

The Constitution of the Interfraternity Council Of the College of William & Mary

ARTICLE I

Name

The name of this organization shall be “The Interfraternity Council”, abbreviated and recognized as the IFC.

ARTICLE II

Objective

The Interfraternity Council is the governing body of the fraternity community. It will provide representation, improve communication, and provide a forum to address the issues facing the fraternity community at William & Mary. The core purpose of the IFC is to build a stronger fraternity community by fostering a positive image, enhancing fraternity unity, and recruiting men consistent with the high standards of our chapters.

Article III

Organization

Section A. The Interfraternity Council shall consist of the following branches.

1. Legislative: The legislative powers of the IFC lie in the Presidents’ Council.
2. Administrative: The administrative powers of the IFC lie in the Executive Council.
3. Conduct: The judicial powers of the IFC lie in the Conduct Board.

Article IV

The Presidents’ Council

Section A. Purpose: The Presidents’ Council has supreme legislative authority in the IFC with governing authority on all matters concerning the fraternity community (subject to College policy).

Section B. Structure:

1. The voting members of the Presidents’ Council shall be the president of each IFC recognized fraternity in good standing. Each presiden should represent his fraternity while keeping the interests of the entire fraternity community at heart.
2. Non-voting members of the council shall be the Executive Council officers, delegates/representatives from each IFC Expansion OR Associate Member fraternity, and the IFC Advisor. The IFC President may serve as a voting member in the event of a tie.

Section C. Procedures:

1. The Presidents' Council shall hold weekly scheduled meetings while classes are in session and any other times deemed necessary by a majority of either the Chapter Presidents OR the Executive Council.
2. Two-thirds of the voting members in good standing shall constitute a quorum.
3. A fraternity in good standing is defined as:
 - a. an IFC recognized organization that does not have more than three consecutive Presidents' Council meeting absences and/or five total Presidents' Council meeting absences per semester
 - b. current on all IFC bills
 - c. otherwise deemed in good standing by the Conduct Board
4. An IFC fraternity that misses 3 or more consecutive Presidents' Council meetings and/or 5 total Presidents' Council meetings in a semester and/or is more than two weeks delinquent on IFC bills shall be considered not in good standing. Loss of good standing includes the following penalties:
 - a. Loss of voting privileges on all IFC business.
 - b. Should elections occur while the chapter is not in good standing, no candidates from the chapter may run for IFC Executive Council.
 - c. Chapter is ineligible to participate in any IFC sponsored events or activities, including recruitment events.
5. The chapter will be assessed a \$10 fine for *each* absence after three consecutive absences and/or five total absences.
6. A chapter must present a written petition to the Presidents' Council in order to be reinstated into good standing and pay all outstanding bills (if applicable). Good standing may be reinstated by a majority vote of the Presidents' Council.
 - a. The Presidents' Council will use the Guidelines for Fraternity Conduct as a guideline for discussion of a chapter's good standing.
7. Robert's Rules of Order shall govern the Presidents' Council meetings when they apply and where they are consistent with the Constitution and By-Laws of the IFC.
8. The Presidents' Council is responsible for electing the Executive Council officers.

Article V

Executive Council

Section A. Purpose: The Executive Council will be the administrative branch of the IFC.

Section B. Structure & Procedures:

1. The Executive Council consists of ten officers: President, Executive Vice-President, Vice President of Recruitment, Vice President of Conduct, Vice President of Programming, Vice President of Scholarship, Vice President of Community Service, Vice President of Public Relations, Vice President of Administration & Finance, and Vice President of Health and Wellness.
2. The Executive Council will hold weekly meetings while classes are in session to discuss the workings of the IFC as well as any issues.
3. The Executive Council is responsible to the Presidents' Council. Any administrative action of the Executive Council may be recalled by a 2/3 vote of the Presidents' Council.
4. The Executive Council officers will organize and chair any committees initiated by the IFC.

5. The Executive Council will be responsible for generating a plan for the IFC to orderly and efficiently set goals with the Presidents' Council.
6. The duties and procedures for elections and removal from office shall be set out in the By-Laws, Articles I and II.

Article VI

Conduct Board

Section A. Purpose: The Conduct Board shall further the mission of the Interfraternity Council through the enforcement of College and IFC policies within the fraternity community.

Section B. The policies and procedures for the IFC Conduct Board shall be outlined in the IFC Code of Conduct and are hereby protected and enforced under the Constitution and By-Laws.

Section C. No chapter presidents shall be permitted to serve as members of the IFC Conduct Board. If any Conduct Board member is elected president of his respective chapter during his Conduct board term, he must relinquish his seat.

Article VII

Membership & Admission to the IFC

Section A. There are three phases of membership in the IFC: expansion status, associate member, and full membership.

1. Each phase will last no less than one semester.
2. An organization may petition for the next phase of membership no more than once a semester.

Section B. There shall be a distinction between organizations invited to campus by the IFC and those who are not.

1. Organizations invited by the IFC onto campus will be automatically granted expansion status.
2. Organizations not invited to colonize by the IFC must receive a 2/3 vote of the Presidents' Council to attain expansion status.

Section C. Expansion: After attaining expansion status, a colony or chartered organization (hence collectively termed the "chapter") must undergo a provisional period where the chapter must:

1. Become a recognized Student Organization by the Office of Student Activities
2. Follow all IFC recruitment regulations
3. Follow all IFC rules and regulations
4. Send a representative to all Presidents' Council meetings. The representative will have a voice in these meetings, but will not be able to vote.
5. Pay a one-time application fee-equivalent to the dues structure outlined in Article VIII, Section A.
6. Upon payment of the application fee, the chapter may participate in IFC sponsored events.

Section D. Associate: After the completion of the expansion period and approval of two-thirds of the Presidents' Council, the chapter will become an associate member of the IFC. During this period the chapter:

1. May participate in all IFC sponsored events
2. Will keep a voice in the IFC and is eligible to vote on any issues requiring a simple majority but is ineligible to vote on any issues requiring a 2/3 majority (specifically, admission to the Council AND By-Law and Constitutional revisions)
3. Members are eligible to hold IFC Executive Council offices with the exception of President and Vice President.
4. Will be required to pay all IFC bills as decided by the Council

Section E. Full: After a successful completion of the associate membership period and the issuance of a charter from a chapter's national organization, the IFC may vote to give the chapter full membership in the IFC by a 2/3 vote of the Presidents' Council.

1. If a 2/3 vote is not reached, with the help of the IFC Advisor, the probationary chapter and its national representative will establish a series of targets the chapter should meet in order to successfully achieve full membership.
2. If targets are not reached by the prescribed date the chapter will remain an associate member until approved for full membership.
3. Any group that does not have a charter, but has completed at least two semesters of Associate Membership, may submit a petition to the President's Council asking for full membership status. When hearing this petition, the President's Council must consider recruitment numbers, academic standing, ability to meet minimum housing requirements, and conduct history.

Article VIII

Finances

Section A. Dues and Fees:

1. Each IFC fraternity shall pay a fee of \$9 per active member in Spring 2018 and a fee of \$10 beginning Fall 2018 and every year thereafter. This total shall be no less than twenty-five dollars.
2. Each man accepting a bid to join a fraternity shall pay a thirty dollar entrance fee to the IFC on Bid Signing Day. The IFC will invoice chapters for pledges who do not participate in the organized Bid Day.
3. Invoices will be distributed within the first two weeks of each semester and are due within two weeks of receipt. Invoices not paid by the due date will result in the chapter being assessed an additional 10% finance charge per week late.
4. The penalty for a returned check (non-sufficient funds) shall be \$25 in addition to the original amount due. Additionally, the chapter will pay the next semester's invoices with a cashier's check or money order.
5. The Vice President of Administration & Finance along with the IFC Advisor shall review monetary fees each semester.

