

Administrative Effectiveness Evaluation (AEE)

Instructions for Logging into & Navigating Anthology Planning Software



WILLIAM & MARY

CHARTERED 1693

8/15/2023

SACSCOC Principles Standard 7.3:

“The institution **identifies expected outcomes** of its administrative support services and **demonstrates the extent to which the outcomes are achieved.**
(Administrative effectiveness)”

GENERAL LOGISTICS



1

General Instructions

- Go to <https://wm.campuslabs.com/planning/dashboard>
- Enter your W&M User ID & Password.



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W&M Central Authentication Service

WMuserid:

Password:

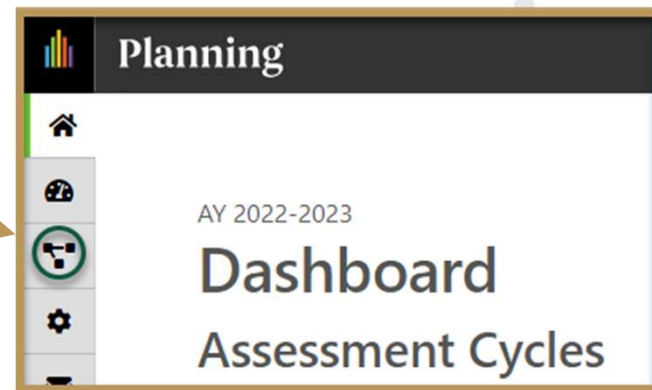
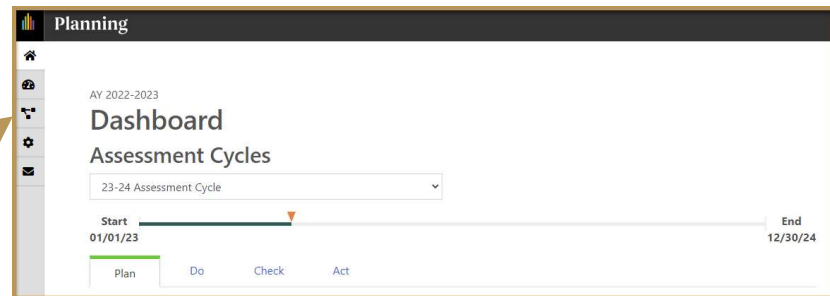
☐ I am at a public workstation.

LOGIN

2

General Instructions

- Your **Dashboard** displays here.
- Select the **Plans** icon to access your Administrative Effectiveness Evaluation(s) (AEE).



3

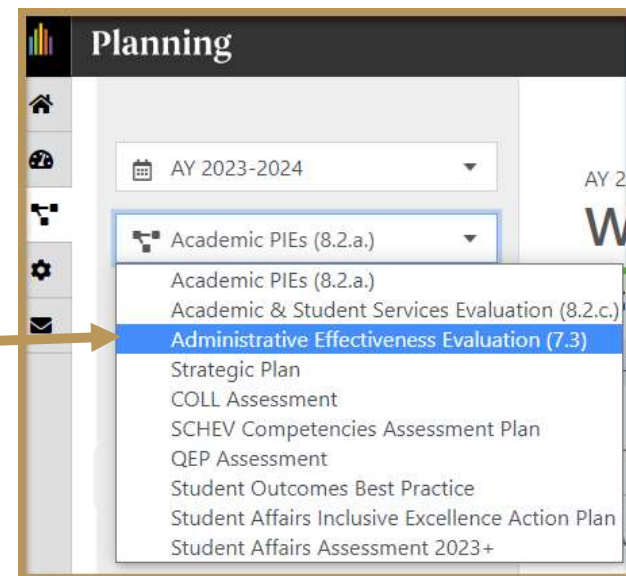
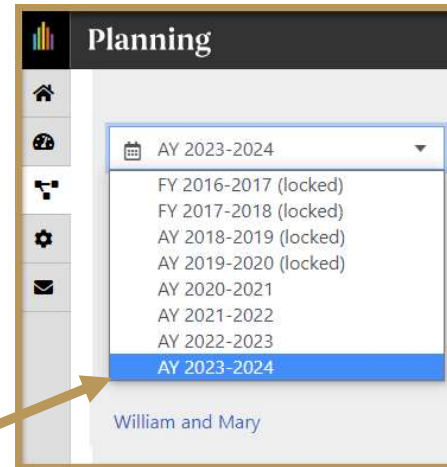
General Instructions

- Ensure you are working in the current **Academic Year**.

