

# INCLUSIVE EXCELLENCE CHAMPIONS 2023 - 2024

Office of Diversity & Inclusion

#### LAND ACKNOWLEDGEMENT

William & Mary acknowledges the Indigenous peoples who are the original inhabitants of the lands our campus is on today – the Cheroenhaka (Nottoway), Chickahominy, Eastern Chickahominy, Mattaponi, Monacan, Nansemond, Nottoway, Pamunkey, Patawomeck, Upper Mattaponi, and Rappahannock tribes – and pay our respect to their tribal members past and present.

### STATEMENT ON SLAVERY AND ITS LEGACIES

The Board of Visitors acknowledges that William & Mary enslaved people, exploited them and their labor, and perpetuated the legacies of racial discrimination. The Board profoundly regrets these activities, apologizes for them, expresses its deep appreciation for the contributions made by the African and African American members of its community to the vitality of William & Mary then, now, and for all time coming, and commits to continue our efforts to remedy the lingering effects of past injustices.

## 5 DIMENSIONS OF INCLUSIVE EXCELLENCE



# ACCESS & SUCCESS





#### RAVEN BEVERLEY

**Undergraduate Admission** 









#### CHERYL DICKTER, ADRIENNE PETTY, JOHN "RIO" RIOFRIO & IYABO OSIAPEM



#### DOT OSBOURNE



#### DOUG YOUNG

Chemistry



#### CAMPUS CLIMATE



#### TERI BRANDON



#### AMY COLLEY





#### ISAIAH JOHNSON

**W&M Police Department** 



#### ANTHONY "AJ" JOSEPH

**WMSURE** 



#### DANNY LAPORTE

Advancement



#### AMAIYA MAUNEY

**Center for Student Diversity** 



#### MIKE MURPHY

**Information Technology** 



#### RAVEN PIERCE

**WMSURE** 









### KIMBERLY WEATHERLY, LIZ CASCONE, DYAMOND HOWELL & LINDA KNIGHT

**Lavender Graduation Committee** 



#### ALISA WHITEHEAD

**Mason School of Business** 

# EDUCATION & SCHOLARSHIP



#### BABS BENGTSON

**Human Resources** 



#### DARRYL BLACKSTOCK

**Athletics Department** 





#### FRANCISCO GONZALEZ PEREZ

**Facilities Management** 



#### MARK HOFER

**Strategic Cultural Partnerships** 

















KATHLEEN JABS, CHARLIE FOSTER, KELLY CRACE, KAY FLOYD, LINDSAY BLOUNT, KATIE PELLETIER, JD DUE, & ELIZABETH BURGIN

W&M Veteran-to-Executive (VET) Team



#### **GLADYS KRAUSE**



#### JESSICA MARTIN



#### ROBERT "BOBBY" OLIVER



JON PINEDA

English



#### STEVE PRINCE

Muscarelle Museum



#### JACKSON SASSER

Government

















ADRIENNE TILLMAN, AMBER HARDISON, ASHLEY "RENEE" SANDERS, CECILIA LEWIS, EMILY HEIN, EMILY RIVEST, GABBY SALUTA, GINA RALPH

**VIMS Dive-In Committee** 













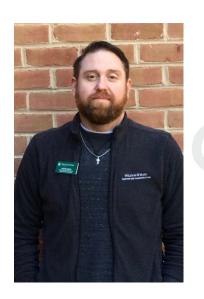


JAN MCDOWELL, JENNIFER DREYER, JULIETTE SMITH, MARY BRYAN BARKSDALE, MIGUEL MONTALVO, NICOLE MILLETTE & NIHAL GUENNOUNI

VIMS Dive-In Committee

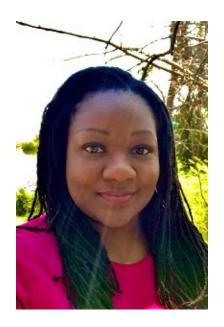
## INFRASTRUCTURE & ACCOUNTABILITY





#### BILL HORACIO & JASON HAMLIN

**Parking & Transportation** 



### CECILIA LEWIS

Virginia Institute of Marine Science



#### KIM MOMBALLOU

Registrar's Office



#### BELLA RAEANNE

Office of Career Development & Professional Engagement



#### SARAH TAYLOR

**School of Education** 

# COMMUNITY & PARTNERSHIP











# ERIC MARGIOTTA, JEFF HERRICK, TAYLOR BRINGS, WILL WALKER & CHANDLER AGETT

**Student Union & Engagement** 



#### VAL CUSHMAN

Advancement



#### LEAH GLENN PRINCE

Theatre, Speech, and Dance



### NIHAL GUENNOUNI

Virginia Institute of Marine Science



#### KIRK HAVENS

Virginia Institute of Marine Science



#### MEREDITH KIER

**School of Education** 



# JANISE PARKER

**School of Education** 





#### BARBARA RAMSEY & REGINALD FOX

**W&M Juneteenth Celebration Committee** 



#### GABBY SALUTA

**VIMS** 



#### VALERIE WILKINS

Advancement















JODY ALLEN, KELLY CONWAY, GABRIELLE PRESSLEY, MONET WATSON, JAJUAN JOHNSON, DAWN MORRIS & SARAH THOMAS

The Lemon Project

# ALL FIVE INCLUSIVE EXCELLENCE DIMENSIONS



#### PEEL HAWTHORNE

**Athletics Department** 



#### SHELIA HARRIS

President's House

## THANK YOU!

We appreciate your participation in an inclusive excellence related program or project that furthers our commitment to inclusive excellence. These efforts and actions will make William & Mary a stronger institution.