Section B. IFC Funds:

1. The Vice President of Administration & Finance, with the joint signature of the President (or other approved signature designee) or IFC Advisor, shall make all disbursements. When classes are not in session, the President may authorize the IFC Advisor to make all disbursements on behalf of the organization.
2. The Vice President of Administration & Finance shall provide a regular budget report to the Presidents' Council.
3. The fiscal year for the IFC shall run July 1st to June 30th. A budget for the upcoming year shall be brought before the Presidents' Council prior to the end of the spring semester.

Article IX*Amendments*

Section A. This constitution may be amended at any regular meeting of the IFC by a two-thirds vote of the Presidents' Council provided the amendment is presented at least one regular meeting in advance and that the amendment is consistent with the IFC Constitution, By-Laws, and policies of the College.

The By-Laws of the Interfraternity Council

Of the College of William & Mary

Article I

Executive Council Officers

Section A. The following officers are to be elected by the Presidents' Council before the end of each fall semester:

1. President
2. Executive Vice President
3. Vice President of Recruitment
4. Vice President of Programming
5. Vice President of Scholarship
6. Vice President of Community Service
7. Vice President of Public Relations
8. Vice President of Administration & Finance
9. Vice President of Conduct
10. Vice President of Health & Wellness

Section B. Election of Officers:

1. Applications shall be released no less than two weeks in advance, and elections will be held before the end of classes each fall semester.
2. All applicants will present a speech to the Presidents' Council and may subsequently be interviewed at the Council's will.
3. Newly elected officers will attend at least one IFC meeting the semester they are elected, but will not assume office until the following semester.
4. The outgoing and incoming Executive officers will meet to ensure a smooth transition.

Section C. Expectations of Officers:

1. Executive Board Officers are to attend not only a weekly meeting with the whole board, but also the weekly Presidents' Council Meeting.
2. Officers will commit to all of duties outlined in Article II.

Section D. Removal of Officers: An officer of the Executive Council shall be subject to removal of office:

1. If he assumes the office of President of his own fraternity.
2. If his cumulative or previous semester GPA falls below a 2.0.
3. If he fails to actively participate and attend Presidents' Council meetings and/or Executive Council meetings.
4. If by a three-fourths vote the Presidents' Council elects to remove the officer for failure to fulfill the duties of his office as specified in the IFC Constitution or By-Laws. The said officer must be given an opportunity to hear the charges against him and rebut them.

In the event an officer is removed, the IFC President may appoint a temporary replacement until the Presidents' Council may elect a new officer.

Article II

Executive Officer Duties

Section A. IFC President

1. The President shall be responsible for presiding over all Presidents' Council Meetings and creating the agenda for these meetings.
2. The President shall serve as a voting member of the Presidents' Council only in the case of a tie.
3. The President shall serve as a spokesman for the fraternity community. He will serve as a liaison between the IFC and the Administration as well as the rest of the community.
4. The President will be responsible for correspondence between the IFC and any outside group or person.
5. The President shall oversee the financial aspects of the IFC, although the Vice President of Administration & Finance will be directly responsible for the IFC account.
6. The President shall have the ability to create ad hoc committees whenever the Executive Council or Presidents' Council decides there is a need for one.
7. The President is the elected leader of the IFC. He is responsible to the Presidents' Council, but also has the responsibility to act in the best interest of the Fraternity/Sorority community as a whole. He is allowed the discretion to make quick administrative decisions when necessary, but then may be recalled by a 2/3 vote of the Presidents' Council.
8. The President shall meet weekly with the IFC Advisor or their designee.

Section B. Executive Vice President

1. The Executive Vice President will assume the role of President, if for any reason the President cannot fulfill his responsibilities.
2. The Executive Vice President will have the internal workings of the IFC as his primary responsibility. He shall work to assist the executive officers in the fulfillment of their duties.
3. The Executive Vice President shall be responsible for organizing executive meetings once every week. These meetings will include all IFC officers.
4. The Executive Vice President will be responsible for organizing an effective transition process between incoming and outgoing Executive Council members and Executive Council members-elect.
5. The Executive Vice President will serve as a liaison to the Panhellenic Council, the National Pan-Hellenic Council, and Multicultural Greek Council and will oversee any co-sponsored initiatives.
6. The Executive Vice President shall ensure that Executive Council officers are performing their jobs in a responsible manner.
7. The Executive Vice President shall meet weekly with the IFC Advisor or their designee.

Section C. Vice President of Recruitment

1. The Vice President of Recruitment shall be responsible for the promotion and facilitation of an IFC sponsored recruitment.

2. The Vice President of Recruitment shall oversee recruitment procedures to continuously ensure the Recruitment system is being followed and is benefiting the fraternity community as a whole.
3. The Vice President of Recruitment shall work along with the Vice President of Public Relations to publicize recruitment for the fraternity community.
4. The Vice President of Recruitment shall oversee the distribution of all recruitment publications.
5. The Vice President of Recruitment shall organize at least two meetings per semester open to all chapter Recruitment Chairs. These meetings will occur before and after the IFC sponsored open-house period.
6. The Vice President of Recruitment shall meet weekly with the IFC Advisor or their designee.
7. The Vice President of Recruitment cannot take on any position with the Office of First Year Experience involving New Student Orientation during the Fall Semester of their term of office.

Section D. Vice President of Conduct

1. The Vice President of Conduct will chair the IFC Conduct Board.
2. The Vice President of Conduct shall work to ensure that all policies and procedures outlined in the Code of Conduct are adhered to.
3. The Vice President of Conduct will ensure that he and all Conduct officers are appropriately trained to perform their duties.
4. The Vice President of Conduct should keep a close relationship with the IFC President, the IFC Advisor, and the Assistant Dean of Students to ensure totality in the Conduct Board's general proceedings. However, the IFC Conduct Board will operate as a separate entity from the IFC.
5. The Vice President of Conduct shall meet weekly with the IFC Advisor or their designee.

Section E. Vice President of Programming

1. The Vice President of Programming will work with the IFC Advisor and the chapters in order to constantly improve the quality and safety of social functions and programming initiatives run by the fraternities.
2. The Vice President of Programming will be primarily responsible for planning educational programming for the fraternity community. He will also be responsible for planning social events that will bring members of Fraternity and Sorority Life closer together.
3. The Vice President of Programming, jointly with the Vice President of Conduct shall organize at least one meeting per semester open to all chapter Social and Risk Management positions to ensure that Article V, Section B is upheld.
4. The Vice President of Programming shall meet weekly with the IFC Advisor or their designee.

Section F. Vice President of Scholarship

1. The Vice President of Scholarship will strive to improve the academic achievements of the fraternities at the College.
2. The Vice President of Scholarship will strive to foster close relationships with the faculty members of the College.
3. The Vice President of Scholarship will oversee the provision of programs in areas such as study skills, time management, and career counseling for the entire fraternity community.
4. The Vice President of Scholarship shall organize at least one meeting per semester open to all chapter Scholarship Chairs.

5. The Vice President of Scholarship shall meet weekly with the IFC Advisor or their designee.

Section G. Vice President of Community Service

1. The Vice President of Community Service shall provide community service opportunities for members of the fraternity community.
2. The Vice President of Community Service is responsible for conducting a yearly community service project jointly with Panhellenic, National Pan-Hellenic, and Multicultural Greek Councils.
3. The Vice President of Community Service shall organize at least one meeting per semester open to all chapter Community Service Chairs.
4. The Vice President of Community Service shall meet weekly with the IFC Advisor or their designee.

Section H. Vice President of Public Relations

1. The Vice President of Public Relations will be responsible for publicizing all IFC sponsored events.
2. The Vice President of Public Relations will strive to improve the image of fraternities.
3. The Vice President of Public Relations will work closely with all other officers to help them promote any events.
4. The Vice President of Public Relations should work along with the Panhellenic Council, National Pan-Hellenic Council, and Multicultural Greek Council representatives to produce public relations materials or publications relevant to the Fraternity/Sorority community.
5. The Vice President of Public Relations will be responsible for the Fraternity/Sorority website and listserv.
6. The Vice President of Public Relations will be responsible for creating and maintaining content on all IFC and Fraternity/Sorority Social Media Accounts.
7. The Vice President of Public Relations will be responsible for forging better relationships with alumni, the Williamsburg community, and parents.
8. The Vice President of Public Relations will meet weekly with the IFC Advisor.

