



WILLIAM & MARY

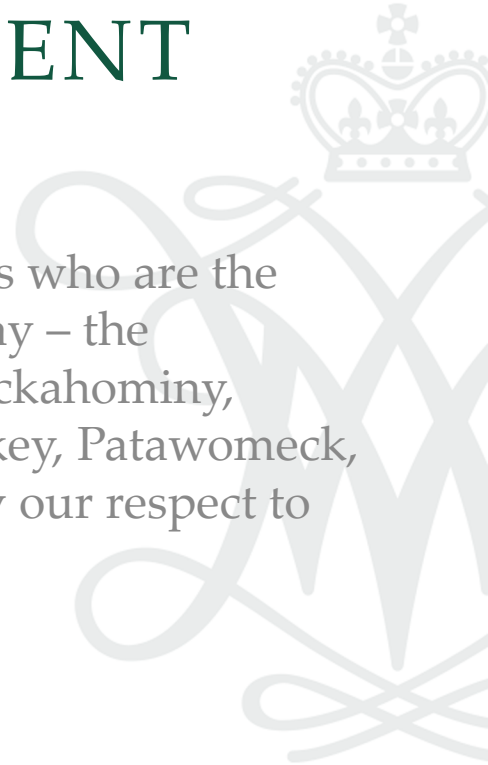
CHARTERED 1693

INCLUSIVE EXCELLENCE CHAMPIONS 2024 - 2025

Office of Diversity & Inclusion

LAND ACKNOWLEDGEMENT

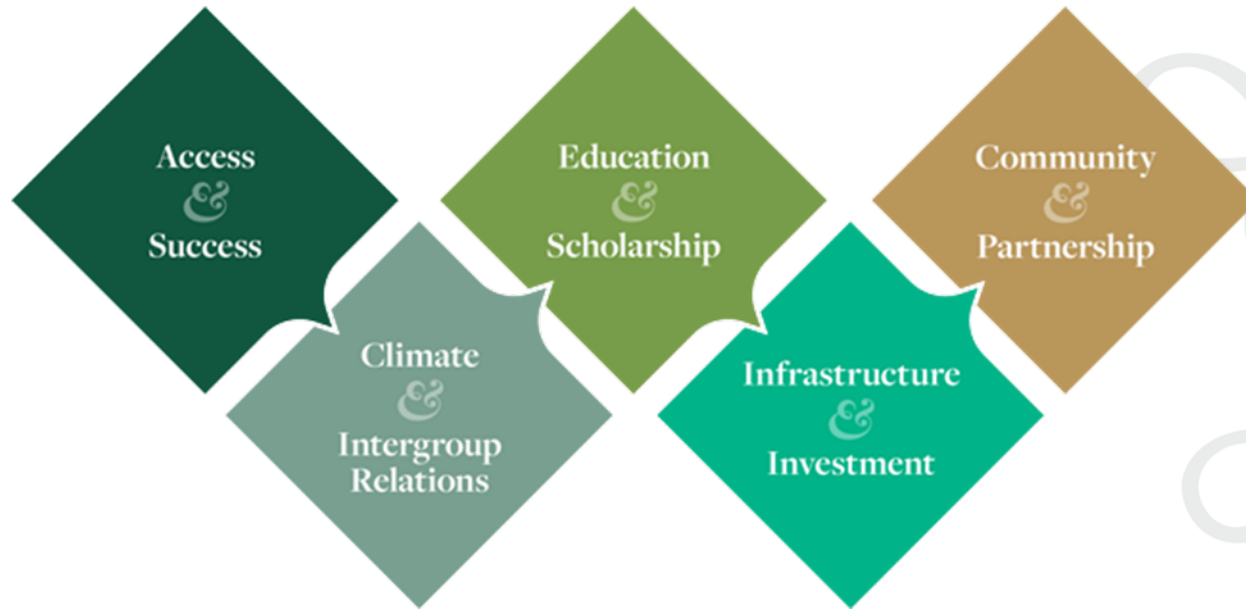
William & Mary acknowledges the Indigenous peoples who are the original inhabitants of the lands our campus is on today – the Cheroenhaka (Nottoway), Chickahominy, Eastern Chickahominy, Mattaponi, Monacan, Nansemond, Nottoway, Pamunkey, Patawomeck, Upper Mattaponi, and Rappahannock tribes – and pay our respect to their tribal members past and present.



