

## **COLL 400 ASSESSMENT RESULTS<sup>1</sup>**

### **Critical Thinking Rubric Scores**

#### **I. INTRODUCTION**

These results of the COLL 400 Assessment summarize the critical thinking rubric scoring of COLL 400 and Honors student work artifacts collected in fall 2019 and spring 2020. The figures and tables display the results overall and by rubric dimension and broad academic area/program.

Reviewers scored 82 student work artifacts using a rubric adapted from the AAC&U Critical Thinking VALUE Rubric (see Appendix), assigning a point value per rubric dimension (0=No Evidence, 1=Beginning, 2=Developing, 3=Proficient, 4=Excelling). Reviewers scored a dimension 0 (No Evidence) if they could not find evidence of behaviors described in the “Beginning” cell; those scores were included in this analysis. They selected “Not Applicable” if they could clearly ascertain that the assignment did not require students to address that dimension; those scores were excluded from this analysis.

#### **II. COVID-19 IMPACTS ON THE ASSESSMENT OF CRITICAL THINKING**

Summarized below are adjustments made to the student work sampling plan, scoring process, and results reporting in response to the COVID-19 disruption. The full description of COVID-19 impacts is found in PIE plan item “COVID-19 Notes for Expectations 1-3.”

##### **A. Assessment Sampling Plan**

Fall 2019 COLL 400 student work artifacts were collected, sampled as planned, and scored in January 2020. Because of the shift to remote instruction after Spring Break due to COVID-19, spring 2020 artifacts were not collected. Instead, additional fall 2019 COLL 400 work received after the January assessment and Honors theses from spring 2019 and 2020 were used for the July 2020 assessment.

##### **B. Artifact Scoring Process**

January assessments were conducted by reviewers during a four-day session of in-person group discussion, calibration exercises, and independent (on- and/or off-site) artifact scoring, and required discussion to arrive at consensus scores. Due to the pandemic and budget restrictions, summer assessments were conducted independently and on a voluntary basis by the same reviewers. They did not meet to arrive at consensus; thus, summer assessment scores represent two reviewers' average scores rounded up to the nearest whole number.

##### **C. Results Reporting**

Fifty-five (55) artifacts were scored in January, representing 21 Arts & Sciences (A&S) major programs. Twenty-seven (27) artifacts were scored in July, representing 5 additional A&S major programs and Business that submitted student work. For those departments/programs, representing 13 majors that did not or could not submit fall 2019 student work (because their COLL 400 experiences culminate in spring, as is the case for many Area III programs), spring 2019 and 2020 Honors theses were included in the sample of artifacts, representing 22% of scored artifacts. The table below shows that 30.4% of student work artifacts scored for Area 1, 61.5% scored for Area III, and 16.7% scored for Interdisciplinary programs were Honors theses.

Scores for three group projects from the School of Business' COLL 400 course sections are included in the assessment and results. Because there were not a sufficient number of artifacts from each major program to provide information at the program level, results are provided by broad academic area/program.

Despite the modifications to the sampling strategy, scoring process, and reporting, this assessment may reveal patterns of strengths and weaknesses that can inform improvements within the department, program, or academic area.