Planning is set to default to the current year.

- Select **Administrative Effectiveness Evaluation (7.3)** inside the dropdown list.

It may be the only item on your list.

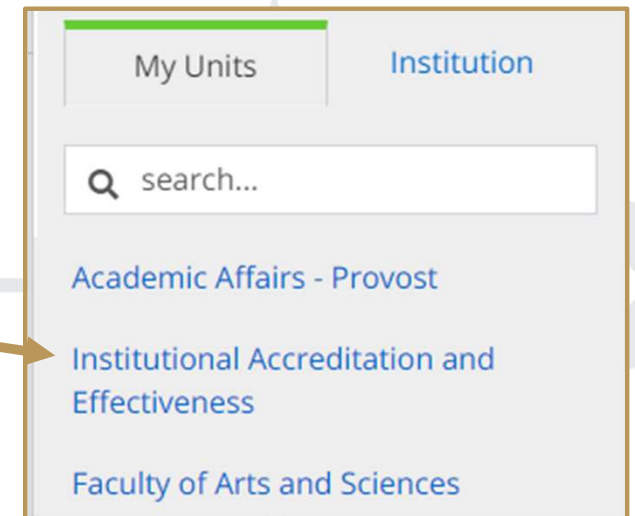


4

General Instructions



- Select the **My Units** Tab in the left-hand navigation menu.
- Select your unit/department from the left-hand navigation pane and then select your sub-unit, if applicable.
e.g., Institutional Accreditation and Effectiveness. The unit(s) to which you have permissions will display.



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General Instructions

- Your Administrative Effectiveness Evaluation **Plan Items** display here.
- Click the item name to access and complete your unit's **Purpose/Mission Statement** and two **AEE Expectations**.
Expectation 1 – Efficient & Effective Operations and Expectation 2 – Quality of Service/Stakeholder Satisfaction.

AY 2023-2024 / ADMINISTRATIVE EFFECTIVENESS EVALUATION (7.3)

Institutional Accreditation and Effectiveness

Plan Items Reports Documents

FILTER Sort Default + Plan Item

[Institutional Accreditation & Effectiveness Purpose/Mission](#)

Institutional Accreditation and Effectiveness
Administrative Unit Purpose/Mission 7/1/23 - 6/30/24

[1 - Efficient & Effective Operations: The unit establishes and maintains efficient and effective operations, optimizing processes and resources \(budgetary, human, technological, physical\) to achieve targets.](#)

Institutional Accreditation and Effectiveness
Administrative Effectiveness Evaluation Plan & Results 7/1/23 - 6/30/24

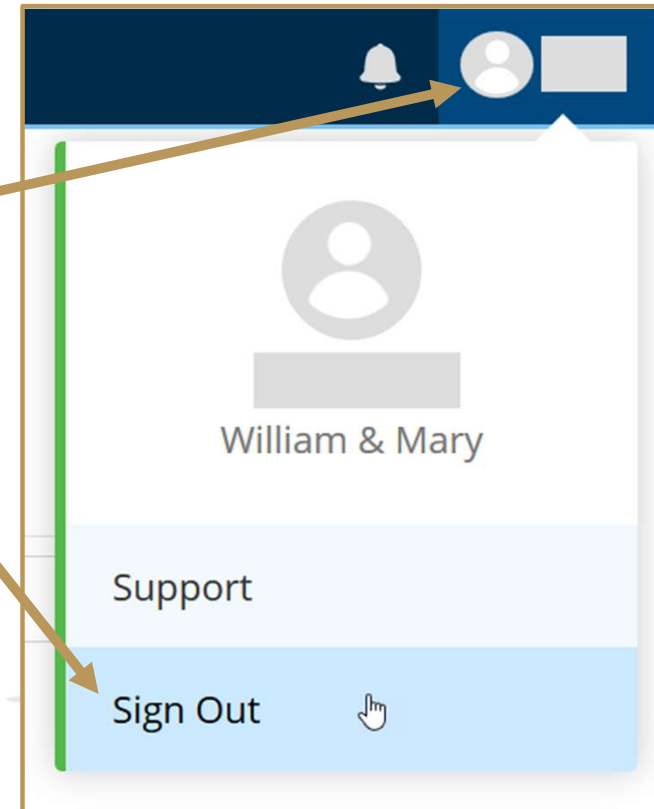
[2 - Quality of Service/Stakeholder Satisfaction: The unit ensures high-quality service delivery and meets stakeholder expectations to achieve targets.](#)

