31<sup>st</sup> season at William & Mary. How many games has he won as Head Coach?

E. 203







## *Do You Know ?*

Head Coach Tony Shaver led the Men's Basketball team to the 2010 National Invitational Tournament for the second time last year. In what year did the team go for the first time?

- A. 1977/1978    B. 1980/1981    C. 1982/1983  
D. 1983/1984    E. 1985/1986





## *Do You Know ?*

Head Coach Tony Shaver led the Men's Basketball team to the 2010 National Invitational Tournament for the second time last year. In what year did the team go for the first time?

C. 1982/1983





## *Bonus Question*

During Head Coach Jimmye Laycocks 31 seasons  
he has participated in 347 games.  
How many of those games ended in a tie?

A. 2    B. 5    C. 8    D. 10    E. 12





## *Bonus Question*

During Head Coach Jimmye Laycocks 31 seasons  
he has participated in 347 games.  
How many of those games ended in a tie?

A. 2





# *Special Events*

- A. Lord Botetourt Auction, Friday, February 4, 2011 @ 6:30 PM
- B. Athletic Hall of Fame, Saturday, April 9, 2011
- C. Athletic Awards Reception, Tuesday, April 26, 2011
- D. Celebration of Women's Athletics –  
Friday & Saturday, April 29 & 30, 2011