STATEMENT ON SLAVERY AND ITS LEGACIES

The Board of Visitors acknowledges that William & Mary enslaved people, exploited them and their labor, and perpetuated the legacies of racial discrimination. The Board profoundly regrets these activities, apologizes for them, expresses its deep appreciation for the contributions made by the African and African American members of its community to the vitality of William & Mary then, now, and for all time coming, and commits to continue our efforts to remedy the lingering effects of past injustices.

5 DIMENSIONS OF INCLUSIVE EXCELLENCE





CHON GLOVER,
CHIEF DIVERSITY OFFICER





KATHERINE ROWE,
PRESIDENT





PEGGY AGOURIS,
PROVOST



ACCESS & SUCCESS





KATE PERRY

Undergraduate Admission



CAMPUS CLIMATE





GINGER AMBLER & CARRIE COOPER

Student Affairs & University Libraries



BIANCA AUGUSTINE

School Psychology & Counselor Education



LIZ GENTRY

School of Education, Finance Department





OMIYEMI ARTISIA GREEN

Theatre & Performance and Africana Studies



BRIAN MANN, PETE CLAWSON,
ERIN DICKERSON DAVIS, BRIAN EARL
& MIKE LONDON

Athletics



WOMEN'S BASKETBALL TEAM



SAILOR MIAO

Global Research Institute





MONIQUE WILLIAMS & ARAMARK

Center for Student Diversity & 1693 Catering



WELLNESS MINDSET

Do It for the Well of It

T DAVIS

Health & Wellness



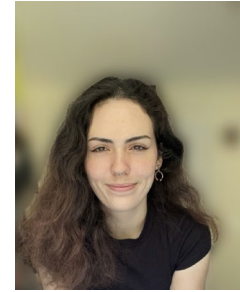
EDUCATION & SCHOLARSHIP





ROXANE ADLER HICKEY, ADAM BARGER, DIANA THEISINGER & TYLER WILSON

Washington Center & Studio for Teaching and Learning Innovation



MEGAN BAKER, DAVID DAVENPORT, ADRIANA GILES,
SYDNEY MANLOVE, LYDIA MANSON,
KARA MUELLER & CJ ROBERTS

School of Education Graduate Education Association



LOUIS HUBERT, JAJUAN JOHNSON, ARIELLE NEWBY,
MARTHA ROULEAU, CORALIS SOLOMON & PHIL WAGNER

IT, Lemon Project, Law School, Health & Wellness, School of Business and School of Education



DENITA HUDSON

School Psychology & Counselor Education





ALISON MAYER

School of Education Student





KARA MCCULLOCH

School of Education





TABITHA PRETLOW

Bursar's Office





AMBER POPE

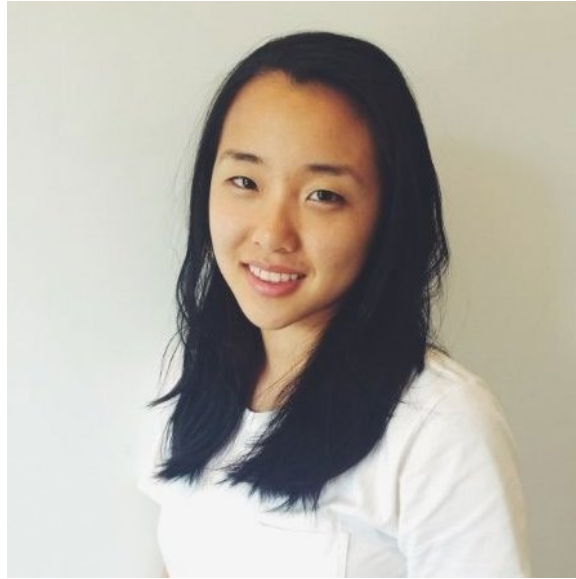
School Psychology & Counselor Education





PRAHAS RUDRARAJU

Alum, Class of 2017



LAUREN SU

University Libraries





DIANA THEISINGER & LIZ BELLAMY

Studio for Teaching and Learning Innovation & Swem Library



PHIL WAGNER

School of Business



INFRASTRUCTURE & ACCOUNTABILITY





ED ARACTINGI, TAWANDA JOHNSON, MELANIE O'DELL & CORINNE PICATAGGI

Workday Team

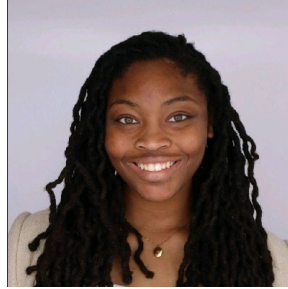
Information Technology, Human Resources & Financial Operations



