CONDUCT & HONOR AT WILLIAM & MARY

Educating Students by Maintaining our Community Values

The Conduct and Honor Systems at W&M

Mission:

- •Educate students about obligations to their community and our behavioral expectations
- Provide fair means of addressing alleged violations
- •Use the disciplinary process as an opportunity to educate student to make better choices and grow from the experience (in most cases)
- •Protect/maintain community when student has repeated violations or is a substantial safety or integrity risk

Principles

- □ Treat students with respect and dignity
- Evaluate each situation independently while maintaining standards
- Provide a fair and educationally-appropriate process;
 provide students with required Due Process (notice,
 opportunity to respond, impartial fact-finder)
- Maintain a safe/fair educational environment for all students
- □ Teach students to understand rights and responsibilities as a member of the WM community

Rights and Responsibilities

•Student Rights:

- •To know the community's expectations (Handbook)
- •To have established procedures to address alleged infractions
- •To notice of alleged violation and opportunity to respond
- •To fair process to resolve reports
- To appeal

•Other rights

- •To have Student counsel
- •To bring witnesses
- •To testify on own behalf
- •To privacy/confidentiality

•Responsibilities

- •To respect rights of others and the College
- •To cooperate with any investigation
- •To candor/truthfulness

Our Standards

- □ Honor:
 - Students pledge not to lie, cheat, or steal
- Conduct:
 - Alcohol/Drugs
 - Disruptive Conduct
 - Conduct Infringing on Rights of Others
 - Damage to Property
 - Endangering Health/Safety
 - Breaching Campus Safety/Security
 - Hazing
 - Unwanted Contact, Sexual Misconduct, Harassment

The Councils

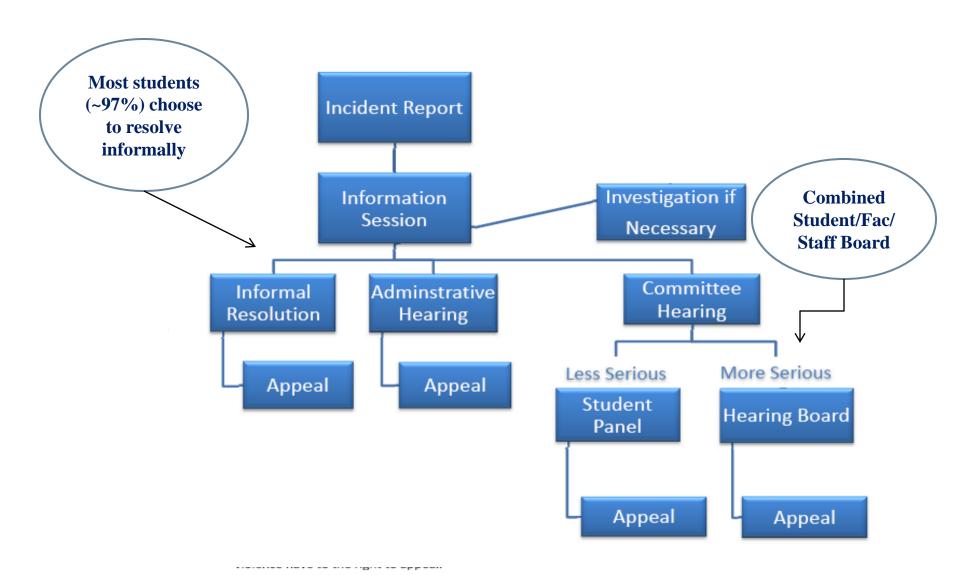
- Honor Councils
 - Six Councils: Five Grad/Professional and Undergraduate Council
 - Students are selected/elected in accordance with standards set by their governing bodies
 - Student-run: DOS advises and assists in training of Council, as well as meets regularly with Chairs
- Student Conduct Council
 - Students selected by governing bodies
 - □ 13 undergraduate and 15 graduate members
 - Faculty and staff appointed by Provost and VPSA
 - Advised and trained by DOS

Authority/Jurisdiction

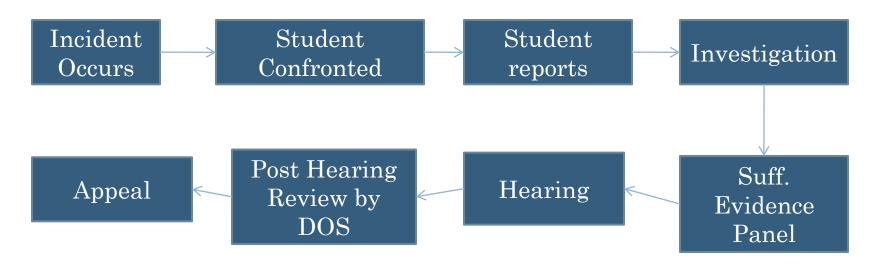
- □ **Honor:** students expected to act with honor in their academic and personal lives
 - Honor has no specific geographic limitations, but alleged conduct must affect the College community is some meaningful way
- Conduct: applies on campus property and streets/sidewalks adjacent to campus
 - Off campus conduct may be addressed if it "adversely affects the College community or its members"



Student Conduct Process



Honor Council Process



Some Conduct Stats

- •Only 10% of the student body as a whole ever meets with a member of the Dean of Students staff for conduct reasons.
- •97-98% of those students elect to resolve their incidents informally.
- •In only 2% of cases is it determined that separation from the College for a period of time would be the most beneficial course for both the student and the College.