Institutional Accreditation and Effectiveness
Administrative Effectiveness Evaluation Plan & Results 7/1/23 - 6/30/24

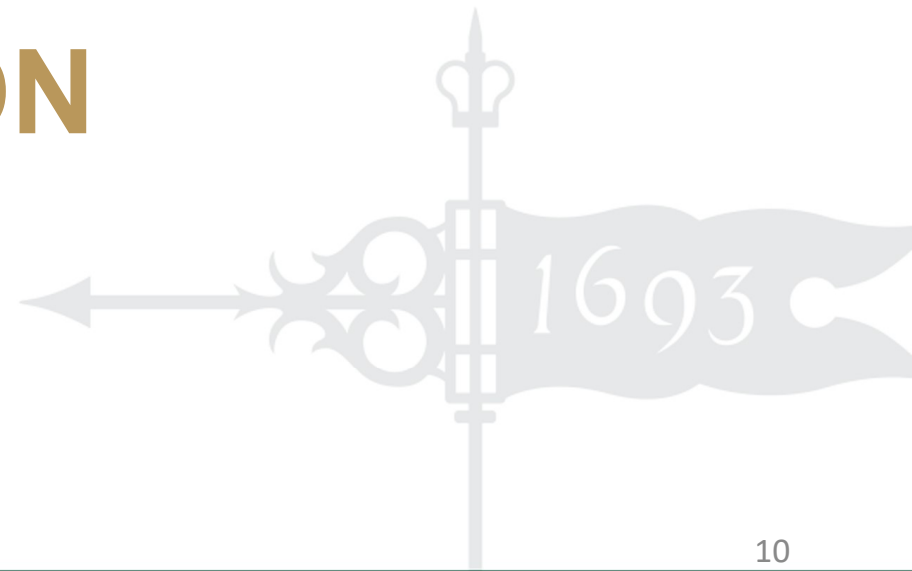
6

General Logistics

- Click on your name in the top right corner to **Sign Out of Planning** and the **Anthology** platform.
- Close your browser to fully complete the sign out process.



PURPOSE/MISSION STATEMENT



7

Complete Your Unit's Purpose/Mission

- From the **Plan Items** page, select your unit's **Purpose/Mission Statement** to view and edit.
- The **title** and **general instructions** are displayed at the top of each field. Additional specific instructions/prompts, as applicable, appear inside text boxes.
- Clicking anywhere outside of text boxes will **save** your edits. You will see a green circle with a checkmark to the right of the box.

AY 2023-2024 / ADMINISTRATIVE EFFECTIVENESS EVALUATION (7.3)

Institutional Accreditation and Effectiveness

Plan Items Reports Documents

FILTER Sort Default + Plan Item

[Institutional Accreditation & Effectiveness Purpose/Mission](#)

Institutional Accreditation and Effectiveness
Administrative Unit Purpose/Mission 7/1/23 - 6/30/24

Unit Name Purpose/Mission *

Institutional Accreditation & Effectiveness Purpose/Mission

Purpose/Mission Statement
The Purpose/Mission Statement clearly describes the unit within the context of the university and links it to the university's mission.

File Edit View Insert Format Tools Table

Paragraph B I

Core Functions
Enter your unit's core functions. What are your main responsibilities for the university? What are the key programs and services for which your office is responsible? What is your reason for being? Core functions can typically be represented in 3-5 succinct statements.

