

2022 Sorority Recruitment Q & A

General Questions:

Q: Is Panhellenic recruitment happening in the Fall?

A: Yes! Panhellenic recruitment is taking place in person this fall! We are so excited to meet you. If you test positive for COVID-19, are a close contact, or have a documented medical need, you will be able to continue the formal recruitment process in a virtual format.

Q. Will I need to do anything before recruitment begins?

A: Register for recruitment [here](#)

Make sure to put thought into your answers to the questions; you have until September 4th to complete the registration.

Q: What does the schedule for recruitment look like?

A: First, you will have a Potential New Member (PNM) Orientation, where you will meet your Recruitment Counselor! This will take place Wednesday, September 7th in the evening. Then, you will have four rounds of recruitment happening over two weekends. The same time structure will be used for all participants during the first two days, and the last three will depend on each PNM's individual invitations.

2022 Panhellenic Formal Recruitment Schedule

Updated 6/2

<p>Open House Day 1 Friday, September 9th</p> <p>1st Event: 6:00-6:30 PM 2nd Event: 6:45-7:15 PM 3rd Event: 7:30-8:00 PM 4th Event: 8:15-8:45 PM 5th Event: 9:00-9:30 PM</p>	<p>Open House Day 2 Saturday, September 10th</p> <p>6th Event: 11:00-11:30 AM 7th Event: 11:45-12:15 PM 8th Event: 12:30-1:00 PM</p> <p>BREAK: 1:00-2:15 PM</p> <p>9th Event: 2:30-3:00 PM 10th Event: 3:15-3:45 PM 11th Event: 4:00-4:30 PM</p> <p>*PNMs will attend 10 events total over the 2 days</p>	<p>Philanthropy Day <i>First Invitational Round</i> Sunday, September 11th</p> <p>1st Event: 11:00-11:30 AM 2nd Event: 11:45-12:15 PM 3rd Event: 12:30-1:00 PM 4th Event: 1:15-1:45 PM</p> <p>BREAK: 1:45-3:00 PM</p> <p>5th Event: 3:15-3:45 PM 6th Event: 4:00-4:30 PM 7th Event: 4:45-5:15 PM 8th Event: 5:30-6:00 PM 9th Event: 6:15-6:45 PM</p> <p>*PNMs can attend up to 8</p>
<p>Sisterhood Day <i>Second Invitational Round</i> Friday, September 16th</p> <p>1st Event: 5:00-5:40 PM 2nd Event: 5:55-6:35 PM 3rd Event: 6:50-7:30 PM 4th Event: 7:45-8:25 PM 5th Event: 8:40-9:20 PM 6th Event: 9:35-10:15 PM</p> <p>*PNMs can attend up to 5</p>	<p>Preference Night <i>Third Invitational Round</i> Saturday, September 17th</p> <p>1st Event: 6:00-6:55 PM 2nd Event: 7:10-8:05 PM 3rd Event: 8:20-9:15 PM</p> <p>*PNMs can attend up to 2</p>	<p>Bid Distribution Sunday, September 18th 10:00 AM</p> <p>Bid Day Sunday, September 18th Sunken Garden 2:00 PM</p>

Q: What should I expect during the recruitment rounds?

A: Each round consists of having brief conversations with different chapter members. The focus of these conversations will differ depending on the round of recruitment! More detailed explanations will be provided at the required New Member Orientation (Wednesday, September 7th), but if you have any questions or concerns in the meantime, please email us!

Q: Do I need letters of recommendation and how can I submit them?

A: You absolutely **do not need** letters of recommendation. They are not a requirement for entry into any of our chapters. That being said, if you know an alumna who wants to write one for you, you can have them provide a letter of recommendation via the (inter)national organization's process. Any questions about legacy policies should be directed to individual international headquarters as every organization has its own specific legacy policy.

Q: What if I have class during a recruitment round?

A: Please contact us if you have a time conflict due to an academic commitment, and we will work to adjust your schedule accordingly.

Accommodations/COVID-19 Questions:

Q: What happens if I get sick?

A: Your health is very important, and we want to do everything to make sure that you are healthy. If you do get sick or are a close contact of someone with COVID-19, please contact either your Recruitment Counselor (RC) or Panhellenic Recruitment Team. The Panhellenic Recruitment Team will work closely with RCs to make accommodation for PNMs who need to be virtual for a round or multiple rounds.

Q. Which platform will be used if I need to be virtual for a round?

A: Zoom will be used to facilitate conversations between PNMs who need a virtual option and active chapter members for all rounds of recruitment.

Q: What if I do not have access to a computer and I need to be virtual for a round?

A: Some sort of mobile device will be required for many aspects of campus living, connecting to faculty, participating in clubs and organizations, etc. William & Mary requires students to own a laptop, and laptops are included in all of the financial aid packages at William & Mary. If you do have a concern about having access to a computer and/or mobile device please reach out to the Panhellenic Recruitment Team so we can work something out.

Q: What do I do if I have unstable wifi or my Zoom freezes during a virtual round?

A: Contact your recruitment counselor immediately and we will work to get you back on the call as quickly as possible. We also recommended having your mobile phone charged and readily available as a backup in case anything goes wrong. You can always call into Zoom without video if needed.

