

WILLIAM & MARY

INTERFRATERNITY COUNCIL

Whereas, sexual assault, sexual harassment, relationship violence, stalking, coercion, and other forms of sexual violence cause profound harm to individuals and to the communities in which they occur; and

Whereas, every student deserves to participate in the William & Mary community without fear of sexual violence, intimidation, retaliation, or abuse; and

Whereas, fraternities occupy a significant position within the culture and social life of our campus, and with that position comes a responsibility to actively promote environments grounded in respect, consent, accountability, and care for others; and

Whereas, addressing sexual violence requires ongoing and proactive intervention, active community leadership and engagement, and education with the purpose to inform and empower all community members to manage risk, be active bystanders, and support survivors; and

Whereas, the best way that fraternity chapters can support survivors is to show them respect and compassion and to connect them with University and community resources, such as The Haven and The Office of Compliance & Equity; and

Whereas, the Interfraternity Council and its member organizations have an obligation to constantly and consistently evaluate and improve their sexual violence prevention practices, and such reviews shall not be regarded as purely an annual education requirement, but an integral practice and part of all functions of the IFC and its member organizations; and

Whereas, the brothers of organizations within the Interfraternity Council at W&M affirm that the empowerment of members of the Fraternity community can contribute to a safer and stronger campus community and all members are responsible for the culture they create in the community; and

Therefore, be it resolved, that the Interfraternity Council and its member organizations reaffirm that sexual violence, harassment, coercion, retaliation, and abuse are completely incompatible with the values and responsibilities of our organizations and thereby commit to:

1. Reaffirm the expectation that all chapters complete chapter-wide sexual misconduct education every calendar year; and,
2. Require all chapters to incorporate sexual violence education into their new member education plans every semester. This training must be shared with and approved by the Interfraternity Council before the beginning of each chapter's new member education period every semester; and,
3. Establish mandatory annual sexual violence prevention training for chapter presidents, risk managers, new member educators, and social chairs, coordinated by the IFC Vice President of Health and Wellness; and,

4. Establish annual bystander intervention training as a required program for each chapter to be completed at least once every calendar year; and,
5. Require chapters, with support from the IFC Vice President of Health and Wellness, to regularly evaluate social practices, spaces, event management, and chapter culture for conditions that increase the risk of sexual violence or discourage intervention; and,
6. Expect members to challenge language, traditions, conduct, and social norms that objectify others, undermine consent, trivialize sexual violence, or discourage intervention, and to hold one another accountable before misconduct occurs; and,
7. Support survivors with respect and compassion, connect them with appropriate University and community resources, and respect their autonomy regarding available reporting and support options. Retaliation, intimidation, shaming, isolation, or attempts to silence individuals who disclose misconduct, seek assistance, participate in an investigation, or support another person are incompatible with the expectations of the IFC and its member organizations. The reputation of an organization shall never take priority over the safety, autonomy, and dignity of another person; and,

Therefore, be it further resolved, that the IFC and its member chapters commit not only to opposing sexual violence in principle, but to continually examining our own organizations, intervening when members of our community are at risk, supporting those who experience harm, and holding ourselves and one another accountable for creating a safer fraternity and campus community.

Passed September 30, 2026