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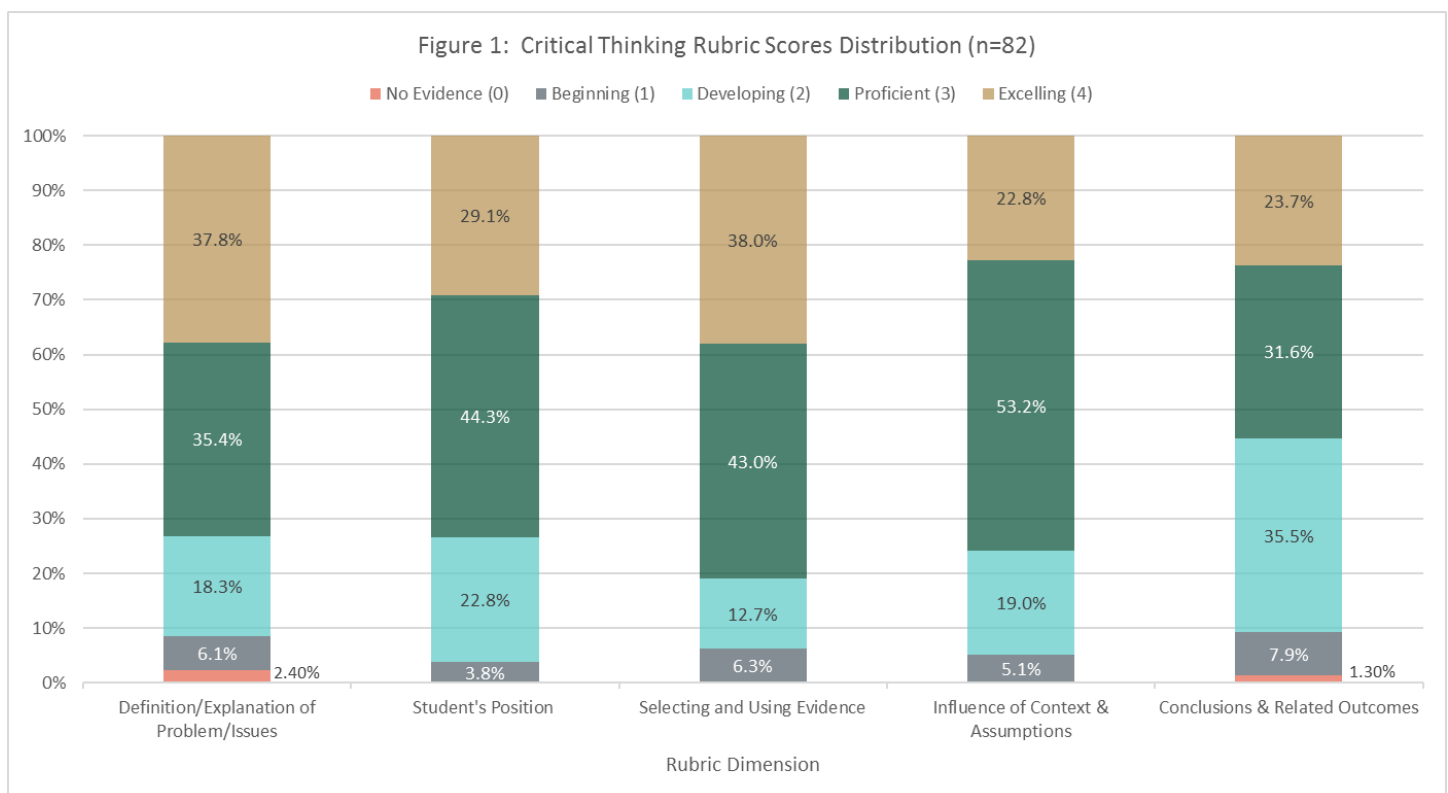
<sup>1</sup> The Office of Institutional Accreditation & Effectiveness prepared text, charts, tables, and appendix for this report.

Type of Student Work Artifact Scored by Academic Area/Program						
Academic Area/Program	Type of Artifact				Total Artifacts	
	COLL 400		Honors			
	%	#	%	#	%	#
Area I	69.6%	16	30.4%	7	100.0%	23
Area II	100.0%	25	0.0%	0	100.0%	25
Area III	38.5%	5	61.5%	8	100.0%	13
Interdisciplinary Programs	83.3%	15	16.7%	3	100.0%	18
Business	100.0%	3	0.0%	0	100.0%	3
TOTAL	78.0%	64	22.0%	18	100.0%	82

### III. RUBRIC SCORING RESULTS FIGURES AND TABLES

#### A. Critical Thinking Rubric Scores Frequency Distributions and Statistics

The following figure and tables present the overall results of the critical thinking rubric scores.



**Table 1: Critical Thinking Rubric Scores Distribution (n=82)**

Rubric Dimension	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
Definition/Explanation of Problem/Issues	2.4%	2	6.1%	5	18.3%	15	35.4%	29	37.8%	31	82
Student's Position	0.0%	0	3.8%	3	22.8%	18	44.3%	35	29.1%	23	79
Selecting and Using Evidence	0.0%	0	6.3%	5	12.7%	10	43.0%	34	38.0%	30	79
Influence of Context and Assumptions	0.0%	0	5.1%	4	19.0%	15	53.2%	42	22.8%	18	79
Conclusions and Related Outcomes	1.3%	1	7.9%	6	35.5%	27	31.6%	24	23.7%	18	76

**Table 2: Critical Thinking Rubric Scores Statistics (n=82)**

Rubric Dimension	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
Definition/Explanation of Problem/Issues	0	4	3	1	1	82
Student's Position	1	4	3	0.8	0.7	79
Selecting and Using Evidence	1	4	3.1	0.9	0.7	79
Influence of Context and Assumptions	1	4	2.9	0.8	0.6	79
Conclusions and Related Outcomes	0	4	2.7	1	0.9	76

**Critical Thinking Scorers' General Comments**

Since this was a proposal to do research to answer the question, a conclusion wasn't applicable.

As this was an .mp3 mostly comprised of recorded interviews, it was not a very good fit for assessment with this rubric.

This was a poster based on an internship. Most categories were not applicable.

Student did not perform proposed study as part of assignment.

Assignment did not call for a conclusion

Assignment limited - wasn't applicable for student to have a position, or make a conclusion.

In consensus determined that since this is a grant proposal, the assignment doesn't call for a solution or conclusion.

This assignment seems to be a good fit for assessing Critical Thinking and Problem Solving as defined in the rubric.