Section I. Vice President of Administration & Finance

1. The Vice President of Administration & Finance will be responsible for distributing mail, taking attendance, notifying the Presidents' council and the Executive Board of any attendance issues, and taking minutes at every IFC Presidents' Council meeting.
2. The Vice President of Administration & Finance will be responsible for issuing minutes from each Presidents' Council meeting before the next Presidents' Council meeting.
3. The Vice President of Administration & Finance will also serve as the treasurer for the IFC. He will keep up to date records of the IFC account. He will be responsible for billing and collecting all fees from each chapter.
4. The Vice President of Administration & Finance will keep the IFC checkbook but will not be able to use an IFC check without the joint signature of the IFC President or the IFC Advisor.
5. The Vice President of Administration & Finance shall meet weekly with the IFC Advisor.

Section J. Vice President of Health & Wellness

1. The Vice President of Health & Wellness will be responsible for wellness programming that fosters mental, physical, and emotional well-being.
2. The Vice President of Health & Wellness will stay updated on the progress of the Sexual Misconduct Prevention Steering Committee.
3. The Vice President of Health & Wellness will be responsible for organizing educational programming concerning sexual health & misconduct prevention, mental health, and physical health. This will include guidance for chapter presentations as well as IFC sponsored learning sessions open to the community. Supporting Survivors will be one of such programs.
4. The Vice President of Health & Wellness will update chapter presidents in the weekly council meetings on initiatives and opportunities.
5. The Vice President of Health & Wellness will periodically meet with members of campus organizations (e.g. HOPE, Active Minds, Haven, Someone You Know) to program events and coordinate his duties.
6. The Vice President of Health & Wellness will be responsible for ensuring compliance with Educational Programming stated in *Article VII Section A*.
7. The Vice President of Health & Wellness shall meet weekly with the IFC Advisor as well as periodically with the Office of Health Promotion, campus Sexual Violence Prevention Specialist and William & Mary Assistant Vice President of Health & Wellness.

Article III

Hazing and New Member Education

Section A. Fraternities were founded upon the ideals of promoting mental, spiritual, and social growth for their members as well as fostering an atmosphere of trust and support amongst them. Fraternities should strive to instill a sense of leadership, responsibility, and respect in all of their members. Hazing goes against all of these ideals and is defined by the Student Handbook as:

Hazing, including acts which endanger the mental or physical health or safety of a student, or which destroy or remove public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition of continued membership in, a group or organization. Apathy or acquiescence in the presence of hazing is not considered a neutral act; it is a violation of this rule. Tradition, intent, or the express or implied consent of the victim of such acts is not a valid defense.

Thus, hazing is strictly prohibited by the IFC. Any chapter found to be hazing will have immediate action taken against them by the IFC Conduct Board. Additional action will be taken by the appropriate college authority.

Article IV

Scholarship

Section A. The fraternity community as a whole shall strive to set the academic example on campus by achieving a chapter GPA comparable to the all-male average (AMA) on campus. A chapter GPA comparable to the AMA shall have a chapter GPA no more than one-tenth of a point below the AMA.

1. The IFC shall support those chapters that fall below this standard for one semester by requiring that the chapter president and chapter scholarship position meet with IFC Vice President of Scholarship and the Fraternity Advisor in the first four weeks of class. The goal of this meeting will be to discuss and implement strategies for improving the chapter's GPA.
2. If a chapter is below the standard for two or more consecutive semesters, the chapter will be required to receive the support listed above. Additionally, the chapter scholarship position will send a bi-weekly email to the IFC Vice President of Scholarship reporting on their progress in scholarship programming.
3. If a chapter falls below the standard for three or more consecutive semesters, the IFC Vice President of Scholarship shall have the discretion to submit the chapter to review by IFC Conduct Board. The decision to submit should be based on a chapter's failure to make efforts to improve their membership's scholarship, or to participate in the assistance program.
4. The goal of the academic assistance described above will be to support chapters as they develop their own unique scholarship-promoting programs.

Section B. Each fraternity's average chapter GPA shall be published.

Article V

Risk Management and Harm Reduction

Section A. In any activity or event sponsored or endorsed by the IFC Member Organization, including those that occur on or off IFC Member Organization premises:

1. The IFC Member Organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
2. The IFC Member Organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on the IFC Member Organization's premises or at any activity or event sponsored or endorsed by the chapter/organization.
3. Alcoholic beverages must either be:
 - a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - b. Brought by individual members and guests through a bring your own beverage ("BYOB") system. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited

on any IFC Member Organization premises or at any event, except when served by a licensed and insured third-party vendor.

4. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
5. Alcoholic beverages must not be purchased with IFC Member Organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
6. An IFC Member Organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
7. An IFC Member Organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, an IFC Member Organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host an IFC Member Organization event.
8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the IFC Member Organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the IFC Member Organizational premises or host venue.
9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free and be in compliance with *Appendix C: Recruitment Guidelines of the IFC Constitution*. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
10. The IFC Member Organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

Article VI

Recruitment Policies

Section A. The IFC recruitment policies shall be outlined in the Interfraternity Council Procedures and Guidelines for Fraternity Recruitment.

Section B. Undergraduate men must have a GPA of at least 2.5 to be eligible to pledge a fraternity. Entering students who do not have William & Mary GPA are exempt from this requirement. A prospective member may petition to pledge a fraternity if his GPA is lower than the required 2.5, and he feels that extenuating circumstances led to him failing to reach that requirement. In such a case, chapters may not pledge the prospective member until his petition is accepted and the chapter is notified. Petitions may be received in two manners:

1. For potential members extended bids BEFORE signing day, the petition must be received by 12pm the day before signing day.
2. For potential members extended bids AFTER signing day, the petition should be received as soon as possible, up until four weeks before the IFC Initiation Deadline.

The Conduct Board, as well as the Vice President of Recruitment and the Vice President of Scholarship will vote on the petition and inform the prospective member and the chapter of the decision immediately after it is made.

Section C. Undergraduate men are ineligible to pledge a fraternity if they are currently on disciplinary probation or deferred suspension status or if they have a case pending involving possible violation of the Sexual Misconduct Policy or another serious student conduct matter. Additionally, any previously-issued disciplinary suspension shall deem the student ineligible to pledge a fraternity. By submitting a recruitment registration, the potential member is consenting to a search of university records by the Office of Student Conduct and to their disclosure of any potential members who have a disqualifying record.

During the recruitment registration period, undergraduate men will be afforded the opportunity to self-disclose any conduct history while attending William & Mary or previous institution in the case of a transfer student. In such a case, chapters may not pledge the prospective member until his petition is accepted and the chapter is notified. Petitions may be received in two manners:

1. For potential members extended bids BEFORE signing day, the petition must be received by 12pm the day before signing day.
2. For potential members extended bids AFTER signing day, the petition should be received as soon as possible, up until four weeks before the IFC Initiation Deadline.

The Conduct Board, as well as the Vice President of Recruitment will vote on the petition and inform the prospective member and the chapter of the decision immediately after it is made.

Article VII

Health & Wellness

Section A. Each semester Fraternity and Sorority Life will work with campus partners to provide a program on sexual misconduct education-All Interfraternity Council chapters must complete at least one program during the academic year with sufficient attendance by the said chapter. The Vice President of Health and Wellness will work with the Interfraternity Council Liaisons to the FSL Steering Committee, the campus Sexual Misconduct Prevention Specialist, the Fraternity & Sorority Life Office, other campus officials and third party student organizations to create and execute the educational program. Member fraternities are responsible for reporting their progress throughout the semester to the Vice President of Health & Wellness within two days of completing program. Chapters will be held to the William & Mary Honor Code in reporting this progress.

