



WILLIAM & MARY

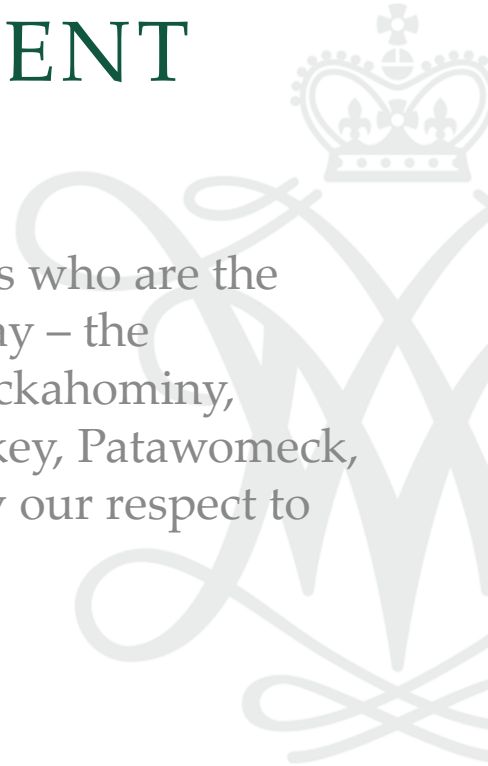
CHARTERED 1693

INCLUSIVE EXCELLENCE CHAMPIONS 2022 - 2023

Office of Diversity & Inclusion

LAND ACKNOWLEDGEMENT

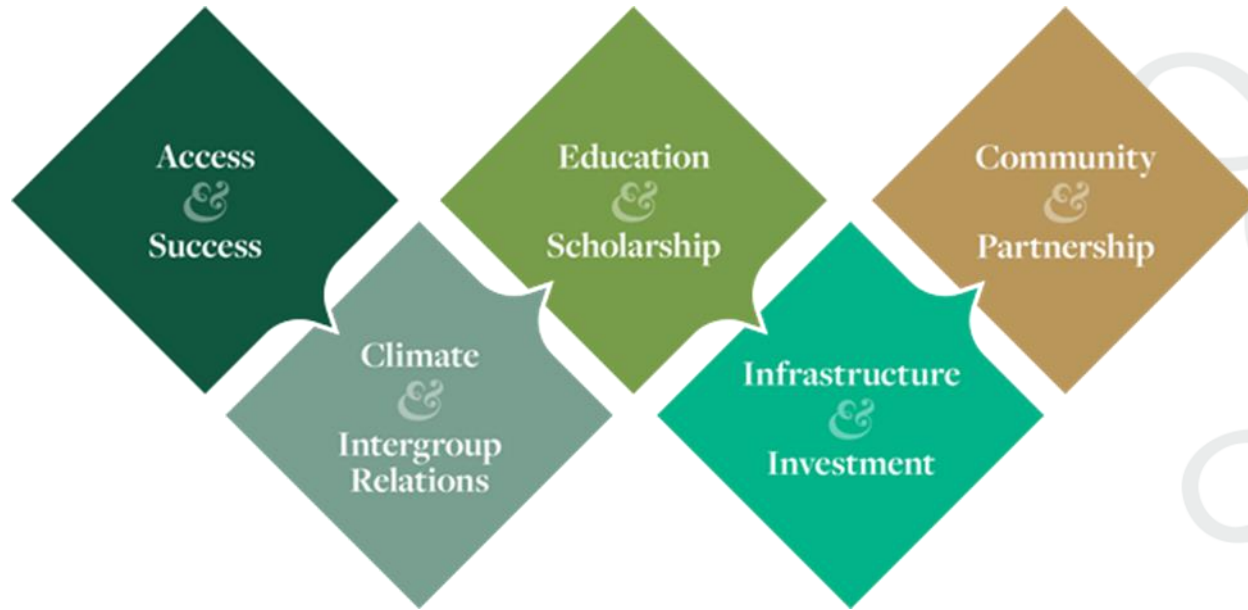
William & Mary acknowledges the Indigenous peoples who are the original inhabitants of the lands our campus is on today – the Cheroenhaka (Nottoway), Chickahominy, Eastern Chickahominy, Mattaponi, Monacan, Nansemond, Nottoway, Pamunkey, Patawomeck, Upper Mattaponi, and Rappahannock tribes – and pay our respect to their tribal members past and present.



STATEMENT ON SLAVERY AND ITS LEGACIES

The Board of Visitors acknowledges that William & Mary enslaved people, exploited them and their labor, and perpetuated the legacies of racial discrimination. The Board profoundly regrets these activities, apologizes for them, expresses its deep appreciation for the contributions made by the African and African American members of its community to the vitality of William & Mary then, now, and for all time coming, and commits to continue our efforts to remedy the lingering effects of past injustices.