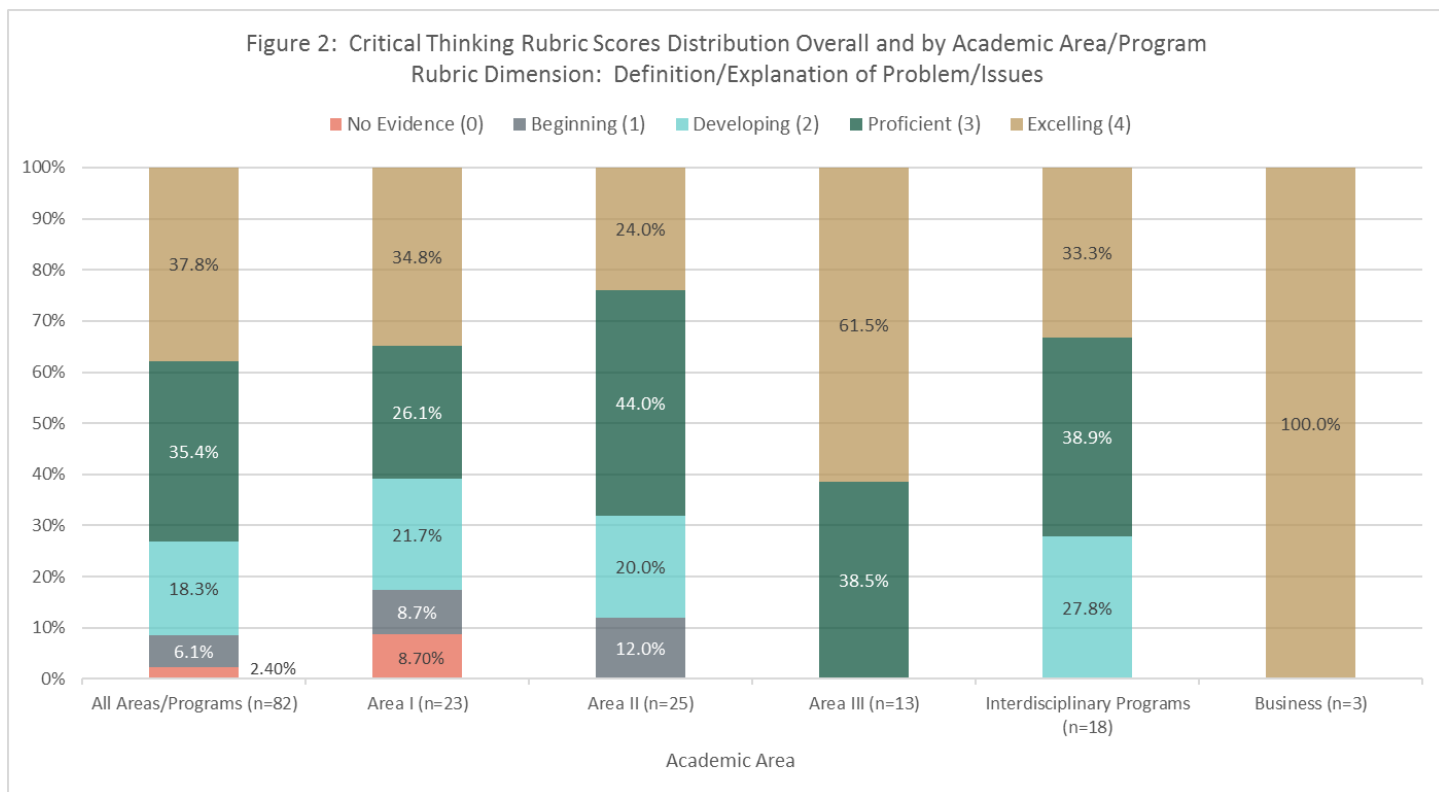
This assignment . . . is a good fit for assessing Critical Thinking (and those rows/dimensions that overlap with Problem Solving).

**B. Critical Thinking Rubric Scores Dimensions Frequency Distributions and Statistics by Academic Area/Program**

The following pages present figures and tables for each critical thinking rubric dimension's scoring results overall and by academic area/program.

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## Dimension 1: Definition/Explanation of Problem/Issues



Academic Area/Program	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
All Areas/Programs	2.4%	2	6.1%	5	18.3%	15	35.4%	29	37.8%	31	82
Area I	8.7%	2	8.7%	2	21.7%	5	26.1%	6	34.8%	8	23
Area II	0.0%	0	12.0%	3	20.0%	5	44.0%	11	24.0%	6	25
Area III	0.0%	0	0.0%	0	0.0%	0	38.5%	5	61.5%	8	13
Interdisciplinary Programs	0.0%	0	0.0%	0	27.8%	5	38.9%	7	33.3%	6	18
Business	0.0%	0	0.0%	0	0.0%	0	0.0%	0	100.0%	3	3

Academic Area/Program	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
All Areas/Programs	0	4	3	1	1	82
Area I	0	4	2.7	1.3	1.6	23
Area II	1	4	2.8	0.9	0.9	25
Area III	3	4	3.6	0.5	0.2	13
Interdisciplinary Programs	2	4	3.1	0.8	0.6	18
Business	4	4	4	0	0	3

## Dimension 2: Student's Position (Perspective, Thesis/Hypothesis)

Figure 3: Critical Thinking Rubric Scores Distribution Overall and by Academic Area/Program  
Rubric Dimension: Student's Position (Perspective, Thesis/Hypothesis)