1. If a chapter should fail to meet the requirements in a semester, they will be referred to the IFC Conduct Board The Conduct Board will provide a recommendation of an alternative program to ensure that the chapter receives a satisfactory level of educational programming. Additional sanctions may be given with repeated failure to comply with programming requirements.

Section B. Each chapter must appoint an Educational Liaison on a semesterly basis. This position must be reported to the IFC Vice President of Health & Wellness by the conclusion of the add/drop period of the College of William & Mary. The Educational Liaisons position will include working with the FSL Steering Committee and scheduling and coordinating chapter educational programming consisted with Article VII Section A. of the Interfraternity Council Constitution. The role of the Educational Liaison should include:

1. Attending all required meetings and trainings held by the FSL Steering Committee
2. Schedule and plan chapters Educational Presentation
3. Facilitate any surveys, follow ups or debriefs of any and all Educational Programming for chapters as mandated buy the FSL Steering Committee.

Article VIII

Amendments

Section A. These By-laws may be amended at any regular meeting of the IFC by a two-thirds vote of the Presidents' Council provided the amendment is presented at least one regular meeting in advance; provided that the amendment is consistent with the IFC By-laws and policy of the College.

(Passed November 1, 2006)

(Revised November, 2007)

(Revised April, 2008)

(Revised November 2008)

(Revised November 2009)

(Revised November 2010)

(Revised April 2011)

(Revised April 2014)

(Revised April 2015)

(Revised November 2016)

(Revised October 2017)

(Revised December 2018)

(Revised April 2019)

Appendix A

Fraternity Expectations

As students of the College of William & Mary, we, the men of the fraternity community are bound by the policies and guidelines outlined in the College's Code of Conduct. However, as members of the College's prestigious Fraternity/Sorority Community, and in particular as members of fraternities, we hold ourselves to higher ideals and standards both as individuals and as a community. In keeping with the rich fraternal traditions established at the College and the values of Fraternity/Sorority Life in general, we hereby affirm our dedication to the highest of ideals. These include, but are not limited to, development of strong character through sincere devotion to leadership, scholarship, community service and involvement in university life. Bound by the close contact and deep friendship of individual fraternities as well as the larger fraternity community, we pledge to further Fraternity/Sorority harmony through actively promoting the above stated values in concert with the self-governance of individual chapters. IFC has established the following expectations for the fraternity community. These expectations shall be used by the President's Council as a rubric for evaluation of a chapter's standing in IFC and as guidelines for general conduct.

Scholarship

We recognize our primary commitment must be academics. We expect each fraternity to provide proper support and motivation for academic success at both an individual and chapter level. Through academic achievement, we strive to be examples of superior students who enjoy excellent faculty relations. In particular this means:

The fraternity community as a whole shall strive to set the academic example on campus by achieving a chapter GPA comparable to the all-male average (AMA) on campus. A chapter GPA comparable to the AMA shall have a chapter GPA no more than one-tenth of a point below the AMA.

- The IFC shall support those chapters that fall below this standard for one semester by requiring that the chapter president and chapter scholarship position meet with IFC Vice President of Scholarship and the Fraternity Advisor in the first four weeks of class. The goal of this meeting will be to discuss and implement strategies for improving the chapter's GPA.
- If a chapter is below the standard for two or more consecutive semesters, the chapter will be required to receive the support listed above. Additionally, the chapter scholarship position will send a bi-weekly email to the IFC Vice President of Scholarship reporting on their progress in scholarship programming.
- If a chapter falls below the standard for three or more consecutive semesters, the IFC Vice President of Scholarship shall have the discretion to submit the chapter to review by IFC Conduct Board. The decision to submit should be based on a chapter's failure to make efforts to improve their membership's scholarship, or to participate in the assistance program.

The goal of the academic assistance described above will be to support chapters as they develop their own unique scholarship-promoting programs.

Campus Involvement

We believe the hallmark of a strong fraternity community is active involvement in university life. In reaching that end we support the following:

- Chapters shall support the fraternity community by actively participating in IFC sponsored events that gain support from a majority of the president's council.
- Chapters shall encourage members to actively engage in extracurricular activities supported by the College. This may include, but is certainly not limited to, student government, residence life, athletics, performing arts and student publications.
- Chapters shall submit a list of their chapter and individual activities in the community. The list shall be used to promote a positive public image in the community and among prospective members. Chapters shall submit these lists to the IFC Vice President of Public Relations by the fifth week of each semester.

Community Service

Calling on the strong service orientation of fraternities and sororities, we recognize the need for increased community involvement in Williamsburg, the surrounding community, and national service initiatives. We encourage fraternities, as well as individual members, to reach beyond the bounds of campus to provide regular assistance to the community. Specifically:

- Chapters are strongly encouraged to support the philanthropic efforts of other campus organizations, in particular other fraternities and sororities.
- Chapters shall actively pursue one major service project and one philanthropic event per year. By the Spring Initiation Deadline, chapters shall submit their service activities and philanthropy dollars raised to the IFC Vice President of Community Service so that they may be used in IFC related public relations efforts.
- Chapters shall be actively engaged with the IFC sponsored service partnership, by participating in at least one IFC sponsored service event a year.

Leadership

As members of the fraternity community, individuals are in a natural environment to develop strong leadership skills. For decades, William & Mary has called upon the strength of fraternity leaders to assist in guiding student life at the College. We expect fraternity men to continue to be active leaders on campus as well as within their individual chapters and thus:

- Chapters are required to participate in the IFC Pledge Education Initiative.
- Chapters should encourage their members to participate in leadership development opportunities. These include, but are not limited to:
 - Greek Leadership Institute
 - Undergraduate Interfraternity Institute (UIFI)
 - Future's Quest
 - Any National/Interfraternity Leadership Program
- All IFC and chapter officers are expected to lead by example while striving to be positive role models for the community.
- All chapters should submit their leadership development activities to the IFC Vice President of Public Relations by the IFC-designated signing day in the Fall Semester.

Recruitment

The continued existence of the fraternity community rests primarily on our ability to recruit new members. Therefore, we expect all chapters to engage on-going recruitment as an opportunity to add well-qualified men to the community. Paramount to this effort is recognizing that the process of recruitment should be a positive benefit to all prospective members. Chapters are expected to put forth energy and effort in constructing an effective and positive recruitment program that focuses primarily on the merits of being a part of Fraternity & Sorority Life and the values of our chapters. Specifically:

- Individuals and Chapters shall work to champion the entire fraternity community during recruitment. This entails promoting an atmosphere of community-wide respect, encouraging prospective new members to examine all recognized chapters, and deal in good faith with other chapters through what can be a competitive process.
- Chapters shall conduct all recruitment functions within the guidelines established by the College and the IFC. This includes hosting events on appropriately scheduled days and times. Recruitment activities should convey a positive Fraternity & Sorority Life image.
- Chapters shall deliver all bids in a responsible manner with no disruption to the campus at-large.
- Chapters are strongly encouraged to further refer to the IFC Recruitment Guidelines in relation to individual and chapter policies during recruitment.

Social/Risk Management

The IFC supports fraternal social events that are in compliance with College and IFC policies. We recognize the merits of fellowship and social interaction so long as it promotes a positive image of Fraternity & Sorority Life and is consistent with campus and chapter policy. This includes abiding by all hazing policies and relevant event management procedures, especially at events where alcohol is present. Under no circumstance does the IFC condone the illegal use of alcohol, drugs or any other dangerous behavior. Specifically:

- Chapters are encouraged to incorporate regular risk management education sessions as a part of standard chapter operations in addition to seminars hosted by the College and the IFC.
- Chapters are strongly encouraged to have all social functions meet Fraternal Information and Programming Group (FIPG) guidelines.
- Chapters shall hosts events on appropriately scheduled days and times with themes, which promote a positive image of Fraternity & Sorority Life.

