

COLLEGE OF WILLIAM AND MARY
OFFICE OF HUMAN RESOURCES

Interdepartmental Memorandum

TO: All Faculty and Staff
FROM: Rita Metcalfe
SUBJECT: **Veteran Status Information**

Each year the College is required to submit a VETS-100 (Federal Contractor Veterans' Employment Report). In previous years, this report applied to two groups of veterans – Special Disabled Veterans and Veterans of the Vietnam Era. Effective with the (2001) VETS-100 Report, a third category has been identified as “Other Veterans”. Definitions are listed below.

Regardless of Veteran status, you must complete and return this memo to the Office of Human Resources at once.

Please check all that apply:

- Not a Veteran.**
- ‘Special Disabled Veteran’** means (A) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans’ Affairs for a disability (i) rated at 30 percent or more, or (ii) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 3106 of Title 28, U. S. C. to have a various employment handicap or (B) a person who was discharged or released from active duty because of a service-connected disability.
- ‘Veteran of the Vietnam-era’** means a person who: (A) served in the military, ground, naval or air service of the United States on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases; or (B) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases.
- Other Veterans** means veterans who served in the Military, ground, naval or air service of the United States on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. Please identify the campaigns or expeditions by selecting from the back of the form. Please mark all that apply.

Date Separated from Service _____

Pursuant to Section 2.1-32.1 of the Code of Virginia, no board, commission, department, agency, institution or instrumentality of the Commonwealth may employ a male if he is required to present himself for and submit to the Federal Selective Service registration requirement and has failed to do so.

Please check the appropriate box (es):

1. Are you required to register for the Selective Service? _____ Yes _____ No
2. If you are required to register for the Selective Service, have you done so? _____ Yes _____ No

Name _____
(Please Print)

Signature _____

Banner ID _____

FOR HUMAN RESOURCES USE ONLY

- 1 Vietnam-Era
- 2 Special Disabled + Vietnam-Era
- 3 Other Eligible
- 4 Special Disabled + Other Eligible
- 5 Other Eligible + Vietnam-Era
- 6 Special Disabled
- 7 Special Disabled + Vietnam-Era + Other Eligible
- 8 Non-Vets 100 Veteran

Thank you for your cooperation.

(Over Please)

Campaigns and Expeditions Which Qualify For Veterans' Preference			
	Campaign or Expedition	Inclusive Dates	
Check all that apply	Armed Forces Expeditionary Medal (AFEM) A veterans' DD Form 214 showing the award of any Forces Expeditionary Medal is acceptable proof. The DD form 214 does not have to show the name of the theater or country of service for which that medal was awarded.		
	Berlin	August 14, 1961 to June 1, 1963	
	Bosnia (Operations Joint Endeavor, Joint Guard, and Joint Forge)	November 20, 1995 to December 20, 1996; December 20, 1996 to Present; June 21, 1998 to Present	
	Cambodia	March 29, 1973 to August 15, 1973	
	Cambodia Evacuation (Operation Eagle Pull)	April 11-13, 1975	
	Congo	July 14, 1960 to September 1, 1962 and November 23-27, 1964	
	Cuba	October 24, 1962 to June 1, 1963	
	Dominican Republic	April 28, 1965 to September 21, 1966	
	El Salvador	January 1, 1981 to February 1, 1992	
	Grenada (Operation Urgent Fury)	October 23, 1983 to November 21, 1983	
	Haiti (Operation Uphold Democracy)	September 16, 1994 to March 31, 1995	
	Iraq (Operation Northern Watch)	January 1, 1997 to Present	
	Korea	October 1, 1966 to June 30, 1974	
	Laos	April 19, 1961 to October 7, 1962	
	Lebanon	July 1, 1958 to November 1, 1958 and June 1, 1983 to December 1, 1987	
	Mayaguez Operation	May 15, 1975	
	Operations in the Libyan Area (Operation Eldorado Canyon)	April 12-17, 1986	
	Panama (Operation Just Cause)	December 20, 1989 to January 31, 1990	
	Persian Gulf Operation (Operation Earnest Will)	July 24, 1987 to August 1, 1990	
	Persian Gulf Operation (Operation Southern Watch)	December 1, 1995 to Present	
	Persian Gulf Operation (Operation Vigilant Sentinel)	December 1, 1995 to February 1, 1997	
	Persian Gulf Operation (Operation Desert Thunder)	November 11, 1998 to December 22, 1998	
	Persian Gulf Operation (Operation Desert Fox)	December 16-22, 1998	
	Persian Gulf Intercept Operation	December 1, 1995 to Present	
	Quemoy and Matsu Islands	August 23, 1958 to June 1, 1963	
	Somalia (Operation Restore Hope)	December 5, 1992 to March 31, 1995	
	Taiwan Straits	August 23, 1958 to January 1, 1959	
	Thailand	May 16, 1962 to August 10, 1962	
	Vietnam Evacuation (Operation Frequent Wind)	April 29-30, 1975	
	Vietnam (including Thailand)	July 1, 1958 to July 3, 1965	
	Navy Expeditionary Medal and Marine Corps Medal for the Operations		
		Cuba	January 3, 1961 to October 23, 1962
		Indian Ocean/Iran	November 21, 1979 to October 20, 1981
	Iranian/Yemen/Indian Ocean	December 8, 1978 to June 6, 1979	
	Lebanon	August 20, 1982 to May 31, 1983	
	Liberia (Operation Sharp Edge)	August 5, 1990 to February 21, 1991	
	Libyan Area	January 20, 1986 to June 27, 1986	
	Panama	April 1, 1980 to December 19, 1986 and February 1, 1990 to June 13, 1990	
	Persian Gulf	February 1, 1987 to July 23, 1987	
	Rwanda (Operation Distant Runner)	April 7-18, 1994	
	Thailand	May 16, 1962 to August 10, 1962	
Other Campaign and Service Medals Qualifying for Preference			
	Army Occupation of Austria	May 9, 1945 to July 27, 1955	
	Army Occupation of Berlin	May 9, 1945 to October 2, 1990	
	Army Occupation of Germany (Exclusive of Berlin)	May 9, 1945 to May 5, 1955	
	Army Occupation of Japan	September 3, 1945 to April 27, 1952	
	Chinese Service Medal (Extended)	September 2, 1945 to April 1, 1957	
	Korean Service	June 27, 1950 to July 27, 1954	
	Navy Occupation of Austria	May 8, 1945 to October 25, 1955	
	Navy Occupation of Trieste	May 8, 1945 to October 25, 1954	
	Southwest Asia Service Medal (SWASM) (Operation Desert Shield and Desert Storm)	August 2, 1990 to November 30, 1995	
	Units of the Sixth Fleet (Navy)	May 9, 1945 to October 25, 1955	
	Vietnam Service Medal (VSM)	July 4, 1965 to March 28, 1973	