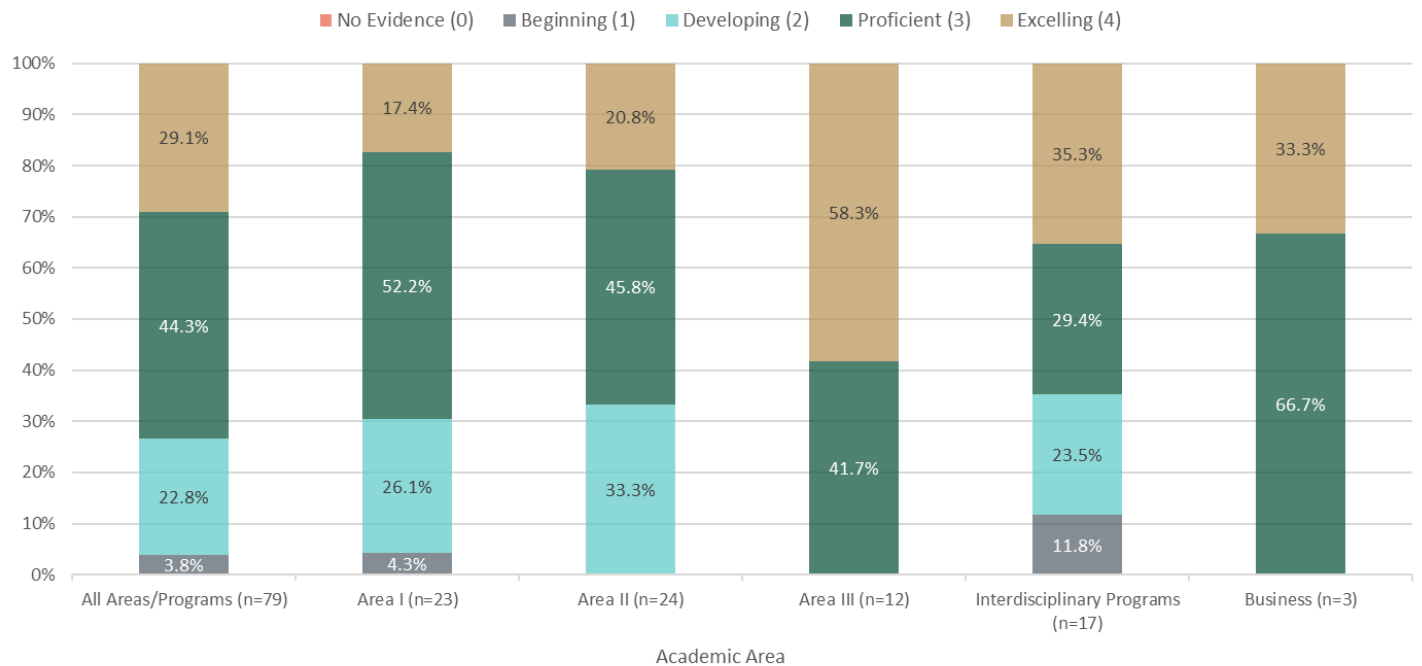


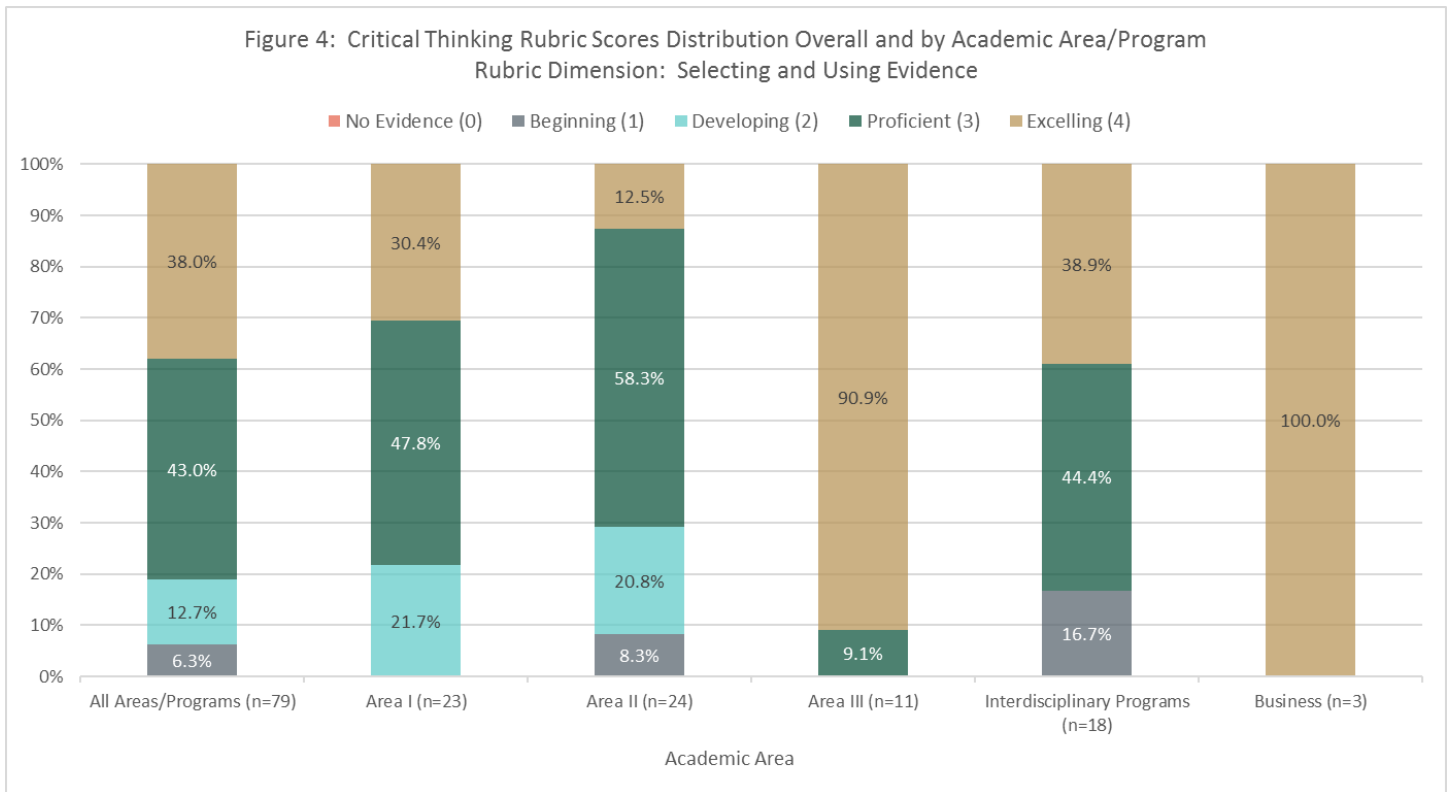
Table 5: Critical Thinking Rubric Scores Overall and by Academic Area/Program  
Rubric Dimension: Student's Position (Perspective, Thesis/Hypothesis)

Academic Area/Program	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
All Areas/Programs	0.0%	0	3.8%	3	22.8%	18	44.3%	35	29.1%	23	79
Area I	0.0%	0	4.3%	1	26.1%	6	52.2%	12	17.4%	4	23
Area II	0.0%	0	0.0%	0	33.3%	8	45.8%	11	20.8%	5	24
Area III	0.0%	0	0.0%	0	0.0%	0	41.7%	5	58.3%	7	12
Interdisciplinary Programs	0.0%	0	11.8%	2	23.5%	4	29.4%	5	35.3%	6	17
Business	0.0%	0	0.0%	0	0.0%	0	66.7%	2	33.3%	1	3

Table 6: Critical Thinking Rubric Scores Statistics Overall and by Academic Area/Program  
Rubric Dimension: Student's Position (Perspective, Thesis/Hypothesis)

Academic Area/Program	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
