

ACADEMIC WELLBEING

Graduate Assistant for the TutorZone / Academic Wellbeing Student Success Division of Student Affairs

Position Overview

The Graduate Assistant for the TutorZone, as a member of the Student Success thematic area, assists in the development, supervision and assessment of the TutorZone, as well as directly supervising and advising students in pursuit of their academic goals. This position will directly oversee six lead tutors, take on a caseload of 5-10 academic probation students, and provide coaching services to students when needed.

Position Type

☑ Full-time (20 hours/week)

Compensation / Benefits

- This assistantship qualifies a full-time student for the in-state tuition waiver
- For students enrolled in the Higher Education program:
 - o Full tuition subsidy
 - \$17,000 stipend (for mid-August to mid-May contract)
 - \$500 loaded onto student account to for parking pass, meals, or other student expenses
- For non-Higher Education students:
 - School of Education tuition (in-state rate) + \$5,700 stipend (for mid-August to mid-May contract)
 - o \$500 loaded onto student account to for parking pass, meals, or other student expenses

Position Elements

\boxtimes	Mostly 9 a.m5 p.m. work	\boxtimes	Occasional night/evening work
	Frequent night/evening work	\boxtimes	Weekend work: Occasional
\boxtimes	Hires student workers	\boxtimes	Supervises / evaluates student workers
\boxtimes	Frequent student interaction	\boxtimes	Leads training sessions for students
\boxtimes	Advises individual students		Advises student organizations
\boxtimes	Budget management	\boxtimes	Event/program management
\boxtimes	Individual work space	\boxtimes	Shared work space
\boxtimes	Independent work	\boxtimes	Collaborative / group work
	Conference/workshop funding available	X	May take internship at same time as GA
\boxtimes	Opportunity for committee work	\boxtimes	Opportunity for summer employment

Additional elements:

- After hours work opportunities including nights and weekends, especially as needed in regards to physical TutorZone space.
- Occasional evenings for tutor training and lead tutor meetings.
- Working Locations between two spaces in the Sadler Center and Swem Library.

Responsibilities

- Assist with supervision of TutorZone, a campus-wide tutoring initiative, including on-site supervision
 of student staff, detailed record keeping and assessment, outreach, hiring and training.
- Directly supervise 6 lead tutors in oversight of the approximately 150 student tutors who work in the TutorZone.
- Assist with coordination of national certification processes of tutors through the National College Reading & Learning Association (CRLA).
- Develop and facilitate ongoing training and professional development opportunities for undergraduate student staff.
- Monitor physical TutorZone space to ensure efficient operations and availability of resources.
- Participate in weekly meetings with lead tutors focused on their ongoing development and work progress.
- Monitor TutorZone email including responding to students, faculty, staff, and families as appropriate.
- Participate in generalist responsibilities in Student Success as well as the Academic Wellbeing department, including staff and team meetings and care concerns, as well as assisting with phone coverage and walk-in visitors.
- Take on a caseload of 5-10 academic probation students to coach them back to good standing.
- Follow up on assigned care-concerns.
- Provide coaching services to students when needed.

Preferred Qualifications

- Strong interest in working with students.
- Excellent written and oral communication skills
- Excellent attention to detail, dependability, a strong work ethic, and ability to prioritize
- Proficiency with technology
- Ability to foster growth and development in others is an asset
- Interest in interdepartmental collaborations required, as well as the desire and ability to function as part of a team
- Well-developed organizational skills, and the ability to assimilate into the culture of a fast-paced, demanding office
- Former tutoring or coaching experience is preferred but not required in order to succeed in the position

Learning Outcomes

- Further develop skillsets that promote college student development, personal/professional task management, and program/event/initiative design, development, implementation and assessment.
- Develop personnel management skills.
- Develop self-awareness and connection of personal values to professional goals.

Direct Supervisor

Colleen Rogers
Assistant Director of Academic Wellbeing cgbrogers@wm.edu
757-221-1327

Interested applicants are welcome to contact the supervisor with any questions or interest in the position.