

William & Mary Panhellenic Association Code of Ethics



We, the members of William and Mary's Panhellenic Association, agree to promote high standards and expectations throughout our entire community. By upholding the following standards, we will work to continuously strengthen our community so that our members may have a positive and enriching sorority experience.

A). *Integrity*: Holding ourselves to the highest standard in terms of moral and ethical decision-making by promoting honor and good character throughout our membership. Being open and honest with each other in order to strengthen our relationships. Living in congruence with our organizations', Panhellenic's, and the university's shared values.

B). *Community*: Acknowledging our membership in the greater Panhellenic sisterhood and in the greater university community. Strengthening our sense of belonging through support of our peers and ideals, thereby conveying the strength of the Panhellenic community.

C). *Respect*: Recognizing the inherent dignity of all people, and behaving in a manner that upholds this. Honoring and uplifting one another as women. Sharing a deep regard for each individual's and chapter's achievements, qualities, traditions and desire to promote mutual betterment.

D). *Self-governance*: Adhering to the policies, which we have the privilege to establish for our community. With this privilege, we hold ourselves and each other accountable to live up to that standard, understanding the importance of our members being empowered to voice their opinions and speak up for our convictions.

E). *Sportsmanship*: Realizing there is an appropriate time and place for healthy competition that promotes a better community and stronger individual organizations. Our sororities are one unified body striving to better the community and set an example for all.

F). *Inclusivity*: Striving to create an equitable and inclusive environment where people of all backgrounds (including but not limited to: race, ethnicity, sexual orientation, religious

affiliation, or ability) are respected, embraced and empowered. Our community is one where diversity of all kinds is valued. Each individual and organization has the responsibility to actively promote fair treatment and access for all individuals within the William & Mary community.

G). *Thoughtfulness*: Promoting active awareness of each other's ideas and actions to encourage open communication that fosters responsibility and accountability. Being thoughtful means that members commit to continue educating both themselves and others, being open to new ideas and perspectives. Celebrating differences in order to appreciate the uniqueness not only of each chapter, but of all people and organizations.

H). *Commitment*: Dedicating ourselves to the realization of the four tenants our community values: Leadership, Scholarship, Service, and Community. Ensuring that each of these community values is evident in our events, publications, and interactions.

(Adopted March 2014, Adapted May 2021)