5 DIMENSIONS OF INCLUSIVE EXCELLENCE



RECRUITMENT & RETENTION





PAUL SHOWALTER, LIZ BELLAMY, ALEX FLORES,
MARY OBERLIES, JAMES GLOSSON &
MICHAEL RUNYON



JAINITA PATEL & GABBY SALUTA

Virginia Institute of Marine Science



KATARINA BROMKAMP

Miller Entrepreneurship Center





BRIAN BAINES, KATHY MORGAN, SALLY BROOKS, BETHANY ZOLL, TRACEY COATES

School of Business, Arts & Sciences, VIMS, & School of Education



EMILY AVESIAN

University Human Resources

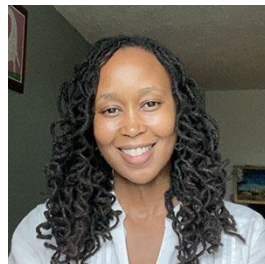




CARLANE PITTMAN

Mason School of Business





PROVOST AGOURIS, ANDREW S., KELSEY H.,
KATHERINE B., DEAN SPENCER, DEAN ADAY,
KARAI L., DANIELLE M., WANJIRU M.,
CARINA S., STACY H., AND BRIAN MANN

CAMPUS CLIMATE





MICHELLE HARRIS & PHIL WAGNER

Mason School of Business



PIETRO MARINO

Mason School of Business





MEGHAN MILLER

Arts & Sciences - Psychology



CARINA SUDARSKY-GLEISER

Health & Wellness



ERICA WIBORG

School of Education





KELSEY HINTON

Athletics





CHARLIE FOSTER

Office of Student Veteran Engagement





KIMBERLY WEATHERLY & SHENÉ OWENS

Center for Student Diversity





MARC KELLY, SAMUEL HAYES, & DEBBIE HOWE

Facilities Management & University Human Resources



TIFFANY CHRISTIAN

Dean of Students



ANN MARIE STOCK,
DANIELLE MORETTI-LANGHOLTZ
& DYAMOND HOWELL



MICHAEL FOX & ELIZABETH DEBUSK-MASLANKA

The President's Office



EDUCATION & SCHOLARSHIP





LEANDRA PARRIS

School of Education





SOPHIA HAILE

Arts & Sciences - Chemistry





CANDICE BENJES-SMALL & ALEX FLORES

Swem Library



ANNE ARSENEAU & LAUREN GARRETT

Student Leadership Development & Student Transition Engagement Programs

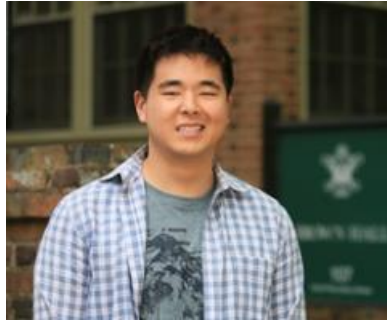




BABS BENGTSON

University Human Resources





JOHN CHO, JASMIN MARTINEZ, OWEN WILLIAMS & TAYLOR FOX

Students



YUJIE HUANG

Studio for Teaching & Learning Innovation





WHITNEY MASCARO, ANTHONY KOCH & ELAINE DEARING

Health & Wellness



NICOLE MILLETTE

Virginia Institute of Marine Science





PEEL HAWTHORNE & VIRGINIA WELLS

Athletics



INFRASTRUCTURE & ACCOUNTABILITY





DEBORAH CHEESEBRO

Public Safety





BRIAN MANN, PEEL HAWTHORN, KARAI LOCKLEY, JASON SIMMS

Athletics

COMMUNITY & PARTNERSHIP





RONALD RUSSELL

Facilities Management





BRIAN CRYSTAL

Facilities Management





DAWN MORRIS

The Lemon Project



SIDNEY MCCALL

The Lemon Project





CAROLINE WATSON

The Lemon Project





DEREK VOURI-RICHARD

The Lemon Project





STEVE TEWKSBURY & ANDREA HARRIS

University Events





ELIZABETH KIEWIET

School of Education





AMBER H., ROBBIE G., SONNY J., ANCA L.,
BURT P., RICK B., WARREN B., JARRETT C.,
& NORMAN H.

THANK YOU!

We appreciate your participation in a diversity-related program or project that furthers our commitment to inclusive excellence. These efforts and actions will make William & Mary a stronger institution.