Public Relations

As representatives of the entire community, each fraternity man must recognize his part in upholding the image of not only his own chapter but of the collective group as well. Each fraternity member is expected to conduct himself with dignity and self-respect so as to promote a positive image to all observers. In addition, chapters should plan and promote activities that foster a favorable impression of the community. Specifically:

- Chapters shall interact in good faith with all campus officials including (but not limited to) administrators, police officers, and facilities staff.
- IFC shall promote excellent inter-fraternal relations by communicating clearly and dealing openly across chapter lines. This includes not only a strong rebuke of any existing destructive fraternity behavior but a proactive approach to building harmony and cooperation within the community.

Appendix B

Resolution on Sexual Assault Education

Whereas words and beliefs that promote misogyny, sexism, and a number of other beliefs are contrary to the values of our organizations; and

Whereas such words and beliefs can promote rape culture, which detract from the physical safety and emotional well-being of members of the William & Mary community; and

Whereas indifference, fueled by ignorance of the severity of the issue, inhibits intervention in instances such as these and others that may detract from the physical safety and emotional well-being of members of the William & Mary community; and

Whereas education on sexual assault prevention may enable and empower potential bystanders to intervene in conversations and actions that promote rape culture, sexual aggression/assault, and any other actions that may endanger members of our community; and

Whereas the brothers of organizations within the Interfraternity Council at the College of William and Mary affirm that the empowerment of members of the Fraternity community can contribute to a safer and stronger campus community; therefore

Be it resolved that the member organizations of the Inter-Fraternity Council pledge to:

1. Establish annual sexual assault prevention and bystander intervention programs for their chapter. Presenting organizations must be by an organization, to be decided by the chapter, whose mission is to provide prevention and education efforts on the issues of sexual assault and bystander intervention. Organizations may include, but are not limited to, Center for Student Diversity, Someone You Know, Health Outreach Peer Educators, and the Student Health Promotion Services. These programs will be conducted once a year and reported to the Interfraternity Council to ensure accountability. Chapters satisfying this pledge will be recognized and promoted by the Interfraternity Council.
2. Work towards the eradication of harmful words and beliefs within our chapters that may objectify or denigrate any group of people, including women.
3. Strive to create within our houses and organization, an environment where anyone – of any gender– feels safe from sexual assault and physical/emotional abuse.

Appendix C

IFC Recruitment Guidelines

Interfraternity Council Procedures and Guidelines for Fraternity Recruitment

Each chapter is free to conduct its recruitment program as it sees fit, provided the chapter stays within the guidelines set forth by the IFC and the College of William and Mary.

1. All IFC sponsored recruitment events will be alcohol and substance free
2. Fraternity recruitment will be open to any and all unaffiliated men
3. All fraternity men, shall conduct themselves in thought, word, and deed in a way that upholds the best interests of the prospective member and ALL individual fraternities.

Chapters have the option of conducting a pledge period in either or both semesters for any interested men. Pledge periods, however, must be completed no later than one week before the last day of classes. Fraternities are encouraged to hold continuous recruitment through both semesters but a new member must pledge and initiate the same semester in which he receives his bid. Bids must be extended with the understanding that the potential new member will, that semester, take pledge status and begin a new member education program with the intention of initiating. Fraternities are forbidden from soliciting a formal commitment from a potential new member if it is not that fraternity's intention to pledge him that semester.

The IFC Recruitment Policy designates five specific dates/time periods for fraternity recruitment:

1. The First Day to Offer Bids: designated by IFC, this date will occur shortly after the Open House events at the beginning of the semester.
2. IFC Recruitment Registration Day: registration closes this day. To receive a bid, during structured recruitment, a student must be registered by two days prior to the IFC Designated Bid Signing Day. Exceptions can be granted at the discretion of the IFC Recruitment Chair. The form will be opened prior to the start of recruitment as determined by the IFC.
3. The IFC Designated Bid Day: designated by IFC, this traditional bid day will be the first day that new members may formally sign their membership bids.
4. The IFC Recruitment Signing Period: will run from Bid Day until the Initiation Deadline. The signing period allows for chapters to engage in open, continuous recruitment (with pledging commitments) until the Initiation deadline. Each chapter must submit a full and complete roster by the Friday before the Initiation deadline.
5. The IFC Initiation Deadline: All members pledged in a given semester must be initiated by the IFC Initiation Deadline which will occur at least one week prior to the last day of classes.

Chapters choosing to offer bids and subsequently pledge in a given semester are free to offer bids to any prospective new member who has successfully filled out the required recruitment registration on or after the IFC designated first day to offer bids. The manner in which the chapter presents its bid to the prospective new member is left up to that chapter, keeping in mind College policies concerning activities within residence halls.

Chapters presenting bids to prospective new members must clearly articulate to the new member his three options regarding the bid:

- He may accept the bid
- He may decline the bid
- He may defer making a decision regarding the bid up until the point at which the chapter is no longer accepting new members (this will occur between the designated IFC Bid Day and the end of the IFC Recruitment Signing Period).

Upon receiving his bid the prospective new member is under no obligation to make a formal commitment to the chapter offering the bid. After offering its bids, the individual chapter will then report them to the IFC Recruitment Chair who will keep a record of the chapter's bids throughout the recruitment process. Fraternities may continue extending bids until the end of the IFC Recruitment Signing Period.

An IFC managed Bid Day will occur on a date set by the IFC. All new members will pay an IFC pledging fee and will sign a form releasing their grades and adding them to the member roster of their fraternity. For those new members who join during the signing period (after the designated bid day), the IFC Vice President of Administration & Finance shall issue an invoice to the chapter to collect the Bid Day fee.

Fraternity Recruitment Promotion:

The IFC will be responsible for organizing and promoting several campus-wide recruitment events throughout the year. Examples are as follows:

1. Fraternity & Sorority Life information sessions
2. Hall programs to promote the Fraternity & Sorority community as a whole
3. Fraternity information tables in the Sadler Center
4. Fraternity Open Houses

Guidelines on Recruitment Promotion by individual chapters are as follows:

1. Individual chapters are free to advertise their own events (not campus-wide recruitment events), provided they abide by the College Posting Policies (see the Student Handbook).
2. The use of table tents and mailings are restricted to the IFC.
3. Chapters may offer scholarships as long as the recipient is not required to join. The mailing restriction is lifted in this case. Fraternity Scholarship mailings must be approved by the IFC Vice President of Recruitment before being distributed through campus mail. Following selection, the IFC Vice President of Recruitment shall be notified of a chapter's scholarship recipients.

Fraternity Open Houses

In addition to chapter recruitment events, each chapter will hold one (1) Open House event on a collective date followed by an Open House period. Chapter will hold three (3) additional Open House events of their own choosing during the Open House period. The period to hold Open Houses will be determined the preceding academic year. Having an Open House period affords chapters a measure of flexibility but in return chapters must adhere to the following guidelines:

1. Host Open House events on campus or at a public location. Open Houses may not take place at private residences.

2. The first Open House must take place at the set date and time by the Interfraternity Council.
3. Subsequent Open Houses must take place between 5pm – 10pm on weekdays and 10am – 8pm on weekends.
4. Chapters must provide the date, time and location of all open house events to the IFC Recruitment Chair by August 1st for the Fall semester and January 15th for the Spring semester. Failure to do so, will result in the chapter's Open House events not be publicized by IFC.

Special Considerations for Ban of Hard Alcohol

1. *Hard Liquor Regulations:*

Hard liquor (defined by the NIC as alcohol products above 15% ABV) are not to be part of, or present at chapter facilities (to include any on or off campus chapter houses), or at chapter events, socials, or activities during the defined recruitment period. Chapters are permitted to host events at third party locations that sell alcohol, but chapters or chapter members may not purchase alcohol from said locations during the defined recruitment event.

2. *Reporting and Investigation*

Chapters and member organizations found to violate this policy will be referred to the Interfraternity Council Conduct Board for an investigation and corresponding sanction should the organization be found responsible. Chapters found responsible by the IFC Conduct Board will face a minimum sanction of a one week loss of social privileges. For multiple offences the corresponding sanction will increase as determined by the IFC Conduct board.

