



VOICES

Office of Diversity and Community Initiatives

College Diversity Committee Holds First Meeting of the Year

The College Diversity Advisory Committee (CDAC) held its first meeting on September 25th. The committee charge is as follows: to advise and assist the Chief Diversity Officer/Assistant to the President in the design and implementation of strategies that advance diversity at William and Mary. With the Strategic Plan as a guide, the CDAC will seek to: (1) enhance access and opportunity for all to create a diverse campus community; (2) enrich the educational and workplace experience for all members of the campus community; (3) foster mutual respect, valuing of differences, as well as cross-cultural understanding; and (4) prepare leaders for an interdependent global community. The Committee is co-chaired by Taylor Reveley and Chon Glover and includes faculty, staff, administrators, alumni, and community representatives. At the first meeting the committee heard an overview of the Fisher versus University of Texas Austin case by Professor Jayne Barnard, Culter Professor of Law, William and Mary Law School.

IDEA Grants

For the second year, the Office of Diversity and Community Initiatives will offer grants for innovative and creative projects. IDEA is an acronym for Innovative Diversity Efforts Awards. Grants will be funded based on project need. At least three projects will be selected per year. Faculty, staff, students, and organizations across campus are eligible to apply for the grants. Awards will depend upon the scope and breadth of the project, but will typically range from \$500–\$1,000. Funded projects must begin within 90 days of award. Please see the Diversity and Community Initiatives website at www.wm.edu/diversity for information on how to apply. The deadline for proposals is **November 1**.

PLUS Program Begins New Initiative

Twenty-six PLUS (Preparing for Life as a University Student) sophomores will be participating in a two-day externship experience through a new partnership between the Center for Student Diversity and the William & Mary Washington Office. On Monday, students will participate in workshops offered by members of the D.C. Office staff on working in D.C., networking skills, and the day will include an etiquette luncheon. On



Tuesday, students will shadow William & Mary alumni at various companies and organizations in D.C., including the National Institutes of Health, the Department of Education, the Brookings Institute, and Booz Allen. Students will have the opportunity to get a behind-the-scenes look at the workings of several major institutions, while gaining practical advice from members of the alumni community on how to utilize the college experience to position themselves for post-college professional success. The PLUS Program is sponsored by the Center for Student Diversity.

Joe Turner's Come and Gone



William & Mary Theatre presents Joe Turner's Come and Gone by Pulitzer Prize winning playwright, August Wilson. Herald Loomis, the play's central character, is free in body but not in spirit. Haunted by his seven

year enslavement on Joe Turner's chain gang and the losses assumed with his unwarranted incarceration, Loomis embarks on a physical and spiritual journey to reconnect the fragmented pieces of his life.

The production will offer a companion art exhibit of the work by Asa Jackson Titled " A Walk to Freedom." The show opens on October 4th at Phi Beta Kappa Hall. For tickets, please contact the Box Office.

Building An Inclusive Campus

On September 13, Dr. Sue Rankin visited campus. She spoke to the Student Affairs Division, facilitated a University Teaching Project workshop with faculty on creating inclusive classrooms, and presented a campus lecture on "The State of LGBT People in Higher Education." Dr. Rankin's Powerpoint presentations are available for those unable to attend. If interested, please contact Chon Glover at wfglov@wm.edu.



The Lemon Project: A Journey of Reconciliation

The Lemon Project continues to fill in the gaps in the history of the College of William and Mary. The collection of oral histories oral from alumni and members of the the Greater Williamsburg community has begun. If you or someone you know is willing to share your stories please contact Jody Allen at jlalle@wm.edu or 757.221.1200.

Women's Forum--October 17

The Women's Network will provide the first Women's Forum on October 17 from 3:30-5:00 pm in the Sadler Center. The purpose of the forum is to provide opportunities for all women who work at William & Mary to meet and discuss their common interests and concerns. The forum will begin in Chesapeake A for opening remarks followed by three concurrent interactive panel sessions on work-life balance; organizational climate and leadership in the workplace.

