NOTICE TO ALL EMPLOYEES

Virginia Workers’ Compensation Act (VA WCA) Section 65.2-603 requires that an employer must offer an injured employee a panel of three physicians to choose from. Listed below is a panel of physicians.

Please place a check next to the physician or group of physicians you have chosen.

INITIAL CARE

1. Wolf-Small, Brigette, MD
   Bon Secours Hartfield Medical Center
   Family Practice
   9891 General Puller Hwy
   Hartfield, VA 23071
   804-776-9221
   Est Dist: 39.1 mi

2. Velocity Urgent Care
   Urgent Care Clinic
   5659 Parkway Dr Ste 100
   Gloucester, VA 23061
   757-772-6119

3. MD Express
   Urgent Care Clinic
   6567 George Washington Memorial Hwy
   Gloucester, VA 23061
   804-824-9962

OTHER

4. Perez, Barbaro J., MD
   Riverside Orthopedic Specialists
   Orthopedic: Surgery
   7560 Hospital Dr., Building B Ste 101
   Gloucester, VA 23061
   804-693-0529
   Est Dist: 46.6 mi

5. Wind, Tyler C., MD
   Bon Secours Kilmarnock Surgical Associates
   Orthopedic: Surgery
   95 Harris Rd, Bldg 1
   Kilmarnock, VA 22482
   804-435-1608

6. Mason, Jonathan R., MD
   Tidewater Orthopaedics Associates, Inc
   Orthopedic: Surgery
   901 Enterprise Pkwy Ste 900
   Hampton, VA 23666
   757-827-2480
   Est Dist: 57.4 mi

Reminder to Employee

If this claim is not compensable under the Workers’ Compensation Act, any medical bills incurred will be the responsibility of the employee, and you should file these bills under your regular health insurance, if applicable. If the employee does not seek treatment with an authorized panel physician, it can jeopardize all indemnity and medical benefits.

Your Signature/Date

IN CASE OF EXTREME EMERGENCIES, GO TO YOUR NEAREST HOSPITAL EMERGENCY ROOM.

If the employee does not choose a panel doctor neither their indemnity nor medical benefits for this accident will be paid.

= Denotes that the original provider record has been changed.

04/04/2023

Sedgwick takes care to ensure the reliability of the information provided. Regardless of continual diligence by Sedgwick, real-time changes may occur ahead of Sedgwick's ability to document the updates. User agrees that the information is subject to the actual time during which a process or event occurs/changes. Sedgwick makes no representation regarding the completeness, accuracy, or timeliness of any information or data posted, and the information is provided "as is" without warranty of any kind.
The employees of this business are covered by the Virginia Workers' Compensation Act. In case of injury by accident or notice of an occupational disease:

THE EMPLOYEE SHOULD:

1. Immediately give notice to the employer, in writing, of the injury or occupational disease and the date of accident or notice of the occupational disease.
2. Promptly give to the employer and to the Virginia Workers' Compensation Commission notice of any claim for compensation for the period of disability beyond the seventh day after the accident. In case of fatal injuries, notice must be given by one or more dependents of the deceased or by a person in their behalf.
3. In case of failure to reach an agreement with the employer in regard to compensation under the act, file application with the Commission for a hearing within two years of the date of accidental injury or first communication of the diagnosis of an occupational disease.
4. If medical treatment is anticipated for more than two years from the date of the accident and no award has been entered, the employee should file a claim with the Commission within two years from the date of the accident.

NOTE: The employer's report of accident is not the filing of a claim for the employee. The voluntary payment of wages or compensation during disability, or of medical expenses, does not affect the running of the time limitation for filing claims. An award based on a voluntary agreement must be entered or a claim filed within two years; one year in death cases.

THE EMPLOYER SHOULD:

1. At the time of the accident, give the employee the names of at least three physicians from which the employee may select the treating physician.
2. Report the injury to the Commission through your carrier or directly to the Commission.
3. Accurately determine the employee's average weekly wage, including overtime, meals, uniforms, etc.

Questions may be answered by contacting the Commission. A booklet explaining the Workers' Compensation Act is available without cost from:

THE VIRGINIA WORKERS' COMPENSATION COMMISSION
333 E. Franklin St
Richmond, Virginia 23219

1-877-664-2566
www.workcomp.virginia.gov

Every employer within the operation of the Virginia Workers' Compensation Act MUST POST THIS NOTICE IN A CONSPICUOUS PLACE in his place of business.

Effective Date: 2/2021
NOTICIA SOBRE COMPENSACIÓN LABORAL

Los empleados de ésta empresa están cubiertos por la Ley de Compensacion Para Los Trabajadores de Virginia (Virginia Workers’ Compensations Act). En caso de lesión por accidente o aviso de una enfermedad ocupacional:

EL EMPLEADO DEBE:

1. Dar aviso inmediato, por escrito, al empleador sobre lesiones o enfermedad ocupacional y dar la fecha del accidente o del aviso de la enfermedad ocupacional.
2. Dar aviso inmediato al empleador y a “Virginia Workers’ Compensation Commission” de cualquier reclamo por compensación por periodos de incapacidad de más de siete días después del accidente. En caso de lesiones fatales, el aviso debe ser dado por uno o más de los dependientes o herederos del difunto o las personas que los representan.
3. Presentar una solicitud a la Comisión para una audencia dentro de dos años de la fecha de la lesión por accidente o de la primera comunicación del diagnóstico de enfermedad ocupacional, sino llega a un acuerdo con el empleador en relación al pago de compensación bajo la Ley.
4. If medical treatment is anticipated for more than two years from the date of the accident and no award has been entered, the employee should file a claim with the Commission within two years from the date of the accident.

NOTA: El reporte de accidente del empleador no es la presentación del reclamo del empleado. El pago voluntario sueldos o compensación durante la incapacidad o de los gastos médicos, no afecta el transcurso de la limitación del tiempo para presentar reclamos. La Comisión debe dar una orden cubriendo acuerdos voluntarios, y si no, una reclamación debe de ser presentada por el empleado dentro de los dos años del accidente; un año en caso de fallecimiento.

EL EMPLEADOR DEBE:

1. Al momento del accidente, dar al empleado los nombres de por lo menos tres médicos, de los cuales el empleado puede escoger un médico para su tratamiento.
2. Reportar las lesiones a la Comisión a través de su representante o directamente a la Comisión.
3. Determinar exactamente el salario semanal del empleado, incluyendo sobretiempo, comidas, uniformes, etc.

Preguntas pueden ser contestadas llamando a la Comisión. Un folleto explicando la Ley de Compensación Para Los Trabajadores está disponible sin costo de:

THE VIRGINIA WORKERS’ COMPENSATION COMMISSION
333 E. Franklin St., Richmond, Virginia 23219
1-877-664-2566
vwc.state.va.us

Cada empleador dentro de la operación de la Ley de Compensación Para Trabajadores en Virginia, DEBE DE EXPONER ESTE AVISO EN UN LUGAR VISIBLE, en la empresa o lugar de negocios.

Fecha efectiva: 2/2021