All Areas/Programs	1	4	3	0.8	0.7	79
Area I	1	4	2.8	0.8	0.6	23
Area II	2	4	2.9	0.7	0.5	24
Area III	3	4	3.6	0.5	0.2	12
Interdisciplinary Programs	1	4	2.9	1	1	17
Business	3	4	3.3	0.5	0.2	3

### Dimension 3: Selecting and Using Evidence



Academic Area/Program	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
All Areas/Programs	0.0%	0	6.3%	5	12.7%	10	43.0%	34	38.0%	30	79
Area I	0.0%	0	0.0%	0	21.7%	5	47.8%	11	30.4%	7	23
Area II	0.0%	0	8.3%	2	20.8%	5	58.3%	14	12.5%	3	24
Area III	0.0%	0	0.0%	0	0.0%	0	9.1%	1	90.9%	10	11
Interdisciplinary Programs	0.0%	0	16.7%	3	0.0%	0	44.4%	8	38.9%	7	18
Business	0.0%	0	0.0%	0	0.0%	0	0.0%	0	100.0%	3	3

Academic Area/Program	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
All Areas/Programs	1	4	3.1	0.9	0.7	79
Area I	2	4	3.1	0.7	0.5	23
Area II	1	4	2.8	0.8	0.6	24
Area III	3	4	3.9	0.3	0.1	11
Interdisciplinary Programs	1	4	3.1	1	1.1	18
Business	4	4	4	0	0	3