The Muscarelle Museum of Art presents:

*African American Art: Harlem Renaissance, Civil Rights Era and Beyond from the Smithsonian American Art Museum
September 29, 2012 - January 6, 2013*

The Muscarelle Museum of Art is located at Lamberson Hall on the campus of The College of William & Mary and is a culturally-rich art institution. The public hours are Tuesday - Friday
| 10 AM - 5 PM
Saturday - Sunday | 12 noon - 4 PM
Closed Mondays

Increasing Faculty Diversity through the SREB Program

The Southern Regional Education Board, a nonprofit, nonpartisan organization headquartered in Atlanta, works with states to improve public education at every level, from pre-K through Ph.D. One of the premier programs of SREB is the State Doctoral Scholars Program. According to their website, the Doctoral Scholars program states “more than one-third of America's college students are people of color. But the percentages of college and university faculty who are members of racial/ethnic minority groups are only small fractions of the total. Nationwide, about 5 percent of faculty are African-American, about 3 percent are Hispanic and about 1 percent are Native American. The SREB-State Doctoral Scholars Program is working to change that.” The program is part of a nationwide initiative, the Compact for Faculty Diversity, to produce more minority Ph.D.s and encourage them to seek faculty positions. If you are interested in learning more, please visit the SREB State-Doctoral Scholars Program at http://www.sreb.org/page/1074/doctoral_scholars.html.

J. Richelle Joe, School of Education Doctoral Student, Receives SREB Award



Richelle Joe is a doctoral student in the Counselor Education at William and Mary. She has studied psychology, history, education and counseling at UVA and ODU. After teaching high school for eight years, she served as a school counselor in a middle school in Chesapeake for five years. She has since provided counseling services to families in their homes and has conducted a women's group at the Richmond City Jail. She enjoys music, football and writing, especially poetry. Richelle would like to one day work with families impacted by the HIV/AIDS epidemic. a first year doctoral student in Counselor Education & Supervision. Dr. Victoria Foster serves as her advisor. Congratulations Richelle!

LGBTQ Group at William and Mary Counseling Center

Do you feel discriminated against or invisible at times? Do you feel like you have to hide parts of yourself due to your sexual orientation or gender identity? This group is intended to explore issues pertinent to the lives of gay, lesbian, bisexual, transgender, and questioning students. It will provide an environment for participants to explore personal and interpersonal concerns with peers and professionals in a safe environment. The group will meet weekly Thursdays at 3:30. If you have questions or would like to explore how to join please contact Bobby or Erin at 221-3620.

International Student Working Group

To raise awareness of international student concerns at W&M, the Office of International Students, Scholars, and Programs (ISSP) has created the International Student Working Group. Chaired by Steve Sechrist, Director of International Students, Scholars, and Programs, the group consists of W&M faculty representing graduate and undergraduate programs as well as staff from key student and academic affairs offices: Nancy Everson, Associate Dean of Students; Katrina Pawvluk, Associate Director of Residence Life; Wendy Webb-Robers, Associate Director of the Cohen Career Center; Carina Sudarsky-Gleiser, Director of Training, Counseling Center; Melinda Anderson, Associate Director of Academic Advising; Sharon Zuber, Director of the Writing Resources Center; Marlene Davis, professor of English; Jennifer Stevenson, Associate Director of the LLM Program; Vanessa Godwin, Administrative Director, Computer Science Department. The group meets twice a semester to discuss international student concerns at W&M and identify ways that the W&M can address those concerns. Input to the group comes from their respective functional areas as well as representative bodies such as the International Student Advisory Board, the Student Assembly Secretary for International Affairs, and individual inquiries. The members met for the first time on Friday September 21st and will meet again in November. For more information about the group, please contact Steve Sechrist at sjsech@wm.edu.

The Community that Drums Together...

On October 5, the Counseling Center and will sponsor a DRUM Circle in Bryan Courtyard from 3:30-5:00 pm. Please come out and connect with other members of the community. The term "Drum Circle" originated in the United States during the early 1970's and is used to describe any group of people who gather (informally) to play music.



Upcoming Diversity Events



Law School Equality Alliance Conference

October 20 9:00 am

William & Mary Law School Equality Alliance and American Constitution Society will host a conference: Legal Issues for Lawyers Serving LGBT People and Their Families. The conference will be held at the Law School.



Pariah: Film and Discussion with Nekisa Cooper '99

Friday, October 26 @ 7 pm (Reception at 5:30 pm)

<https://events.wm.edu/calendar/upcoming/studentdiversity/>

William & Mary Gay and Lesbian Alumni Association and the Center for Student Diversity welcome Nekisa Cooper '99 for a screening and discussion of her feature film, Pariah. Join us for a reception with Nekisa before the film, and a discussion following.



HWA Homecoming Reception

Saturday, October 27 1:00 pm Sadler Center

The Hulon Willis Alumni Association will recognize Ms. Alyce Willis, the widow of the College's first graduate of Color, Hulon Willis, Sr. during this year's Homecoming. Ebony Expressions Gospel Choir will perform.



An Evening with Tim Wise

Thursday, November 1 @ 6 pm

<https://events.wm.edu/event/view/studentdiversity/10112>

Tim Wise is among the most prominent anti-racist writers and educators in the United States, and has been named by Utne Reader as one of the "25 Visionaries Who are Changing the World."