Chapters are expected to maintain the honor code and follow the above policies. Should a concern be brought to the Interfraternity Council by another chapter, possible new member, or anyone else in the William & Mary Community (including a police report and university level investigation) the Interfraternity Council will refer the case to the IFC Conduct Board for Investigation. False reports of hard alcohol made against a chapter by any person will result in a referral to the William and Mary Honor Council for an appropriate investigation and trial to follow.

Provisions for Expansionary Fraternities:

Provisions for New Fraternities with expansionary status permitted to colonize by the IFC.

Such Chapters:

1. Must adhere to all IFC recruitment policies including those covered in this Provision Section.
2. May extend Bids only after the designated IFC Bid Day
3. May send one letter to eligible unaffiliated men (through campus mail) prior to the start of that semester's recruitment that details the expansion of a new fraternity on campus.
4. May offer informational sessions and information tables starting the week of Bid Day.
5. May promote recruitment through (additional) mailings, postings, and table tents starting the week of Bid Day.
6. Must provide the IFC with a written plan of recruitment by the meeting four weeks prior to bid week.

Chapters on all levels of IFC membership are required to follow all guidelines of the Recruitment Policy.

(Passed April 12th, 2006; Revised April 14, 2010; Revised April 20, 2011; Revised April 2014; Revised April 2015; Revised Fall 2018)

Recruitment Guidelines for New Members from the IFC Bylaws

Article IV Scholarship

Section A. Undergraduate men must have a GPA of at least 2.5 to be eligible to pledge a fraternity. Entering students who do not have William & Mary GPA are exempt from this requirement. A prospective member may petition to pledge a fraternity if his GPA is lower than the required 2.5, and he feels that extenuating circumstances led to him failing to reach that requirement. In such a case, chapters may not pledge the prospective member until his petition is accepted and the chapter is notified.

Appendix D

Expansion Policy

Section A. Purpose

1. The purpose of the Expansion Policy is to outline the process for expansion of the fraternity community at the College of William & Mary. This document outlines the processes that support colonization efforts of new organizations and those organizations seeking recognition by IFC.
2. Chapters can begin at the College in three ways:
 - a. a. Formal invitation to participate in an expansion initiative by the IFC
 - b. b. Affiliation of a student interest group with a (inter)national men's fraternity
 - c. c. Re-colonization of a departed or suspended chapter at or around dates identified in an agreement between the College and the (inter)national headquarters at the time of dismissal
3. Fraternities wishing to colonize at the College of William & Mary and affiliate with the Interfraternity Council must abide by the procedures outlined in this document.

Section B. Initiation of the Expansion Policy

1. Formal expansion processes will commence by a 2/3 vote of the Presidents' Council of the IFC.
2. The vote can be initiated at the will of the Presidents' Council, at the suggestion of the IFC Executive Board, or at the suggestion of the IFC Advisor.
3. The following should be considered during the voting process:
 - a. The total number of IFC chapters on campus
 - b. Recent changes to the number of IFC chapters on campus
 - c. The sizes of chapters on campus
 - d. Recent recruitment trends (number of registrations, number of bids extended, number of bids accepted)
 - e. Results of previous expansions
 - f. Enrollment trends and projections at the College
 - g. Overall interest level of national fraternities for colonization at the College

Section C. IFC Expansion Committee

1. With an affirmative vote to begin expansion, an expansion committee will be created.
2. The committee shall be chaired and appointed by the IFC VP of Recruitment and consist of representatives from at least 50% of the IFC Fraternities that are full members.
 - a. Members of the committee must be full members of their respective fraternity at the time the committee is formed.
 - b. The IFC Advisor will serve on the committee in an advisory capacity with no voting privileges.
3. The committee will be responsible for soliciting and collecting colonization applications from fraternities wishing to colonize at the College
4. The committee must evaluate the applications and select no more than three chapters to invite for campus visits.
 - a. Chapters should be invited to campus only with a good expectation of later extending an invitation to colonize.

- b. The goal is to invite chapters that have will have the best chance to successfully colonize and flourish at the College. Only chapters with the strongest applications should be invited to campus.
 - c. The number of chapters invited for visits should reflect the degree of the need for expansion at the College over the next few years.
- 5. Special attention should be paid to the bolded areas of Section D when selecting new groups to invite to campus. However, the committee should feel free to use their discretion in determining the criteria that is most relevant.

Section D. Materials to be Included with Colonization Applications

- 1. Logistical Information
 - a. Name of fraternity
 - b. Founding Date
 - c. History with the College of William & Mary
 - d. Current number of colonies
 - e. Current number of undergraduate members
 - f. Average chapter size
 - g. Number of chapters closed in the last five years and reasons for closing
 - h. Membership Costs: new member dues, initiation fees, insurance, regular dues
- 2. Program Policies
 - a. Position on Risk Management
 - b. Position on Hazing
 - c. Position on Sexual Assault Prevention
 - d. Length/focus of new member program
 - e. Minimum standards of new members and members[IT1]
 - f. Scholarship program
 - g. Community Service program
 - h. Constitution and By-laws
 - i. Fraternity values and tenets
- 3. Colonization
 - a. List and status of colonies established in last five years
 - b. Colonization procedures
 - c. Ongoing support for colony
 - i. Field staff visits and the duration of their stay
 - ii. Recruitment support
 - iii. Monetary support
 - iv. Additional resources
 - d. Criteria for chartering, including the average time it takes for a chapter to be awarded a charter
- 4. Organizational structure
 - a. List of nearby chapters and locations
 - b. Volunteer support
 - i. Anticipated support from district alumni
 - ii. Anticipated support from local alumni

- c. Structure at the chapter and (inter)national level
- 5. Resources
 - a. (Inter)National Headquarters
 - i. Foundation scholarships/loans
 - ii. Housing support/(Inter)National Housing Corporation
 - iii. Leadership conferences or conventions, local and regional
 - iv. Publications
 - b. Williamsburg/Nearest Chapter
 - i. Number of alumni in the Williamsburg area
 - c. A detailed plan of tangible, and quantifiable chapter goals for the foreseeable future at 1, 5, and 10 year marks, and how (inter)national policies help support such goals

Section E. Invitations to Colonize

1. Organizations invited to make an expansion presentation will make their presentations to the IFC Executive Board, the Presidents' Council, the IFC Expansion Committee, and anyone else in the fraternity community who is interested.
2. After organization presentation visits have concluded, the IFC Expansion Committee will solicit relevant feedback and will then make a recommendation regarding the colonization of each organization to the Presidents' Council, which will vote to approve the recommendation. A vote must occur for each organization that visited campus and a 2/3 vote is necessary to extend an invitation.
3. If multiple organizations were invited for visits, and received invitations to colonize, a colonization schedule shall be established by the IFC Expansion Committee and approved by a 2/3 vote of the Presidents' Council. Colonization should be limited to no more than one colony per academic year.
4. It is the policy of the NIC and its member fraternities that they "will not prohibit an (inter)national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and will not deter expansion by withholding membership in the IFC for any (inter)national member organization." Therefore, any vote by the President's Council should be in accordance with this policy.