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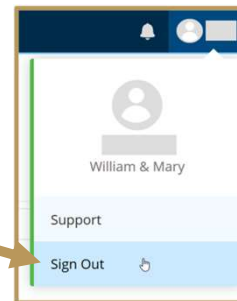
8

Complete Your Unit's Purpose/Mission

- Click **Done** at the bottom of the page to return to your **Plan Items**.
- **Select** an **Expectation** to begin working on the **Evaluation Plan** or **Sign Out** of Planning and **close** your browser.

Delete

Done



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EXPECTATION EVALUATION PLAN



9

Complete Expectation Evaluation Plan

- Your unit will evaluate **Efficient & Effective Operations** (Exp. 1) and **Quality of Service/ Stakeholder Satisfaction** (Exp. 2).
- **Expectation Description:** Explain what it is you would like to gain from this evaluation. Please follow the prompts.
- **Participants:** Who will be included in this evaluation?

The screenshot shows a web form titled "Expectation Evaluation Plan". It is divided into three main sections: "Expectation Name", "Expectation Description", and "Participants".

- Expectation Name:** A text box containing "1 - Efficient & Effective Operations: The unit establishes and maintains efficient and effective operations, optimizing processes and resour".
- Expectation Description:** A rich text editor with a toolbar (File, Edit, View, Insert, Format, Tools, Table) and a paragraph format selected. It contains three prompts:
 - 1) Measurable aspect/outcome relating to this expectation that is appropriate for your unit to evaluate this year:
 - 2) Why this aspect/outcome is important to evaluate:
 - 3) How this aspect/outcome relates to W&M's strategic plan, Vision 2026:
- Expectation Evaluation Plan:** A text box with the instruction "Complete the fields below, then select 'Ready for Review' from the Evaluation Plan Review Status dropdown list."
- Participants:** A rich text editor with a toolbar (File, Edit, View, Insert, Format, Tools, Table) and a paragraph format selected. It contains the instruction "Describe who is involved in collecting, reviewing, and analyzing your data/information."

Three orange arrows point from the text in the list on the left to the corresponding sections in the form: one to "Expectation Name", one to "Expectation Description", and one to "Participants".

10

Complete Expectation Evaluation Plan

- **Data Sources, Collection, & Review Process:** Tell us about the information you plan to collect, how it will be collected, and when. Please follow the prompts.
- **Expectation Achievement Target:** What is the desired outcome or goal of the evaluation? The wording used will allow you to determine if your **target** was “Met”, “Partially Met”, or “Not Met.”

Data Sources, Collection, & Review Process

Describe the data/information sources, collection, and review process: 1) what data/information you will collect and from what sources; 2) how/what methods and when you will collect the data/information; 3) when you will review the data/information and report the results.

File Edit View Insert Format Tools Table

Paragraph B I

1) Data/information you will collect and from what sources:

2) How/methods and when you will collect the data/information:

3) When you will review the data/information and report the results:

Expectation Achievement Target

How will you know that you have met this expectation? Describe the intended qualitative and/or quantitative performance level/outcome of this evaluation.

File Edit View Insert Format Tools Table

Paragraph B I

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Complete Expectation Evaluation Plan

- **Approximate Start and End Date of the Evaluation:** You can leave the default date if you'd like.
- **Primary Responsible Person & Additional Responsible Person(s):** List the name and job title of the individual in charge of the evaluation. Add any additional person(s) here.

Approximate Start Date of the Evaluation *
You can leave the default 7/1/2023-6/30/2024 if you'd like or provide a more specific range within the academic year that the evaluation will occur.
 07/01/2023

Approximate End Date of the Evaluation *
You can leave the default 7/1/2023-6/30/2024 if you'd like or provide a more specific range within the academic year that the evaluation will occur.
 06/30/2024

Primary Responsible Person
 Provide the name and job title of the main individual in charge of this evaluation.

File Edit View Insert Format Tools Table
 Paragraph B I [Text Alignment Icons] [List Icons]

Additional Responsible Person(s)
 Enter the name(s) and job title(s) of the individual(s) responsible for aspects of this evaluation process.

File Edit View Insert Format Tools Table
 Paragraph B I [Text Alignment Icons] [List Icons]

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Complete Expectation Evaluation Plan

- **Evaluation Plan Review Status:** Select “**Ready for Review**” in the dropdown box. If you are still editing, select “**Not Ready for Review.**”

Due 10/27/2023.