#### Dimension 4: Influence of Context and Assumptions

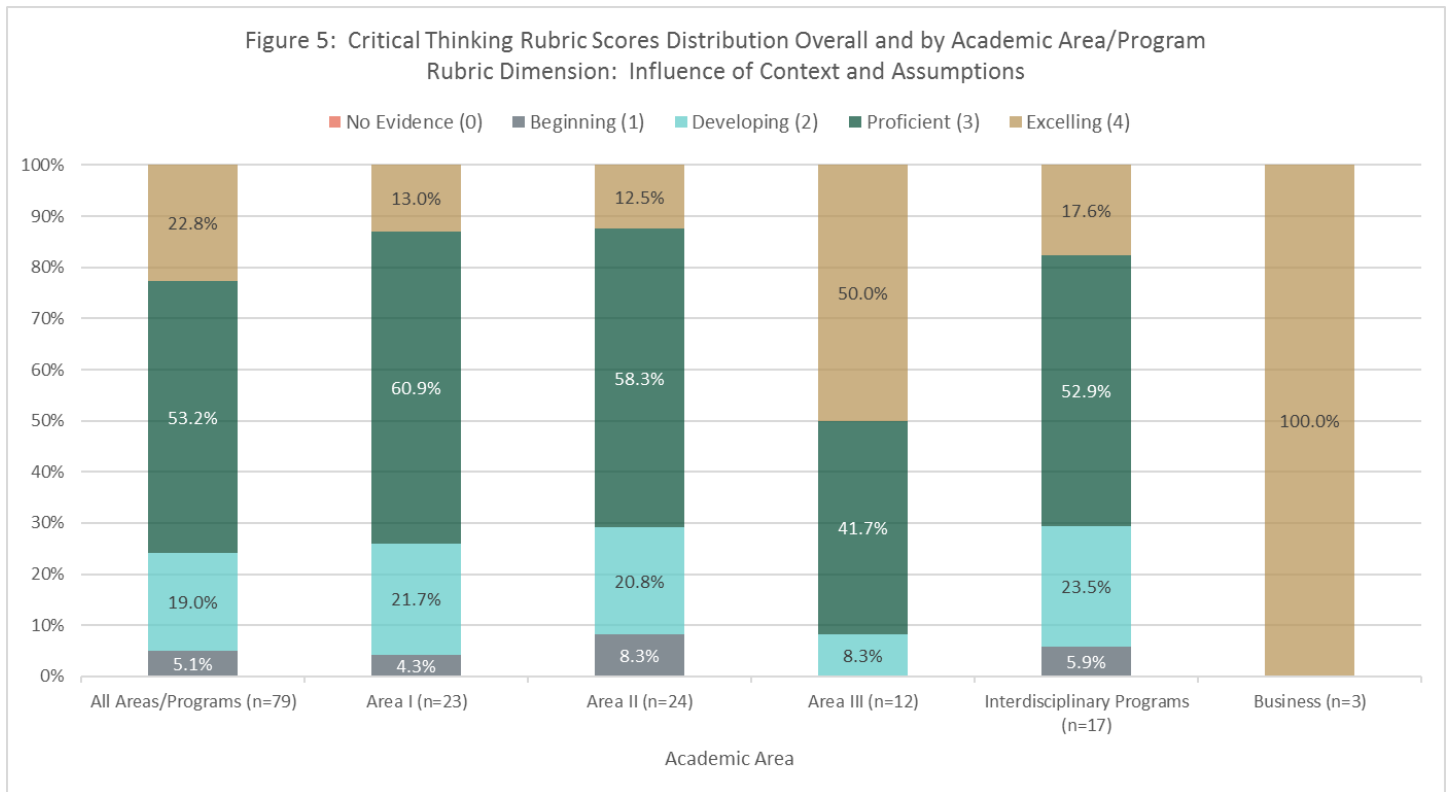


Table 9: Critical Thinking Rubric Scores Overall and by Academic Area/Program Rubric Dimension: Influence of Context and Assumptions											
Academic Area/Program	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
All Areas/Programs	0.0%	0	5.1%	4	19.0%	15	53.2%	42	22.8%	18	79
Area I	0.0%	0	4.3%	1	21.7%	5	60.9%	14	13.0%	3	23
Area II	0.0%	0	8.3%	2	20.8%	5	58.3%	14	12.5%	3	24
Area III	0.0%	0	0.0%	0	8.3%	1	41.7%	5	50.0%	6	12
Interdisciplinary Programs	0.0%	0	5.9%	1	23.5%	4	52.9%	9	17.6%	3	17
Business	0.0%	0	0.0%	0	0.0%	0	0.0%	0	100.0%	3	3

Table 10: Critical Thinking Rubric Scores Statistics Overall and by Academic Area/Program Rubric Dimension: Influence of Context and Assumptions						
Academic Area/Program	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
All Areas/Programs	1	4	2.9	0.8	0.6	79
Area I	1	4	2.8	0.7	0.5	23
Area II	1	4	2.8	0.8	0.6	24
Area III	2	4	3.4	0.6	0.4	12
Interdisciplinary Programs	1	4	2.8	0.8	0.6	17
Business	4	4	4	0	0	3



## Dimension 5: Conclusions and Related Outcomes (Implications and Consequences)

Figure 6: Critical Thinking Rubric Scores Distribution Overall and by Academic Area/Program  
Rubric Dimension: Conclusions and Related Outcomes (Implications and Consequences)