Section F. Colonization Process

1. Once an organization has colonized, it will work with the IFC advisor and the Office of Student Leadership Development to begin the student organization recognition process.
2. The colony must adhere to all requirements detailed in the Interfraternity Council Constitution, Article VII, Section C.
3. New colonies will be given support during recruitment for their first semester with advertising promoted by the IFC.
4. The (inter)national headquarters must submit a plan for their colonization to the IFC Advisor prior to their arrival on campus.[IT2]
5. At least one (inter)national field staff member must remain on campus for a minimum of one month with the colony. This stay must include the entirety of the initial recruitment period for the colony.
6. Until achieving associate member status of the IFC, the colony's (inter)national headquarters should consider field staff visits each year. The duration of the subsequent visits is up to the discretion of the colony and the (inter)national headquarters.[IT3]

Section G. Student Interest Groups

1. A group of five or more students can become a recognized student organization at the College by working with the Office of Student Leadership Development. During that process, the group of interested men should affiliate with a national men's fraternity[IT4] .
2. If both of the above are satisfied, the group can petition for membership to IFC. To grant the group colony status, the Presidents' Council must approve with a 2/3 vote.
 - a. It is the policy of the NIC and its member fraternities not to prohibit expansion and withhold membership from IFC. Presidents should vote in accordance with this policy.
3. Because this instance of colonization would only involve one potential chapter, with the choice of which chapter already determined by the student interest group, there will be no creation of an IFC Expansion Committee.
4. A colonization application with the materials outlined in the Section D must be submitted to the IFC Executive Board and the Presidents' Council. Both governing bodies can discuss the group's application, but the ultimate decision lies in the vote by the Presidents' Council.
5. Though the fraternity will have already existed on campus for an amount of time, the new IFC recognized colony must abide by the colonization process outlined in Section F where it is still applicable.

Section H. Re-Colonization Efforts of Previously Recognized Organizations

1. Organizations that have previously existed on campus often have negotiated agreements with the College specifying when the organization is eligible to re-colonize. These organizations undergo a different colonization process than other types of groups seeking membership in IFC.
2. If a chapter was removed for disciplinary reasons by the College, they cannot return any earlier than the agreed upon date set by the College.
3. Chapters voluntarily closing due to the (inter)national headquarters' choice can return at a time agreed up with the College.
4. Fraternities wishing to return to campus must first contact the IFC Advisor and coordinate the most feasible manner in which a return can be achieved.
5. When requesting a return to campus, these chapters may elect to submit a new colonization application and/or make a presentation depending on how recently the chapter was last at the College.[IT5]
6. Returning chapters are given colony status by a 2/3 vote by the Presidents' Council. Again, presidents should vote to grant colony status.
7. Chapters awarded colony status must abide by the colonization process outlined in Section F where applicable.

Section I. Expansion Timeline[IT6]

1. A vote to initiate expansion should ideally occur within three weeks after the recruitment period concludes with Bid Signing Day, though it can still be initiated at any time.
2. The expansion committee must be formed within three weeks of initiating the expansion policy.
3. The vote for selecting the organization(s) to colonize should take place within three weeks after the last campus visit.
4. The expansion application process should last no more than two semesters, with the decision of which organization(s) will colonize finalized no later than the second semester's end.

5. Organizations invited to colonize can begin the colonization process no sooner than the following semester.

Adopted November 2014

Appendix E
The Conduct Code for the
Interfraternity Council

Mission Statement

The purpose of the Conduct Board is to further the mission of the Interfraternity Council through the enforcement of College and IFC policies within the fraternity community.

The Conduct Board Goals are:

1. Promote the highest standards of conduct among fraternity men;
2. Continually seek to foster a positive image of the fraternity community within the College community;
3. Resolve conflicts involving fraternity chapter activities which may violate either IFC instituted policies or policies of the College of William and Mary, as well as conflicts that have been referred to the Board by appropriate College officials;
4. Hold fraternity chapters accountable for violations of IFC instituted policies or policies of The College of William and Mary;

Preamble:

The following Code of Ethics for the Interfraternity Council Conduct Board is adopted and set forth by the William and Mary IFC as a proper guide for all Conduct Board members and as an indication of what the fraternal community has a right to expect of its Conduct Board.

Article I: Establishment of the Conduct Board/Code:

1. By this Constitution, the IFC establishes a student Conduct board for the purpose of adjudicating alleged violations of IFC and/or University regulations. This Conduct body shall be known as the IFC Conduct Board.
2. The Conduct Board shall have up to a maximum of 10 Board members plus the IFC Vice President Conduct (who shall serve as Chairman of the Conduct Board). Candidates shall submit applications to the IFC Conduct Board Selection Committee. The Selection Committee shall determine the candidates eligible to sit on the IFC Conduct Board. The Selection Committee shall then submit the slate of proposed Board members to the President's Council. The whole slate of Board members must then be approved by a majority vote of the President's Council, at the following President's Council meeting.
3. Any concerns that are raised about a candidate that is on the slate of Board members that has been submitted to the President's Council, must be submitted in writing to the IFC VP Conduct, within forty-eight hours of the President's Council receiving the slate of Board members. The IFC Conduct Board Selection Committee will then review the written concern. The Selection Committee may then either revise or not revise the submitted slate of Board members. If the IFC Conduct Board Selection Committee does revise the submitted slate of Board members, they shall present the revised slate no

later than twenty-four hours before the President's Council meeting, in which the Presidents are to vote on the submitted slate of Board members.

4. The IFC Conduct Board Selection Committee shall be composed of the IFC VP Conduct, the IFC President, one President from the IFC President's Council, two IFC Conduct Board Members, the IFC Advisor, and the Director of Student Conduct (or their designees for any of the above selection committee positions).
5. If one or more of the Board member positions is vacated during the year, then the IFC Vice President Conduct may, in consultation with the IFC President, appoint candidates to the vacant Board positions. The appointees must be approved by a two-thirds vote of the President's Council.
6. The term of office for Board members of the Conduct Board shall be for a one-year appointment. Selection will be made at the beginning of the calendar year. Current members of the Board may be recommended for reappointment by the IFC Vice President Conduct.
7. Each newly appointed Board member must undergo a comprehensive training session prior to inclusion in Conduct hearings.
8. Eligible candidates must be current members in good standing of IFC-recognized fraternities on the College of William and Mary campus. All Board members and Conduct Board applicants must have a 2.5 cumulative and semester average prior to selection and must maintain this minimum semester and cumulative average to remain in office. Candidates must also not be current members of the IFC President's Council, or current members of the IFC Executive Board. Candidates may not currently be on disciplinary probation with the College or have been separated from the college in the past for a disciplinary or honor violation.
9. Board members shall be obligated to self-report to the VP Conduct any issues that may initiate conduct proceedings.
10. Any Board member who misses two meetings during any given semester shall be subject to dismissal at the discretion of the IFC Conduct Chairman and if necessary, a new member shall be chosen in accordance with Article I, Section 5.
11. A Vice Chairman of the IFC Conduct Board shall be elected internally by majority vote at the Board's first meeting of the year. The selected board member may not come from the same chapter as the incoming Chair. They shall have the responsibility of supporting the leadership of the IFC Conduct Board, but shall not have the responsibility of serving on the IFC Executive Board.
12. A Secretary of the IFC Conduct Board shall be elected internally by majority vote at the Board's first meeting of the year. The Secretary shall be responsible for maintaining the records of the Board, and recording minutes at each of the Board's meetings.
13. The IFC Conduct Board shall have jurisdiction for IFC-recognized fraternities on the William and Mary campus who violate any, all, or part of the following:
 - a. The IFC Constitution and Bylaws, IFC Recruitment Policy, or other policies or regulations that the IFC, by a majority vote of its members, may institute in the normal course of its business.
 - b. Violations of the Student Code of Conduct that are referred to the IFC Conduct Board by either the Dean of Students. The IFC Conduct Board shall have jurisdiction for violations of the Code that involve event(s) such that the alleged violation(s) may be said to be associated with a particular fraternity (or fraternities), and that have been referred to the Conduct Board from the Dean of Students Office.

