

In 2015, the University released the *Final Report of the William & Mary Task Force on Preventing Sexual Assault and Harassment*. Data from the university final report indicated that members of the W&M fraternity and sorority community experienced acts of sexual misconduct at higher rates than unaffiliated students. Following the release of the university report, the Fraternity & Sorority community convened their own task force to examine and address the issue. In April 2016, the Fraternity/Sorority Life Task Force on Sexual Assault and Harassment Prevention released their [report](#) which included 16 recommendations and an action plan to improve the experience of FSL members around this issue. It has been nearly eight years since the Fraternity/Sorority Life recommendations were released. Since that time, Fraternity/Sorority Life staff in SLD and staff in the Office of Health Promotion (the two offices named directly to support the implementation of the recommendations and advising of the Steering Committee) have seen significant (over 100%) turnover in staff. Staff turnover, student turnover, and a pandemic have all contributed to decreased functionality of the originally outlined approach, recommendations, and Steering Committee.

Sustained highlights from the original recommendations include the addition of an Interfraternity Council bylaw requirement for all fraternity chapters to conduct a yearly sexual violence prevention workshop. Other recommendations are no longer actively in play. In addition, the university plans to conduct a new assessment on sexual misconduct in academic year 24-25. Moving forward, there is a need to continue to elevate health/wellness and harm reduction initiatives in the Fraternity/Sorority community that extend beyond the scope of the initial FSL Steering Committee. As such, FSL staff plan to sunset the FSL Steering Committee and turn their focus to elevate work that addresses broader health/wellness and harm reduction concerns—which will include sexual violence prevention work. To accomplish this, Fraternity and Sorority Life Staff will create the FSL Well-Being Coalition.

The goal of the FSL Well-Being Coalition is to promote the health and well-being of our fraternity and sorority community. This includes a focus on prevention and harm reduction in the following areas: substance abuse (alcohol and other drug); hazing; and sexual violence.

This coalition will consist of dedicated students and staff with a personal and professional interest in prevention, harm reduction, and wellness. Up to six students shall serve as representatives on the Coalition - one representative from the Interfraternity Council and Panhellenic Council and up to four additional students from across the broader fraternity/sorority community.)

The FSL Well-Being Coalition will officially convene for the first time in early Spring 2024. In this initial meeting, the Coalition members will develop an action plan and discuss strategies for implementation moving forward. As the semester progresses, it is our hope that the Coalition can start providing consistent education, initiatives, and programming surrounding our priorities.