- **IAE/REVIEWER(S)** will indicate approval (“Review Complete” in blue above) or that action is needed after review. **IAE/REVIEWER(S)** will also provide feedback on the evaluation plan here.

Evaluation Plan Review Status
 Select "Ready for Review" when you have completed your evaluation plan; select "Not Ready for Review" if you are still working on it.

Not Ready for Review

Not Ready for Review

Ready for Review

Resubmitted for Final Review

Review Complete (For IAE/SA Admin Use)

[Blank]

Evaluation Plan Review Comments
 IAE/REVIEWER(S): Enter comments related to your review of this expectation's evaluation plan.

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*Note: Select **Resubmitted for Final Review** from the dropdown above if you are resubmitting the evaluation plan after making updates based on IAE/Reviewer(s) feedback.*

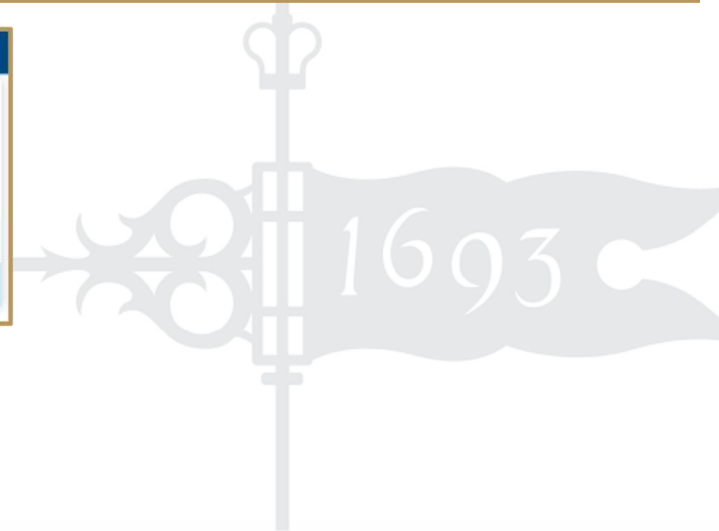
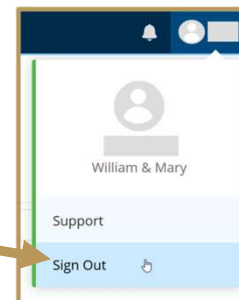
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Complete Expectation Evaluation Plan

- Click **Done** at the bottom of the page to return to your **Plan Items**.



- **Complete** the next **Expectation's Evaluation Plan** or **Sign Out** of Planning and **close** your browser.



EVALUATION RESULTS & TARGET ACHIEVEMENT



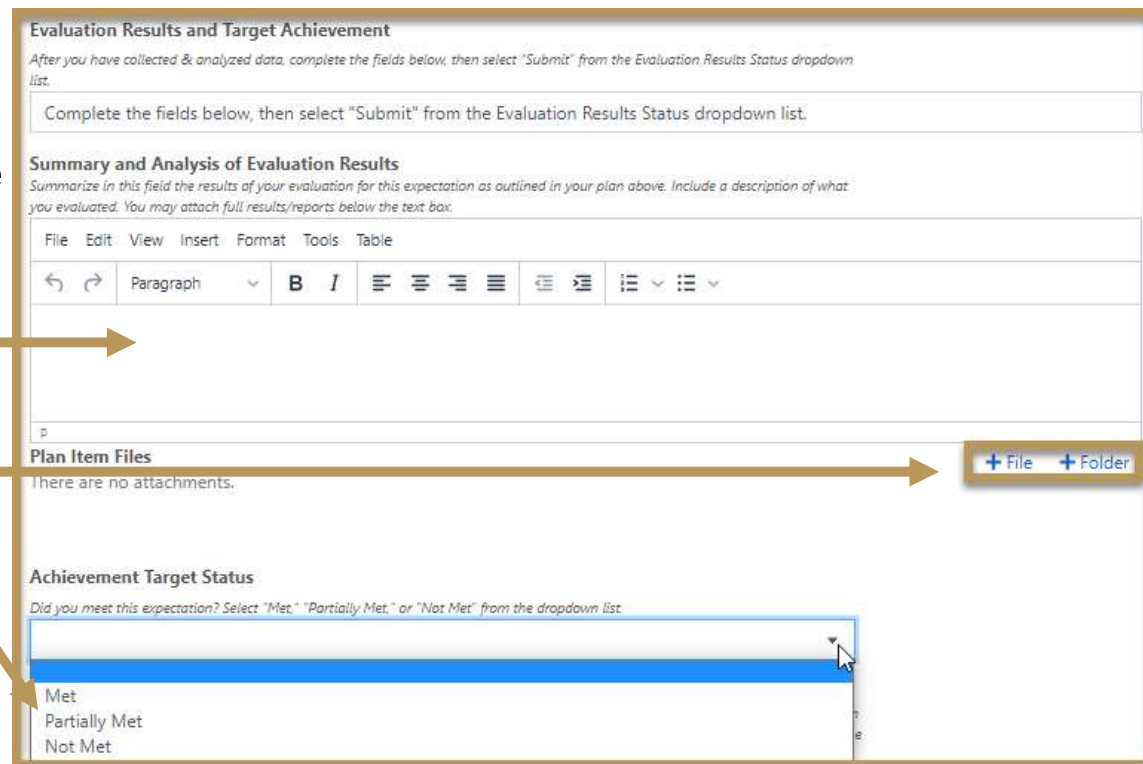
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Complete Evaluation Results & Target Achievement