Article II: Recognition and Jurisdiction of the Conduct Board:

1. The purpose and objective of the IFC Conduct Board is to hear cases of alleged violations of IFC Policy and College of William and Mary's Student Code of Conduct concerning the conduct of Fraternities. The IFC Conduct Board shall establish precedent and maintain continuity concerning Conduct action involving organizational charges against fraternities.
 - a. Fraternities are officially regarded as recognized student organizations.
 - b. The acceptance of a IFC recognized fraternity by the College, and the acceptance of one or more individuals into that fraternity, are considered contractual arrangements through which the fraternity and its members agree to abide by all rules set forth by the State of Virginia, the College of William and Mary, and the IFC.
 - c. Any infraction of these rules will subject the organization to disciplinary action by the IFC Conduct Board, and/or the College in cases referred to the Board by the Dean of Students.
 - d. The IFC Conduct Board shall act in accordance with all College Student Code of Conduct and procedures concerning organizational conduct as a result of violating College of William and Mary policy or the laws of the State of Virginia.
2. The IFC Conduct Board shall hear all cases referred to them by the proper authorities, brought against member fraternities. except those cases in which both parties have agreed to formal mediation OR an Administrative Resolution procedures as outlined in Article IV and Article V. For violations of IFC policy, the IFC Advisor IFC Conduct Chair has the authority to determine that cases referred to it shall be handled as either hearings, through mediation, or through Administrative Resolution OR do not merit either further Conduct action. In cases where the Chair's fraternity is involved, this decision will be made by the Vice Chairman. The purpose of the Conduct Board is to provide a peer level hearing body that is aware of and sensitive to the needs and problems within the fraternity community.

Article III: Procedure for Violations of the Student Code of Conduct:

1. In the case of an incident deemed "less serious" by the Office of Student Conduct, a Fraternity shall have the option to appear before a committee hearing composed of four Board members plus the IFC Conduct Chairman or Vice Chairman. The IFC Advisor may be invited to hearings to serve as a procedural advisor only.
2. In the case of an Administrative Resolution in which an agreed upon summary of facts is produced, a Fraternity shall have the option to appear before an IFC Conduct Board Sanction-Only Panel composed of two Board members plus the IFC Conduct Chairman or Vice Chairman.

Article IV: Code of Ethics:

1. The IFC Conduct Board exists to promote justice and fairness and to educate fraternity men as to the responsibilities inherent in being a member of a fraternity, being a member of the fraternity community, and the William and Mary community, and of certain rules and regulations that apply specifically to fraternity members. The Board provides a peer level hearing body.

2. An IFC Conduct Board member's behavior should be beyond reproach and free from impropriety.
3. Confidentiality must be maintained at all times. At no time should any case before the IFC Conduct Board be discussed outside the conduct proceedings or the board by any IFC Conduct Board member.
4. No IFC Conduct Board member should hear or entertain the merits of any pending case except when sitting as a member of the board in a conduct proceeding.
5. No IFC Conduct Board member should be swayed by pressures from inside the Fraternity/Sorority community or from non-affiliated persons. If Board members are being pressured from inside the Fraternity/Sorority community or from non-affiliated persons, then the Board member must inform the IFC VP Conduct.
6. An IFC Conduct Board member should use discretion to disqualify himself from cases where he may be prejudiced either for or against the accused fraternity, or where the perception of prejudice exists.
7. When considering the question of responsibility, a IFC Conduct Board member should always bear in mind that he is deciding whether a particular IFC, College, or State regulation has been violated, not upon the validity of that regulation. A IFC Conduct Board member should, however, consider all relevant factors when deciding on the disciplinary measure to be imposed upon an organization.
8. IFC Conduct Board proceedings should be conducted with fitting dignity and decorum, and should reflect the importance and seriousness of the process.
9. If an IFC Conduct Board member does not live up to the Code of Ethics, he may be removed from the Board by the IFC VP Conduct, in consultation with the IFC President and the Advisor to the IFC.

Article IV: Administrative Resolution

1. Upon receipt of a report alleging possible misconduct by a fraternity in violation of the IFC Constitution, the IFC Advisor or representative will either:
2. Review the report and determine if the matter should be referred to the IFC Conduct Board. The Director will forward the report to the IFC VP-Conduct, copying the designated Fraternity/Sorority Life staff member (staff) or
3. Meet with the President of the organization to conduct the Information Session; if after meeting with President, the Director of Student Conduct or the Advisor determines that a referral to the Board is appropriate, he or she will do so, and it will not be necessary for the Board to conduct an additional Information Session (the Board will move directly into fact finding and resolution of the report if possible).
4. The IFC VP Conduct will contact the IFC Advisor to arrange a time to meet with the president of the fraternity reported. The VP Conduct and two other members of the Board then will meet with the president and either: a) conduct the Information Session during which the president will be informed of the report received and his options for resolving the matter, or b) discuss the report with President with the aim of resolving the report informally. (see above).
5. If the President chooses to resolve the matter via the Administrative (Informal) Resolution, the IFC VP-Conduct will follow the proper procedures to determine the facts of the matter. If the VP is able to reach agreement with the president on a summary of facts, he and the other members who attended the meeting then will meet with the staff member to receive feedback on the proposed summary of facts and sanctions prior to presenting the proposed resolution to the organization's president.

6. The VP Conduct shall report the outcome of the Administrative Resolution in writing to both the Chapter President and the IFC Advisor or Director of Student Conduct.
7. The IFC Advisor will serve as a procedural advisor to the IFC Conduct Board for the Administrative Resolution process.
8. If the Administrative Resolution process cannot be resolved as designed, then the IFC VP Conduct will work with the Chapter President to schedule a full hearing with the Conduct Board.
9. If a summary of facts cannot be reached and the Administrative Resolution is unsuccessful, then a full hearing shall proceed according to the guidelines set forth in Article III, Section 1.

Article VI: Mediation:

1. In the IFC Conduct process, cases may be handled more quickly and easily by participating in mediation. Mediation may be scheduled to settle a difference, dispute, or conflict between two or more chapters
2. The participants in the mediation process would be limited to the mediators and up to three representatives from each chapter involved. The mediators would be one Board member who does not belong to a chapter involved in the mediation and the IFC VP Conduct (or his designee). All chapters involved in the mediation must agree upon the mediators. The IFC Advisor may be invited to mediation to serve as a procedural advisor only.
3. The mediation is closed to anyone who is not directly involved in the process.
4. At the outcome of the mediation process, an agreement should be reached and recorded, with copies of the agreement given to each chapter involved. The mediation process should offer an appropriate agreement to resolve the situation and be agreed upon by each party involved.
5. The Mediation Body, as cited in Article VI, Section 2, may be decreased in size as requested by the parties involved in the mediation, and in consultation with the appropriate authorities.

Article VII: Records:

1. A secretary shall be appointed within the Conduct Board, for each proceeding, to maintain the records of the Board.
2. The records produced during conduct proceedings for cases that pertain to violations of the IFC Constitution and Bylaws fall under Article I, Section 15, Paragraph A, shall be located in the Greek Life Office.
3. The records produced during hearings for cases that fall under Article I, Section 15, Paragraph B, pertain to violations of the Student Code of Conduct shall be provided to the Director of Student Conduct.
4. For other records related policies, the IFC Conduct Board shall utilize the record policies set forth in the College of William and Mary Student Handbook.

Article VIII: Conduct Board Hearing Procedures and Guidelines:

1. The IFC Conduct Board shall follow the Conduct hearing procedures and Conduct guidelines set forth in the College of William and Mary Student Handbook for a Conduct body for both Student Code of Conduct violations and IFC Constitution violations.

Article IX: Disciplinary Sanctions:

1. For implementing sanctions related to the Student Code of Conduct, the IFC Conduct Board shall utilize the Conduct sanctions set forth in the College of William and Mary Student Handbook.

Article X: Requests for an Appeal:

1. The IFC Conduct Board shall follow the Conduct appeals process set forth in the College of William and Mary Student Handbook.
2. Decisions made through mediation OR hearing outcomes from IFC Guideline violations shall not be subject to appeal unless new material evidence is presented, which is not merely corroborative or repetitive, unknown by the organization at the time of the resolution and is pertinent to the case.

Article XI: Amendments:

1. Any member of the IFC or Conduct Board may propose an amendment to the Conduct Code, except for amendments that would conflict with established College guidelines. Such changes are contingent upon an approval vote of two-thirds of the IFC member chapters in good standing.