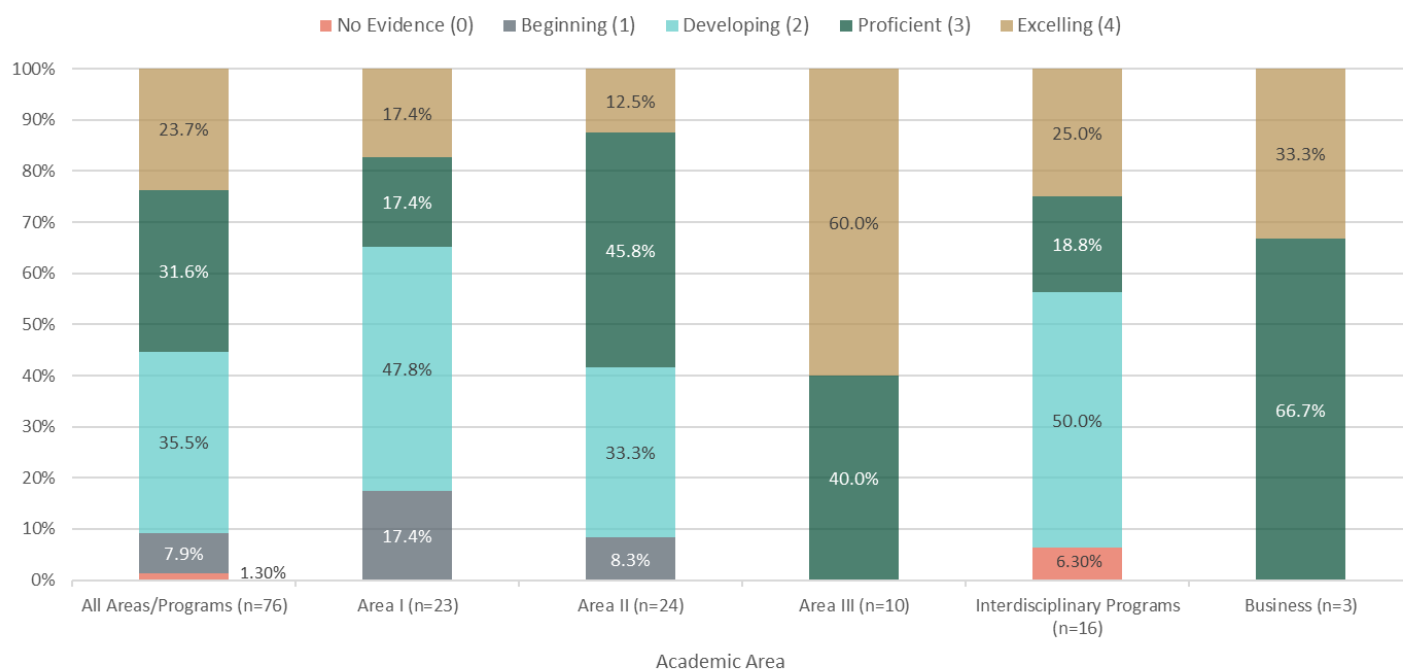


Table 11: Critical Thinking Rubric Scores Overall and by Academic Area/Program  
Rubric Dimension: Conclusions and Related Outcomes (Implications and Consequences)

Academic Area/Program	No Evidence (0)		Beginning (1)		Developing (2)		Proficient (3)		Excelling (4)		Total
	%	#	%	#	%	#	%	#	%	#	
All Areas/Programs	1.3%	1	7.9%	6	35.5%	27	31.6%	24	23.7%	18	76
Area I	0.0%	0	17.4%	4	47.8%	11	17.4%	4	17.4%	4	23
Area II	0.0%	0	8.3%	2	33.3%	8	45.8%	11	12.5%	3	24
Area III	0.0%	0	0.0%	0	0.0%	0	40.0%	4	60.0%	6	10
Interdisciplinary Programs	6.3%	1	0.0%	0	50.0%	8	18.8%	3	25.0%	4	16
Business	0.0%	0	0.0%	0	0.0%	0	66.7%	2	33.3%	1	3

Table 12: Critical Thinking Rubric Scores Statistics Overall and by Academic Area/Program  
Rubric Dimension: Conclusions and Related Outcomes (Implications and Consequences)

Academic Area/Program	Minimum	Maximum	Mean	Standard Deviation	Variance	Count
All Areas/Programs	0	4	2.7	1	0.9	76
Area I	1	4	2.3	1	0.9	23
Area II	1	4	2.6	0.8	0.7	24
Area III	3	4	3.6	0.5	0.2	10
Interdisciplinary Programs	0	4	2.6	1.1	1.1	16
Business	3	4	3.3	0.5	0.2	3

