Statement on the practice of “Tuck-In’s” at William & Mary

During the 17-18 academic year, a work group was assembled at the request of the Office of Compliance and Equity to review and align the practice of “Tuck-In’s” in order to comply with policy at William & Mary. The following are factors that led to that requested review:

- A pattern of sexualizing the Tuck-In ritual has been commonplace.
- The practice runs the risk of giving rise to sexual misconduct incidents, particularly harassment.
- The practice runs a significant risk of contributing to the creation of a hostile environment.
- Most often, the Tuck-In practice occurs to new members of recognized student organizations and is organized/facilitated by upper-class students and could contribute to hazing behaviors.

The work group is recommending one guideline to be implemented under the direction of the Office of Student Leadership Development and additional points for consideration.

**Guideline:**

_The practice of giving or providing a Tuck-In is permissible only when the activity is provided TO members of a group BY members of that group._ Non-members should have no part in a Tuck-In (no performing, participating, or observing).

In following this guideline, groups should also consider the following:

- Alcohol should never be involved.
- Organizations should designate a responsible person in leadership who will ensure that no Tuck-In’s occur that happen outside the boundaries of this guideline OR the organizations’ own policies/practices.
- Tuck-In’s that occur in common areas should officially schedule the space through the appropriate scheduling authority.
- Appropriate advance notice and consent to the scope, time, and location of the Tuck-In should be provided to the recipient.
- Tuck-In activities facilitated in a private residential room require roommate notice and consent.
- Occupancy standards for private residential rooms should not be exceeded.
- Organizations should restrict any Tuck-In activity that could create a public spectacle.
- Co-educational groups with a Tuck-In practice should establish internal guidelines that protect members from situations that could contribute to hazing behaviors, harassment or a hostile environment.

*Any behavior and/or activity that contributes to harassment or hazing may constitute a violation of the Code of Conduct or other university policy.*