For more information about Panhellenic's Fall Recruitment process check out our Recruitment 101 page!

Recruitment 101

Q: What will I gain from joining a sorority?

A: There are so many opportunities available, with many extra resources devoted to affiliated students. There are workshops about personal and professional development, mental health resources, personal safety and self-defense training, and other opportunities. Many members also enjoy the benefits of adding their fraternity or sorority accomplishments to their resume and find connections easily with affiliated recruiters from any chapter. The experience of leading, collaborating, and growing in a group with other young women is incredibly empowering. The friendships and sisterhood last a lifetime, as do the benefits of membership. There are many leadership opportunities in every chapter, in fields ranging from finance, human resources, recruiting, facility management, graphic design, PR and Marketing, academics, and philanthropy. The opportunities are endless when you let yourself dive in and try new things!

Q. Can I talk to current sorority members on social media before recruitment starts?

A: Yes! There are no rules against active members reaching out to you prior to recruitment, but please know that they will likely be talking in generalities about the sorority experience since you'll still need to go through the formal recruitment process to join any of our NPC chapters. If you happen to talk to a current member and you feel uncomfortable for any reason, please do not hesitate to let us know at panhellenic@email.wm.edu.

Q: What do I need to wear for recruitment?

A: Our Panhellenic community does not have a dress code or recommended attire for our rounds. Our biggest priority is for you to feel comfortable and be yourself, and we do not want PNM's (you!) to feel that you must purchase any sort of attire to go through our process. With that, we know some individuals feel more comfortable with more specific guidance. We are more than happy to answer your questions regarding what chapter members wear during each round via email!

Q. What do all these acronyms mean?

A:

PNM/Potential New Member: You! Any person interested in joining a sorority that is not a member.

RC/Recruitment Counselor: Your main point of contact when you go through the formal recruitment process! These members are selected to represent our community and help all PNM's feel comfortable and have a support system. RC's act as impartial advocates for your wants and needs and are available to answer questions, help with concerns, provide instruction, and be a support system and friend for PNM's!

NPC/National Panhellenic Conference: Umbrella group for 26 sororities (10 of which have chapters at W&M); NPC has representatives from each organization, and they help unify our organizations on a national level.

FSL/Fraternity and Sorority Life: The fraternity and sorority community at William & Mary! Our community consists of around 1700 students and includes chapters within the [Interfraternity Council](#), [National Pan-Hellenic Council](#), and us, the National Panhellenic Council.

SLD/Student Leadership Development: This office oversees the FSL community at William & Mary.

Q: When will I meet my Recruitment Counselors?

A: Your RC will reach out to you after New Student Orientation and once you've registered, so keep an eye out for a phone call or email. In addition, after the PNM Information Session, you will have a scheduled time to meet with your recruitment group and RC. This is a great opportunity to get to know your RC and ask any questions or state any concerns you may have. Your RC is an incredible resource that is here to help you through the recruitment process, so do not hesitate to use them!

Q: What is PNM Orientation?

A: PNM Orientation will be held in-person on Wednesday, September 7th. During this time, we will cover frequently asked questions and general Panhellenic and recruitment information. Since you will be attending at the same time as your recruitment group, you will have a chance to meet with your RC and group after the large information session. If you cannot attend, please let your Recruitment Counselor know when she reaches out to you.

Q: If I have concerns during Recruitment, who do I go to for help?

A: Your RC is an amazing resource for whenever you need anything leading up to and throughout the recruitment process. If they are unable to help you, they will find someone who can! During Recruitment, Panhellenic will also have a DEI reporting form to address any concerns or conduct that goes against our community's values. If you have concerns prior to registering, or concerns about recruitment itself, please don't hesitate to get in touch with us at panhellenic@email.wm.edu There is also a question in the recruitment registration asking about anything else you might need to make the experience accessible for you. The Panhellenic Recruitment Team will be following up on any of these questions or concerns throughout the summer. If you don't feel comfortable leaving a comment there, you can always wait to discuss it with your RC.

Finance Questions:

Q: How much do dues typically cost per chapter?

A: Chapter dues vary for each individual chapter. Financial transparency forms and a breakdown of each chapter's dues are available [HERE](#). We will also be discussing this information, what it means, and good questions to ask about finances during the PNM Information Session. We also encourage you to ask current members any questions you may have regarding chapter dues during the rounds of recruitment. Your RC is also a great resource for these kinds of questions! In addition, many chapters have scholarship opportunities, and Panhellenic also offers a small number of New Member Scholarships to help assist with dues. The application for this scholarship opens after recruitment.

Q: I am worried about being able to pay the \$30 recruitment fee. Is there anything I can do about this?

A: During the second weekend of recruitment PNMs pay a \$30 fee that goes to operating costs and snacks for recruitment and our organization. If you are worried about paying the recruitment fee, we highly suggest discussing this with your RC or a member of the Panhellenic Recruitment Team who can provide you with different potential options.

Still have Questions? Submit your questions to
Panhellenic's Recruitment Team through our
anonymous recruitment form [HERE!](#)