# APPENDIX

## CRITICAL THINKING RUBRIC

### Definition

**Critical thinking** is a habit of mind characterized by the comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.

Dimension	Excelling 4	Proficient 3	Developing 2	Beginning 1
<b>Definition/Explanation of Problem/Issues</b> Students will define the scope of the research topic (issue/problem), determining and describing key concepts.	Defines the scope of the research topic completely. Determines and clearly describes key concepts, delivering all relevant information for full understanding.	Defines the scope of the research topic completely. Determines and describes most key concepts so that understanding is not impeded by omissions.	Defines the scope of the research topic, but incompletely (parts are missing, remains too broad or too narrow, etc.). Determines some key concepts.	Begins to define the scope of the research topic. Has difficulty determining key concepts.
<b>Student's position (perspective, thesis/hypothesis)</b> Students will develop a specific position (perspective, thesis/hypothesis), taking into account the complexities of an issue and acknowledging others' points of view within the position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) is imaginative, taking into account the complexities of an issue. Acknowledges limits of position (perspective, thesis/hypothesis). Synthesizes others' points of view within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) takes into account the complexities of an issue. Acknowledges others' points of view within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) acknowledges different sides of an issue.	Specific position (perspective, thesis/hypothesis) is stated, but is simplistic and obvious.
<b>Evidence</b> Students will take information from germane and reliable source(s) and interpret/evaluate information to develop a coherent analysis or synthesis.	Takes information from only germane and reliable source(s) with enough interpretation/evaluation to develop a thorough and coherent analysis or synthesis.	Takes information from mostly germane and reliable source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis.	Takes information from some germane and reliable source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis.	Takes information from some germane and reliable source(s) without any interpretation/evaluation.
<b>Influence of context and assumptions</b> Students will identify and analyze assumptions and expert viewpoints and evaluate the relevance of contexts when presenting a position.	Thoroughly (systematically and methodically) analyzes assumptions and expert viewpoints and carefully evaluates the relevance of contexts when presenting a position.	Identifies and analyzes assumptions and expert viewpoints and carefully evaluates the relevance of contexts when presenting a position.	Identifies some assumptions and expert viewpoints. Identifies relevant contexts when presenting a position.	Shows an emerging awareness of present assumptions and expert viewpoints. Begins to identify some contexts when presenting a position.
<b>Conclusions and related outcomes (implications and consequences)</b> Students will draw logical conclusion(s) from a range of information, including opposing viewpoints, and identify related outcomes (consequences and implications) and area(s) for further work.	Conclusions and related outcomes (consequences and implications) are logical and reflect student's informed evaluation and ability to synthesize evidence. Identifies specific directions for further work.	Conclusion is logically tied to a range of information, including opposing viewpoints; related outcomes (consequences and implications) are identified clearly. Identifies one or more areas for further work.	Conclusion is logically tied to information (because information is chosen to fit the desired conclusion); some related outcomes (consequences and implications) are identified clearly.	Conclusion is inconsistently tied to some of the information discussed; related outcomes (consequences and implications) are oversimplified.

\*This rubric was created using the Association of American Colleges and Universities (AAC&U) Critical Thinking and Problem Solving VALUE Rubrics. Retrieved from <https://www.aacu.org/value-rubrics>

## APPENDIX

### Glossary

*The definitions that follow were developed to clarify terms and concepts used in this rubric only.*

**Analysis:** A detailed examination of anything complex in order to understand its nature or to determine its essential features.

**Assumptions:** Ideas, conditions, or beliefs (often implicit or unstated) that are "taken for granted or accepted as true without proof." (quoted from [www.dictionary.reference.com/browse/assumptions](http://www.dictionary.reference.com/browse/assumptions))

**Awareness:** Knowledge and understanding that something is happening or exists.

**Conclusion:** A reasoned judgment.

**Context:** The historical, ethical, political, cultural, environmental, or circumstantial settings or conditions that influence and complicate the consideration of any issues, ideas, artifacts, and events.

**Contextual Factors:** Constraints (such as limits on cost), resources, attitudes (such as biases) and desired additional knowledge which affect how the problem can be best solved in the real world or simulated setting.

**Evaluation:** To determine or fix the value of or to determine the significance, worth, or condition of usually by careful appraisal and study.

**Hypothesis:** A tentative assumption made in order to draw out and test its logical or empirical consequences.

**Interpret:** To explain or tell the meaning of; present in understandable terms.

**“Off the shelf” solution:** A simplistic option that is familiar from everyday experience but not tailored to the problem at hand (e.g. holding a bake sale to "save" an underfunded public library).

**Omissions:** Something neglected or left undone.

**Outcome:** Something that follows as a result or consequence.

**Perspective:** A mental view or prospect.

**Position:** A point of view adopted and held to.

**Relevant:** Having significant and demonstrable bearing on the matter at hand.

**Solution:** An appropriate response to a challenge or a problem.

**Stated:** Set down explicitly.

**Strategy:** A plan of action or an approach designed to arrive at a solution. [e.g., If the problem is a river that needs to be crossed, there could be a construction-oriented, cooperative (build a bridge with your community) approach and a personally oriented, physical (swim across alone) approach. An approach that partially applies would be a personal, physical approach for someone who doesn't know how to swim.]

**Support:** Specific rationale, evidence, etc. for solution or selection of solution.

**Synthesis:** The composition or combination of parts or elements so as to form a whole.

**Thesis:** A proposition to be proved or one advanced without proof.