CARL ASHBY

Facilities Management





KEVIN AVILES, JADA BONDS, JENNY DUNFEE,
ATTICUS GORE, NICOLE HAYS & SARAH LARKIN

Campus Recreation



JIM BARBER

School of Education





ROGER BRYAN

Office of Institutional Accreditation and Effectiveness





TAYLOR BRINGS & CARRIE COOPER

Business Affairs & University Libraries



DEVAUGHN HENRY, OSCAR LAZO,
TYSON LIVERMAN & HAZEL VINEET

Student Assembly



MATT SMITH, DENISE RIDLEY-JOHNSON & ROGER BRYAN

Office of Institutional Accreditation & Effectiveness

INNOVATION, COMMUNITY & RECONCILIATION





JODY ALLEN, JAJUAN JOHNSON & SARAH THOMAS

The Lemon Project



NICOLE BROWN, MAUREEN ELGERSMAN LEE & ANN MARIE STOCK

Bray School Lab



PAM EDDY

Provost's Office





JOY JACKSON

Civic & Community Engagement





ALAN KENNEDY

Public Policy Program





ELIZABETH MILLER

Civic & Community Engagement





MONA DAVID-STARMAN

Reves Center for International Studies



DANNY DEVLIN, ELIZABETH DREMBUS,
GRACE HELMICK, TONIA MERIDETH,
CONOR MOLLOY & MARGARET MORRISON

Strategic Cultural Partnerships



ETHAN STEWART

Student - Institute for Integrative Conservation

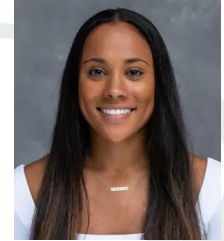
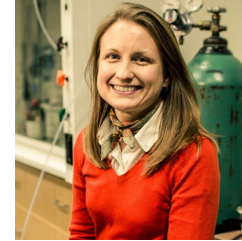
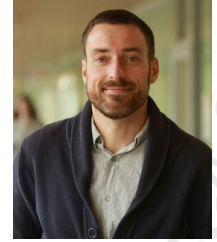




SARAH THOMAS

Lemon Project





BRANDON CATES, CARRIE COOPER, MILES DAVISON,
JONATHAN "JD" DUE , PAMELA EDDY, ELIZABETH ELDREDGE,
CHARLIE FOSTER, CANDICE FOX, CARLANE PITTMAN-HAMPTON,
MARCUS HOLMES, AMEYA JOSHI, BJORG LARSON, JASMINE PERKINS



ADRIENNE SINES, JOSELIA SOUZA, DAVID TRICHLER, T DAVIS,
SAILOR MIAO, STEVE ALTMAN, JEN DONLEY, ROSS DONLEY,
TOMMY BURKETT, LUCAS COLE, CHRISTOPHER KUTSCHER,
CARTER WILLIAMSON & NOAH ZELCH



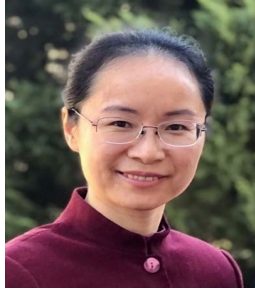
AYANNA WILLIAMS

Student & City of Williamsburg



ALL FIVE
INCLUSIVE EXCELLENCE
DIMENSIONS





SOPHY FENG, KARL NEISWENDER, JESSE WINDLEY & ARIANA YOUNG

Information Technology & University Communications



STEVE TEWKSBURY

University Events





CORTNEY WILL

University Communications



THANK YOU!

We appreciate your participation in a program or project that furthers our commitment to inclusive excellence.

These efforts and actions will make William & Mary a stronger institution.

