DOB Annual Audit Worksheet for Student Organizations

Over the last year and a half, your organization has not been able to run events in a normal capacity because of Covid-19. This has led to many organizations engaging, adapting, or ceasing some of your historical activities. For your 21-22 year SLD invites you to consider ‘Depth Over Breadth’ while you make your plans. This worksheet is designed to help your organization work through your event plans keeping ‘Depth Over Breadth’ in mind.

Depth Over Breadth Overview:

Depth Over Breadth is a yearly initiative that the Office of Student Leadership Development (SLD) facilitates. The purpose of this leadership development initiative is to support the W&M community in recognizing that it is the depth of involvement over the breadth of involvement that fosters lasting leadership development. We refer to this as choosing “meaningful involvement.” Meaningful involvement leads to greater self-efficacy, greater commitment, and higher satisfaction within one’s life. The goal of Depth Over Breadth is to encourage the community to reflect on what matters most to us and to invest our time in those areas. It is better to focus on a few things, invest in those more significantly than to spread yourself too thin. To that end, practicing Depth Over Breadth means asking yourself what matters most to you (and your organization) and investing your time and energy into those things.

Questions:

1. Review your mission and purpose as an organization and write it below:

2. List events from previous years that you still plan on continuing this year and reflect on why you are still choosing to do those events:
3. List any new activities and events that you want to do this coming year:

4. For the events/activities from questions 2 & 3, list them in priority for your organization in the left column. And define the meaning/purpose of the event in the right column:
*Prioritize these events/activities based upon the meaning and purpose of the event to your organization with ‘Depth Over Breadth’ frame of mind*

| List of Prioritized Events/Activities: | Define the Meaning or Purpose of the Event/Activity for your Organization: |
5. Once you have prioritized your events/activities with their purpose/meaning are there some events that do not align with your purpose and mission, or do not spark excitement or enthusiasm from the organization?
   - If the answer is yes, reflect on those events and decide if it is worth the time and energy of your organization to still prioritize completing those events. Decide if you will still have those events within your yearly plan of activities.

6. Write down the new list of events/activities that reflect the deletion of events from question 5 that do not align with your mission/purpose:

- Ideally, you should have a shortened list of events/activities from question 4 to question 6 that should reflect events that are aligned with your organization's purpose and mission which spark enthusiasm/excitement within your organization. With a shortened list your organization should be able to focus more time and energy on these events.