- **Summary and Analysis of Evaluation Results:** After you have collected and analyzed your data, **summarize** the results of your analysis here.

You may upload supporting documentation by clicking the **+File** or **+Folder** icons.

- **Achievement Target Status:** Set target status dropdown to either “Met”, “Partially Met”, or “Not Met.”



The screenshot shows a web form titled "Evaluation Results and Target Achievement". At the top, it says "After you have collected & analyzed data, complete the fields below, then select 'Submit' from the Evaluation Results Status dropdown list." Below this is a text box with the instruction "Complete the fields below, then select 'Submit' from the Evaluation Results Status dropdown list." The main section is titled "Summary and Analysis of Evaluation Results" and contains a rich text editor with a menu bar (File, Edit, View, Insert, Format, Tools, Table) and various formatting options. Below the text editor is a section titled "Plan Item Files" with the text "There are no attachments." and two buttons: "+ File" and "+ Folder". At the bottom is a section titled "Achievement Target Status" with the instruction "Did you meet this expectation? Select 'Met,' 'Partially Met,' or 'Not Met' from the dropdown list." A dropdown menu is open, showing the options "Met", "Partially Met", and "Not Met".

Annotations with arrows point from the text on the left to specific parts of the form:

- An arrow points from the "Summary and Analysis of Evaluation Results" text to the rich text editor.
- An arrow points from the "+File or +Folder" text to the corresponding buttons in the "Plan Item Files" section.
- An arrow points from the "Achievement Target Status" text to the dropdown menu.

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Complete Evaluation Results & Target Achievement

- **Action Plan *if Achievement Target is Partially or Not Met*:** Describe **actions** to make improvements or changes based on your analysis of results.
- **Evaluation Results Status:** Select “*Submit*” when done. *Due 6/30/2024.*
- Click **Done** at the bottom of the page to return to your **Plan Items**.
- **Complete** the next **Evaluation Results** or **Sign Out** of Planning and **close** your browser.

Action Plan *if Achievement Target is Partially or Not Met*
 (IF THE ACHIEVEMENT TARGET STATUS IS PARTIALLY OR NOT MET) Describe actions – improvements, updates, and changes – you plan to implement to meet this expectation's achievement target. If you have already started to implement actions, state what you have done and what remains to be done.

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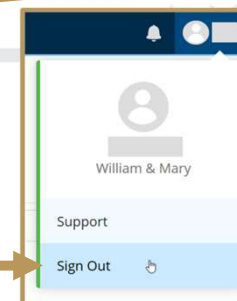
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Evaluation Results Status
 Please select "Submit" from the dropdown list when you have completed the fields above:

Submit
 ASC/IAE Reviewed

Done



Questions?

Contact
Us



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Roger
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Mav (mvreyes@wm.edu, 1-1648)